

Minutes  
Committee on the Status of Women  
23 Aug 2016, 3-4:00  
School of Education Conference Room (718 Gruening)

Members present: Jenn Guerard (Elected member for 2016-2018), Ellen Lopez (Co-chair), Derek Sikes, Diana Di Stefano (Co-chair), Tamara Harms (elected member for 2016-2018)

Members absent: Megan McPhee, Erin Pettit

(Diana will look into the Women's Center to see if there is a director who can serve on the CSW)

**1) Introductions**

We welcomed our new CSW member, Tamara Harms

**2) Discussion of mission / goals of CSW**

Two regular annual events performed by CSW – the fall luncheon and the spring Planning for Promotion, Tenure, and Career Success workshop.

Per an existing list of CSW priorities/mission, the committee brainstormed areas that might be of priority for the next year. Topics/ideas will be discussed at future meetings.

- Maintaining lists of women faculty with hire, tenure and promotion dates
  - Jennifer will contact UAF Planning, Analysis and Institutional Research (PAIR) about available data and data analyses processes
  - Ellen will scan 2013 analysis done by Sine & return to Derek
- Organizing and supervising surveys on the status of women and assessing the cultural climate of the university as it pertains to women
- Recommending policy to address the needs of women faculty
  - Ellen and Diana will clarify process for recommending policy
- Supporting mentoring of women, both new and mid-career faculty, including running workshops on mentoring, promotion and tenure, negotiating techniques and other forms of faculty development identified as necessary
- Addressing family-work issues, such as child care, parental leave, spousal/partner hire
  - Derek shared a draft of a 2010 CSW leave share resolution for future discussion
- Coordinating with other campus and university groups which deal with women's and gender issues
  - Erin consider continuing with the conversation cafés and Faculty Equity Community established last year? Worth giving a longer run?
- Any other issues which would help women to achieve equity at UAF
  - preparation of resolutions? Via a sponsoring senator?

Minutes  
Committee on the Status of Women  
23 Aug 2016, 3-4:00  
School of Education Conference Room (718 Gruening)

**3) 12th Annual Women's Faculty Luncheon (consider alternative name for future)**

Date – Tuesday, 20 Sept (12:30-2:30)

Location: Wood Center Ballroom – Reserved

Guest Speaker – Dr. Susan Henrichs, Provost & Executive Vice Chancellor for Academic Affairs (Ellen will contact Susan to see if she will be using slides)

Invitations – Email sent, not sure about hard copy (Ellen will contact Jayne about this)

Catering – Ordered

Video-Audio – OIT (Derek will arrange)

Emcee – Welcome, introduce speaker, give announcements...(Ellen & Diana)

Music? – Tamara will ask music department (possibly, Paul Krejci)

Set up – 11:30 am, Clean up – 2:30-3:00 (All committee members willing to help)

**4) Schedule**

Sep 15<sup>th</sup>, noon-1pm, Murie, room 230 (reserved by Tamara).

Other dates: Oct 13<sup>th</sup>, Nov 17<sup>th</sup>, Dec 8<sup>th</sup>

Respectfully submitted by Derek Sikes