

Committee on the Status of Women

Minutes Friday, 22 Jan 2016, 10-11am, School of Ed Conference Room - Gruening 718

Present: Jane Weber, Diana Di Stefano, Derek Sikes, Alex Fitts, Megan McPhee (via skype), Sine Anahita, Ellen Lopez, Erin Pettit, Kayt Sunwood, Mary Erlander

Members absent: Women's Center Coordinator

1. Promotion & Tenure Workshop Springfest is April 22, 2016 (10:00-12:00).

Venue: Jayne Harvie will reserve Butrovich – 1 month in advance; along with a back up room. Derek will emcee.

Proposed panelists:

- Alex Fitts (Vice Provost and Accreditation Liaison Officer) – **Agreed!**
- Diana Di Stefano (CLA-Tenured, FamilyRole) – **Agreed!**
- Andrea Greenberg (CLA-Term) – Ellen will ask her
- Jessica Cherry (atmospheric sciences-Research Faculty) – Erin will ask her
- Someone from Library? Karen Jensen – Mary will ask her
- Erin Pettit (Geophysics – Tenured) – **Agreed!**

Flyer: Discussed changing name to **Planning Strategically for Promotion, Tenure, and Career Advancement**. Sine made a draft flyer and will make edits. Discussed idea of handing printed copies of the flyer directly to Dept. Chairs. Megan opened discussion on distance delivery – illuminate live, Google Hangouts, cost issues of using UAF OIT.

Sign in sheets from past – 2015 MIA (probably with Jayne Harvie), the 2014 sheets that Jane has lack a column for rank. We'll make sure the 2016 sheets have this column (Ellen will create these).

Ellen suggested we have an evaluation form which she will develop. We can have a pile at the entry table and pass out / remind people near the end.

Jane will investigate coffee, tea & water options.

2. Conversation Cafés

Erin – goal to create an informal peer network, instead of doing one per semester...do more, at Arctic Java or Pub. Each month – a theme with readings? (Book club model). Third Thursday of the month, 5pm pub gathering. Once a semester perhaps a dinner gathering at someone's house? Is there a listserv for faculty who are interested? If not, Erin can create one through OIT. The name of the listserv has to be short and inclusive (e.g. UAF-Faculty-Equity-Community).

Erin will be traveling in February so the first would happen in March. Idea for the first March 9th – gender bias in student evaluations (great topic also because of recent UAF shift to electronic evaluations.) List of topics almost finalized for Spring semester.

Erin will also create a Google Site as a one page calendar and information source.

3. Luncheon Cost Analysis Update

Still waiting to talk to Mike Sfraga.

4. Resolution on use of gender inclusive language.

Will go to Senate Admin committee on Jan 29th.

Alex added that as of this semester 'Freshman progress reports' are now called 'Early progress reports' (and there was much rejoicing).

5. Family Leave.

Tabled until next meeting.

Spring meetings:

Fridays, 10-11:00

- January 22nd
- February 19th
- March 25th
- April 8th
- May - TBD

Respectfully Submitted, Derek Sikes, These minutes are archived on the CSW website:
<http://www.uaf.edu/uafgov/faculty-senate/committees/14-15-csw/>