

Committee on the Status of Women, Minutes Thurs, Oct 09, 2012; 2:00-3:00 pm,  
Gruening 718

Members Present: Amy Barnsley, Derek Sikes, Kayt Sunwood, Jane Weber, Ellen Lopez,  
Megan McPhee, Shawn Russell, Nilima Hullavarad

Members absent: Jenny Liu, Diana Di Stefano, Mary Ehrlander

Guest: Sine Anahita

**1) Women Faculty Luncheon (recap):** September 25th, 12.30pm- 2.30pm at Wood Center ballroom. 75 participants and 2+ on Elluminate Live. There were 88 RSVPs and 10 without RSVPs arrived. CNSM & Engineering convocation was concurrent which reduced numbers. Sharon Bird's talk was very well received. A Sunstar write-up exists. Jane and Carol Gold will meet with the Chancellor to hopefully continue to secure the funding for the luncheon. Hope to have funds to cover travel costs for Megan McPhee next year. Megan suggested the idea of having remote session/lunch with students and interested folk.

Kayt provided this link to the archived talk:

[https://elive.uaf.edu/play\\_recording.html?recordingId=1233801250389\\_1348598503924](https://elive.uaf.edu/play_recording.html?recordingId=1233801250389_1348598503924) and stated: The video in this Elluminate LIVE recording is not of highest quality. You can move the video window, or even close the video window if you choose. You will need to provide an email address (any email address will do) and a name to access the Elluminate Live recording. You will probably also have to download a java file as well, to be able to see the recording. A higher quality close-up recording which will integrate with the PowerPoint slides will be made available soon.

**2) Resolution on Shared Governance passed Faculty Senate:** Sine added that the CSW support was valuable.

**3) Women's Center Advisory Board:** Chancellor Rogers' WC Advisory Board is almost finalized. Recommendations are still coming in.

**4) CSW Faculty Brown Bag:** Jane reported the last brown bag was energetic and people were eager for more. Idea to possibly stick with one topic for entire semester. Ellen, Nilima, Shawn, Amy, & Kayt are on the subcommittee. Next to be planned for Tues, November 20th, 1-2pm. Sine added that a good topic is disability, illness, & health. Discussion of keeping the discussions as faculty only. Non faculty presence can diminish openness. Sine will prepare the flier.

**5) Salary Data.** Sine Anahita prepared a summary of salary data by rank and gender that

was taken last spring. We can get the same data twice a year (spring & fall) from Ian Olson at PAIR. Results indicate that women salaries are 89-99% of men's. Greatest disparity is at the Associate Professor rank in which women's average salary is 89% of men's. The five year trend shows a positive reduction in disparity. Reports on total UAF faculty n=1034 (55% men). 16% of full professors are women, 39% of associate professors are women, 52% of assistant professors are women. Last year only 2 women were promoted to full professor but none were denied promotion. There is a continuing discussion about why the % of women is lower at higher ranks. CSW agreed that getting these statistics widely disseminated will help and it will be posted on the CSW faculty senate website. Sine agreed to break the statistics out by college.

**6) Carol Gold has prepared a Rational for a part time administrative faculty position focusing on the issues of women faculty.** This will be discussed at the next CSW meeting.

**7) Chair/CoChair.** Jane will remain the CSW Chair and all present supported Kayt Sunwood as CSW Cochair.

**Next Meetings** - Tues 6 Nov 2012, 2:30-3:30PM, Tues 4 Dec 2012 2-3PM.

Meeting was adjourned at 3:00;      Respectfully Submitted, Derek Sikes

These minutes are archived on the CSW website:

<http://www.uaf.edu/uafgov/faculty-senate/committees/committee-on-the-status-o/>