# 1. Program goals and evaluation

- To develop individuals to serve in leadership and management roles....encourage....understanding of policy and implementation...
  - o Evaluated through HSEM and HSEM F601 Legal Aspects of HS and EM
- To expose individuals to the best practices for integrating community planning, security and aspects of prevention and mitigation .....
  - Evaluated through HSEM F605, Community Planning in Emergency Management
- To ..... manage an "All Hazards" approach to preparing for and managing disasters
  - Evaluated through HSEM F611, Security and Disaster Management Capstone. HSEM F607, Vulnerability and Protection and HSEM F609 Human Security....
- To ... develop the critical thinking skills, analytical abilities and leadership/management capacity ...
  - All courses are focused on thinking critically and analytically about situations, policy etc. This will be assessed at the time of admission and again in HSEM F611 to assess the growth in critical thinking skills as a result of the program.

### 2. Faculty

Cameron Carlson, HSEM program Director, C-SSHRP Director, Instructor Duties include oversight of C-SSHRP (make the connection here), oversight of undergraduate Bachelor of Emergency Management program, teaching various courses within the BEM program. CV included in proposal packet.

Sean McGee, Instructor, HSEM Outreach Coordinator

Duties include teaching various courses within the BEM program, teaching courses for TSA contracts, HSEM program outreach and recruiting. Resume included in proposal packet.

Various adjuncts who are leaders and managers in the field of Homeland Security and Emergency Management

### 3. Enrollment information

a) Projected:

Current enrollment: Bachelor of Emergency Management: 139. 30% are projected to move on to the graduate level. Interest has been received from outside of the BEM graduates. We project enrollment to be: years 1 (15 students), 2 (20 students), 3, (25 students) 4, (25

students) and 5 (25 students)

- b) Minimum enrollment to sustain the program: years 1 (15 students), 2 (15 students), 3, (15 students) 4, (15 students) and 5 (15 students)
- c) Maximum enrollment: up to 25 students per semester for a total of 50 incoming students annually

# 4. Need for Program

Most BEM students are currently employed in Emergency Management fields. This program will draw those similarly employed. The program provides promotional opportunities in agencies where there is little alternative as no other program like this exists.

In addition, the emergency management field is growing and projections are that growth will continue.

The career outlook for emergency management directors is expected to remain stable, growing at a moderate pace. The BLS projects that positions among these professionals will grow by 13 percent between 2010 and 2020.

http://www.schools.com/news/emergency-management-directors-salary-career-outlook.html

US New and World Report (Money) Emergency Management Specialist "As one of the 50 Best jobs of 2011, should have strong growth over the decade."

 $\frac{http://money.usnews.com/money/careers/articles/2010/12/06/best-jobs-2011-emergency-management-specialist}{}$ 

#### 5. Resource Impact

See the Resource Commitment Form, included.