

Minutes - Committee on the Status of Women
CSW Meeting Sept 12 2018, 1100/1130 am, ELIF 403

Participants: Jennifer Guerard (co-chair), Tamara Harms (co-chair), Daisy Huang, Claudine Hauri (faculty senate rep), Sarah Stanley, Carrie Stevens, Ellen Lopez, Mereym Udden (Governance Manager), Jody Hassel (Women Faculty Lunch speaker)

Not able to attend: Derek Sikes, Robyn Henry

1) Women Faculty Lunch – Tues Sept 25, 2018 12:30 – 2:30 pm

- Save the dates were emailed out last week, and invitations were emailed out on Monday.
- HR provided a list of female postdocs to be invited.
- The invitation list is being rechecked. There is a lack of a consolidated list of women faculty at UAF, and all CSW members will look at the invite list and work to help make sure that the list is as comprehensive as possible.
- Catering –RSVPs are timed in order to give catering an estimated head count for the event
- Thursday or Friday prior to event (Sept 20 or 21), Jenn will schedule a short meeting for coordinating seating arrangements of RSVPed guests.
- Meryem will ask Chancellor Dan White to provide the safety minute at the luncheon, and request that the safety minute also include brief description of safe spaces.
- Ellen will ask Vice Provost Alex Fitts to give 5 min remark about UAF promotion efforts for inclusivity of faculty roles
- Sarah will speak for 5 min about ways to get involved with CSW and other activities, remind everyone that our meetings are open
- Guest speaker Jody Hassel will present for about 40 min, requested materials for writing, envelopes, and paper, which Meryem will coordinate with her about these.

2) Documents for Gender Bias in Promotion, Tenure, & Hiring – Tamara Harms

- CSW's literature review project last year compiled evidence in literature that shows broad sweeping analysis of bias in many facets of promotion & tenure and hiring, e.g., student evaluations among many others. Initial plan was to create fact sheets to disseminate to evaluation committees, but may want to see if other methods would be more effective.

3) Overall goals for CSW for 18-19 year

- One major idea raised was to have themed meetings for specific discussions, and to invite university and community leaders and other interested stakeholders in order to help translate discussion to action. Jenn will create a Google Doc for coordinating topics for our Fall semester meetings for CSW member input.
- Example topics included –
 - Pursuing initiating family leave for infant/children and caretaking – Claudine will look into peer institution practices.
 - Implicit bias information dissemination/training, potentially as part of larger events coordinated with FDAIC.
 - CSW sponsored events for developing positive spaces for building an affirming and inclusive culture among faculty
 - Continuation of efforts related to UNAC proposal that some CSW members submitted Spring 2018.

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4) Next Meeting:

There was some mix-up on start time whether 11:00 or 11:30. Since first two meetings spanned 90 min, decided next meeting times would be rescheduled for 11:00 am – 12:30 pm on the 2nd Wednesdays of the month, recognizing that not all members can make this entire time, but may add flexibility so that all members can attend regularly.

Thank you card for Provost Prakash was signed and will be delivered to her office.

Adjourned, 12:30 pm

Respectfully Submitted, Jennifer Guerard. These minutes are archived on the CSW website:
<http://www.uaf.edu/uafgov/faculty-senate/committees/18-19-csw/>