# MINUTES UAF FACULTY SENATE MEETING #145

# Monday, September 17, 2007 1:00 p.m. - 2:55 p.m.

#### Wood Center Carol Brown Ballroom

#### I Call to Order – Jon Genetti

Faculty Senate President Jon Genetti called the meeting to order at 1:00 p.m.

#### A. Roll Call

Members Present: Members Absent:

Allen, Jane Bandopadhyay, Sukumar

Anahita, Sine Barboza, Perry
Barrick, Ken Newberry, Rainer

Barry, Ron (Larry Duffy) Wiechen, Heinz Bret-Harte, Marion

Cascio, Julie Christie, Anne Cooper, Christine Daku, Michael

Dankekar, Abhijit (Silke S

Dehn, Jonathan Genetti, Jon Hogan, Maureen Huettmann, Falk Illingworth, Marjorie

Iken, Katrin
Kingsley, Ilana
Konar, Brenda
Leonard, Beth
Little, Joe
Lowder, Marla
Lurman, Julie
McEachern, Diane
Potter, Ben

Reynolds, Jennifer Roberts, Larry

Rosenberg, Jonathan

Sousa, Marsha Thomas, Amber

Weber, Jane

Zhang, Jing

Zhou, Thomas

Others Present: Goering, Doug Hamburg, Jake Hapsmith, Linda Hardy, Cindy Henrichs, Susan Layral, Sheri McHenry, Sue Morrison, Joy Newman, Gary Patil, Shirish

Ryder, Danielle Sunwood, Kayt Thomas, Dana The minutes were approved as distributed.

# C. Adoption of Agenda

The agenda was adopted as distributed.

#### II Status of Chancellor's Office Actions

- A. Motions Approved:
  - 1. Motion to delete the Minor in Athletic Coaching.
  - 2. Motion to approve a Certificate in High Latitude Range Management.
  - 3. Motion to approve a Certificate in Veterinary Sciences.
  - 4. Motion to amend Section 3 (ART V: Committees) of the UAF Faculty Senate By-laws regarding Developmental Studies Committee.
  - 5. Motion to approve the revised Unit Criteria for the School of Management (SOM).
  - 6. Motion to approve a B.A. in Yup'ik Language and Culture (*Yupiit Nakmiin Qaneryaraat Piciryaraat-llu*).
  - 7. Motion to endorse the Report and Recommendations for Improving Developmental Education at UAF.
  - 8. Motion to modify the Guidelines for the Evaluation Process for Administrators.
- B. Motions Pending: none

Jon Genetti indicated that the motions approving the Certificates and the B.A. were approved over the summer months.

# III Public Comments/Questions

Gary Newman from SFOS and representative for Staff Council spoke about sustaining a green community. They are looking at the university community as a whole. He would like to assess faculty senate interest on sustaining a green community. Students currently do recycling on campus. There is a need to look at improving our sustainability. Need effort where we can encompass all the individual efforts. His email address is <a href="mailto:gary@alaska.edu">gary@alaska.edu</a>. He would like to receive comments.

#### IV A. President's Comments - Jon Genetti

Jon Genetti welcomed everyone back and thanked them for their support for the Senate. He indicated that the Chancellor was pleased at the involvement for orientation. There was a great turnout. This is a great chance to connect students with the university.

The new Vice President for Academic Affairs is Dan Julius. We hope to have him attend at a later meeting.

Jon has received many requests for committee assignments. We currently need Senate members to serve on Administrator Evaluations. Bunnell House Advisory Committee would also like a faculty member. The National Student Engagement survey is complete and there are comprehensive results. Three faculty are needed to make recommendations for change. Other committees include the Budget Committee and the Joint Committee on Student Success (GCC Committee).

Student Success – The Faculty Alliance made a survey of student intent options for registration.

Provost Council – Dana Thomas mentions an early warning system looking at classes that have a high freshman failing rate to assist students early. We want to get resources to the students that need it.

Mandatory placement flag will be turned on in Fall 2008 for registration for Spring 2009. Think about what your prerequisites are and see if they are what they should be. This will affect transfer students. Susan Henrichs indicated that it was important to look at prerequisites and made them placement rather than high school level courses.

Budget update – \$13M in increased costs. BIOS building split into 2 phases. UAA health science building.

Faculty Alliance – ORP 1. Faculty Alliance will have a motion later in the week. The rate that is being used for participants is 12.54 percent. The legislature has set 12.54. This is historically low contributions. This solution ignores the low rate.

# B. President-elect's Report - Marsha Sousa

Marsha Sousa added her welcome and indicated she is look forward to getting to know everyone. She distributed is an organization chart. The Chancellor will address this at the November meeting. If there is anyone that you would like to hear from at a later meeting, please let her know.

Marsha encouraged everyone to be proactive in communicating to your faculty members. She also encouraged faculty to be proactive in curriculum revision.

# V A. Remarks by Provost Susan Henrichs

Susan Henrichs added her welcome to new and old senate members. She also added her thanks for those that participated in orientation. The Chancellor wanted to remind faculty to attend the Convocation on Tuesday, September 25th. It will include the status of the university and direction we will be going.

Susan will be working on several things this year:

Outcomes Assessment – This is becoming a big issue with the accreditation body. New standards will include new assessment requirements. National organizations are focusing on getting holistic ways of looking at students and how they learn. How much value is added by

attending college? Assessment of the Core is rather piecemeal. Next accreditation self-study will be in 2010 for accreditation in 2011. UAF may need to look at whole assessment of the Core.

Preparations for the new Admission Standard and Mandatory Placement in 2008. We will continue to accommodate all students but will have criteria for baccalaureate students and courses. Both are geared to increasing student success, especially in their first year.

Report on the Promotion/Tenure reviews – early tenure is becoming the norm rather than the exception. It's getting to a stage where if faculty have a good 4th year review, then go up for tenure the next year. A consideration is this better for the university. Susan will be thinking about this and talking with faculty.

# VI Governance Reports

# A. Staff Council - Kayt Sunwood

Kayt Sunwood, Staff Council President. Kayt is also manager of the Women's Center. Juella Sparks from CES is the President-Elect. They are working with Staff Alliance on a number of issues. Staff Council will meet on Wednesday, September 19. Their big issue is communication--see the new UAF Staff Council web blog:

http://staffcouncil4uaf.blogspot.com

Another new item UA is promoting is the 3-month trial for on-line courses on Skillsoft.

# B. ASUAF - Jake Hamburg

Jake Hamburg, President of ASUAF indicated they have had two meetings. They have three ambitions. The first one is needs based scholarships. With George Kuh's presentation this summer they will also be looking at student success. ASUAF is hosting an Innovation Fair to encourage innovation from students. Looking at small business project and encourages students to start small business projects. Jobs created here often stay here. ASUAF will also be cooperating with the leadership program.

Other items ASUAF will be working on include developing an off-campus housing list; textbook costs; and the plus/minus grading. Jake looks forward to cooperating with the Senate.

# VII Guest Speaker

# A. David Leone - Borough Transit

David Leone came to the Senate three years ago to talk about a borough bus pass. At the time the Faculty Senate responded by saying it lacked service. Over the past three years they have worked at improving their service. Provides more service to the university. There was a large outcry for service to West Ridge and Wood Center. Evening service now runs until 9:00 p.m. There re two new fees: student pass of \$50/semester. They have already sold 70 this semester.

Active Military/dependents 1/2 price fares. They are in the process of getting information about a Farmer's Loop route. There is a high concentration of university faculty, staff, and students who live on Farmer's Loop. They hope to have a route up by November. The other thing they are looking at is the wait time for buses. They are working with other non-profit organizations that provide transportation to bring them into the system. Finally, they are still looking at a university pass system.

#### VIII New Business/Discussion Items

A. Summary Report for the Faculty Review Process.

Jon spoke about observation #3 on the special recognition. Should that feed into the merit pay? Susan indicated that under the current CBA there is no mechanism for merit pay. However there is bonus pay. Jon said that there was discussion at the Administrative Committee meeting about material that can be added to the files. Susan indicated that if a Dean refers to a document then they can add the document. Jordan Titus indicated that for the Post-Tenure reviews the Deans can add relevant material, such as workloads, previous evaluations, etc. Susan indicated there needs to be some uniformity in the files.

# IX Committee Reports

A. Curricular Affairs - Ilana Kingsley

A report was attached to the agenda.

B. Faculty Affairs - Jon Dehn

A report was attached to the agenda. Clarify the role of the committee. Serve as a conduit to the unions. Look at other roles of the committee, including budget, promotion/tenure results.

C. Unit Criteria - Brenda Konar

The following report was submitted as a handout.

# **Unit Criteria Committee Report**

The committee met on September 4, 2007. Brenda Konar was elected as Chair for 2007-2008. Gerri Brightwell and Lee Taylor will assist by attending the Administrative Committee meetings.

The committee agreed that we would meet on Mondays at noon (room TBA) when necessary. Our next meeting will be Oct 29. Teleconference will be available.

The committee is Brenda Konar

Gerri Brightwell Lee Taylor Julie Cascio Jing Zhang Thomas Zhou

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#### D. Committee on the Status of Women - Jane Weber

A report was attached to the agenda. The women's faculty luncheon is tomorrow from 12:30-2:30. Jane encouraged all women to attend.

#### E. Core Review - Michael Harris

No report was available. The committee has not met.

#### F. Curriculum Review - Rainer Newberry

No report was available. The committee has not met.

G. Student Academic Development & Achievement - Cindy Hardy

The following report was distributed as a handout.

Meeting of the Student Academic Development and Achievement Committee (SADAC) Sept. 14, 2007

Present: Mark Box, Dana Greci, Cindy Hardy, Joe Mason, Jill Faudree, Ron Illingworth, Marji Illingworth.

Meeting times: Friday starting at 2-3:30pm seemed to meet the attendees' needs. We set the semester's meeting dates for October 19, November 16, and December 14.

Election of co-chairs: Not enough people attended to make a quorum, so we decided not to proceed. The election of co-chairs was tabled until next meeting.

Names to serve on GCC Student Success committee: GCC is forming a committee on student success and has asked for names of those willing to serve. Ron Illingworth has agreed to put his name forward to serve on this committee. We swill forward other names as we hear from members. We want to ensure that student success includes rural students' realities and that unprepared students entering UAF are the focus for student success.

George Kuh presentation follow up: Ron, Marji, and Cindy attended this presentation in August. Cindy will post the presentation slides to the committee Blackboard site.

Probation credit limit question, Fresh Start (formerly Academic Bankruptcy), and Conditions for readmit of academically disqualified students: President-elect Marsha Sousa has asked our committee to look into these items along with the Curriculum Affairs committee. Cindy will follow up with her for clarification of her specific concerns in addressing these questions.

Mandatory placement—update: This Committee in its previous role as Developmental Studies Committee has been working on this since 1988. As far as we know mandatory placement is supposed to go into full effect in 2008. We are waiting for the task force report, then will decide what actions we need to take to support or respond to the recommendations.

Much of our meeting time was spent bringing new members up to speed with the history of the committee and the issues we have dealt with and anticipate dealing with in the future.

Next meeting: Friday, October 19, 2:00-3:30pm.

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H. Faculty Appeals & Oversight - Tom Clausen

A report was attached to the agenda.

I. Faculty Development, Assessment & Improvement - Larry Roberts

The following draft report was distributed as a handout.

#### **Faculty Development, Assessment, and Improvement Committee**

#### Meeting Minutes - September, 11, 2007

Meeting was called to order at 8:15am

Attending: Christie Cooper, Michael Daku, Cynthia Harrington, Marjorie Illingworth, Link

Olson, Channon Price, Larry Roberts

Agenda items: Roll call

Fill chair and recorder positions

Determine meeting time

Business Adjournment

The meeting opened with a roll call and new members were welcomed. Business was conducted resulting in the following decisions and shared information.

Committee roles: The floor was open for volunteers. No volunteers came forward. Support

for the current Chair and Recorder was given.

Chairperson - Larry Roberts indicated his willingness to

continue to serve as chairperson and all agreed.

Recorder - Christie Cooper indicated her need to step back from the position due to tenure related draws on her time. In the

absence of a volunteer she agreed to do the minutes for this meeting and contact a non-present member who was

suggested.

Meeting times: In order to accommodate the majority of the committee's members,

meetings will rotate between Tuesdays and Wednesdays in the fall.

Dates: W 10/10 8am, T 11/13 8:15am, W 12/5 8am.

Business: Larry provided an update on the adult learning conference. It has been

recognized by the Lily Group as a National Institute of Adult Learning and

will be held in March for a full three days this year (3/5 - 3/7) at the

Princess Hotel.

The meeting was adjourned at 8:50am.

Next Meeting: Wednesday October 10, 2007 @ 8:00am

Respectfully submitted by: Christie Cooper, Recorder

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J. Graduate Academic & Advisory Committee - Paul McCarthy

A report was attached to the agenda.

- X Members' Comments/Questions none
- XI Adjournment

The meeting was adjourned at 2:30 p.m.

Submitted by Sheri Layral, Faculty Senate Secretary.