

DATE: December 2, 2016

TO: UAA Faculty Senate, UAF Faculty Senate, UAS Faculty Senate

FROM: Tara Smith, Chair, Faculty Alliance

RE: October Report of Activities

The <u>Faculty Alliance</u> consists of the president-elect (First Vice President at UAA), president, and past president of each Faculty Senate in the University of Alaska System. The chair of this body rotates amongst the past presidents of each university. AY17 is UAA's year to chair, and this is why I am writing to you on behalf of the Faculty Alliance members.

The Faculty Alliance exists primarily to promote communication amongst the Faculty Senates and to/from Statewide leadership. We are an advisory body to the President and we have members serving on the Statewide Academic Council and the chair is an ex-officio member of the Board of Regents Academic & Student Affairs (ASA) committee. We meet via Google Hangouts and anyone is welcome to attend our meetings. Both the ASA and BOR meetings are livestreamed if you are interested in watching. Please note that public testimony is no longer conducted during the regular BOR meetings. It occurs in advance via audio.

Following this overview are documents related to the work of Faculty Alliance from November. During this month, we held one regular meeting and one emergency meeting. We approved a resolution to President Johnsen and the Board of Regents at the emergency meeting. The resolution concerns the process for deciding on the location for a single administrative structure for all education programs within the University of Alaska System. We have not yet received a formal response to this resolution, nor to the two items included in our report to the Senates for November. However, there is a special meeting of the BOR scheduled for December 14th in Fairbanks. The agenda has not yet been posted, but it is expected to focus on the motion regarding the location of a centralized administrative structure for education. There is no in-person testimony nor governance reports for a Special Meeting, so please send in your written testimony to ua-bor@alaska.edu.

We have received some information from VPAAR Daniel White regarding the general fund allocation and position count for Statewide. These follow the Faculty Alliance Resolution in this report. We also received a draft Enrollment Planning Report from AVP Saichi Oba. Feedback on this document is due to AVP Oba (stoba@alaska.edu) by December 7th.

The GER Coordinating Task Force continues its work with the Disciplinary teams. The Writing Placement Community of Practice is finalizing their work on schedule. We continue to collaborate with Dr. Andy Anger on faculty overload and summer contract benefit rates. He coordinated an initial meeting with Statewide HR and Finance officers and we plan to meet again in December.

Other continuing projects include feedback from faculty on the new common calendar and comparable budget information from all three universities and Statewide. Please note that my monthly meetings with President Johnsen for January through May 2017 have yet to be scheduled.

In my capacity as chair, I attended the two-day Leadership Summit held by President Johnsen for senior leadership across the system. We received communications and media relations training, national data from representatives from NCHEMS and SHEOO, an address by Lieutenant Governor Byron Mallot, and heard from an Alaskan panel of faculty, student, and community/business perspectives on the ACPE goal of 65% of Alaskans having some postsecondary credential by 2025. I was one of the panel members. The communications training was given by David Grossman and focused heavily on listening with empathy and communication principles to improve morale and collaboration. No gathering of this kind has occurred in our system for many years. Attendees also spent some time collaboratively focusing on how the Strategic Pathways process could be improved. I believe the quality of the training provided and the breadth of the participation gives reason to expect improved communication from our senior leaders across the system, though I do note that we have leaders who already excel at respectful communication. I think generalized enhancement of direct, empathetic, and respectful communication is welcome, regardless.

Faculty Alliance will have only one regular meeting in December on the 9th. Faculty Alliance will hold a retreat in January overlapping with the BOR retreat (19th & 20th) and will not hold a regular meeting on January, 27th. We hope to have an informal dinner with the regents on January 19th. When confirmed, this will be posted on the BOR website as per the Open Meetings Act. We have offered to conduct a shared activity before the dinner, as well.

Please do not hesitate to contact your respective Faculty Alliance members with any comments or questions on these items or to make suggestions of items we should address. I can be reached best at tmsmith@alaska.edu if you would like to contact me.



Faculty Alliance

Resolution 2017-03 Regarding the Proposal to Consolidate the Colleges of Education at the University of Alaska

WHEREAS, it is the intent of the University of Alaska Board of Regents: 1) that the faculty shall share in the governance of the university, 2) that shared governance is an integral part of the business of the university, and 3) that participators in shared governance are empowered by the UA Board of Regents to carry out their governance responsibilities to the best of their abilities without interference or fear of reprisal.

WHEREAS, the primary purpose of the Faculty Alliance is threefold: Representation: to provide official representation for the faculty of the University of Alaska in matters which affect the general welfare of the university system and its educational purposes and effectiveness; Consultation: To provide consultation to the UA Summit Team, UA vice president for Academic Affairs and Research, UA President and the UA Board of Regents; and Communication: To serve as an instrument by which information which is of interest and concern to the university system faculty may be freely collected, disseminated, coordinated, and discussed.

WHEREAS, when issues have statewide impact, the responsibilities of the Alliance may include, but are not limited to, coordination on matters relating to academic affairs such as academic program review; the addition, deletion or merging of academic programs; curriculum; subject matter and methods of instruction, those aspects of student life relating to the educational process such as degree requirements, grading policy, course coordination and transfer, student probation and suspension, standards of admission and scholastic standards; and faculty welfare issues, including, but not limited to compensation, benefits, appointments, reappointments and termination, workload, promotions, the granting of tenure, dismissal, ethics, and other matters affecting the faculty, the general welfare of the university and its educational purposes and effectiveness.

WHEREAS, the UAA, UAS, and UAF Faculty Senates and the Faculty Alliance have all passed motions that no further actions should be taken out of Strategic Pathways until the process has been aligned with accreditation standards and established policy on faculty participation.

WHEREAS, major structural changes to academic programs, which directly affect students and faculty, are among the most complex, disruptive and long-lasting changes that can occur at a university.

THEREFORE BE IT RESOLVED, the Faculty Alliance urges the Board of Regents and President Johnsen to:

- postpone the vote on eliminating the UAS School of Management and the vote on consolidating the UAA, UAF, and UAS colleges and school of Education until no sooner than the regularly scheduled BOR meeting in March 2017, so that faculty can vet the changes, and a detailed cost-benefit analysis can be performed; and
- work closely with the Faculty Alliance and the UAA, UAF, and UAS Faculty Senates to
 ensure that all budgetary and programmatic implications have been thoroughly assessed
 and all proposed changes have review and comment from established shared governance
 bodies before they are voted on by the Board of Regents.

Adopted unanimously by the Faculty Alliance the 9th day of November 2016.

DocuSigned by:	
tara Smith	
Tarassmith Chair	

Tara,

I mentioned some data in the alliance meeting today.

Attached is a copy of the statewide position counts. UA is down from 280 in FY13 to 194 in FY 17 - about 30%.

If you look at \$, the UA In Review is the best resource Table 4.01 has a comparison state appropriation for the campuses and SW (http://www.alaska.edu/swbir/ir/reports/ua-in-review/uar2015/UAR-2016-Final.pdf

	FY12	FY13	FY14	FY15	FY16	% Chang FY12-16	ge % Change FY15-16
UA Anchorage	126,829	130,890	135,502	133,788	127,385	0.4	-4.8
UA Fairbanks	161,896	169,414	176,589	179,291	172,791	6.7	-3.6
UA Southeast	28,016	28,909	29,806	29,152	27,153	-3.1	- 6.9
UA Statewide	28,452	29,051	29,426	28,369	23,458	-17.6	-17.3

The FY17 (mostly final) numbers are UA Anchorage \$118M UA Fairbanks \$161M

UA Souteast \$25M UA Statewide \$18 M

You would have to go back to before FY03 to get to a number this low from statewide (pre MacTaggart/Rogers and Fisher). So the bottom line is that Statewide has reduced significantly in state appropriation compared to the Universities.

Thanks, Dan

Daniel M. White Vice President, University of Alaska Academic Affairs and Research

3	Α	В	С	D	E	F	G	H
1 2	Statewide Se	rvices	FY13 Count	FY14 Count	FY15 Count	FY16 Count	FY17 Count	
3		CFO's Office	2	2	3	2	2	
4		Controller's Office	4	4	3	3	1	
5		Internal Audit	5	5	5	5	5	
6		Cash Management	2	2	2	2	2	
7		Fund Accounting	5	5	5	4	5	
8		Cost Accounting	5	5	5	4	3	
9		Financial Systems	8	8	7	7	7	
10		AVP Finance	1					
11		Procurement	1	1				
12		Records Management	3	3	4	4		
13		UA Budget	4	4	4	4	4	
14		Institutional Research	6	10	10	7	7	
15		UA Facilities	2	1	1	1	1	
16		State Relations				1	1	
17		Academic Affairs	4	5	6	4	3	
18		Governance	2	2	2	2	1	
19		Workforce Development	2	2	2	2	2	
20		Student Services	4	4	4	4	3	
21		President's House	1	1	1	1		
22		President's Office	2	2	2	2	2	
23		Public Affairs	5	4	4	4	4	
24		University Relations	3	3	3	1		
25		Federal Relations	1					
26		Board of Regents	2	2	2	1	1	
27		General Counsel	7	7	7	7	7	
28	i i	Human Resources	21	19	19	17	15	
29	Sub-Total	Statewide Services	102	101	101	89	76	

31	Statewide Service	es -"Self Funded" Activities					
32	Educa	tional Properties	2	2	2	2	2
33	Land I	Management	10	11	12	11	9
34	Labor	Relations	5	6	6	3	3
35	Risk		11	11	11	11	9
36	Found	ation	17	16	18	18	19
37	Found	ation Accounting	7	6	6	6	6
38	Colleg	e Savings/Scholars	4	5	5	5	6
39	Sub-Total States	vide Services - "Self Funded" Activites	56	57	60	56	54
40							
41	Total Statewide Ser	vices	158	158	161	145	130
42							
43	Statewide Networks	1					
44		istration	9	6	6	5	6
45	Infrast	ructure	30	30	30	28	25
46	Applic	ations Services	22	20	22	19	12
47	Techn	ology Oversight	11	11	9	10	11
48	User S	Services	9	11	9	8	3
49	Video	Conferencing	6	6	6	6	6
50	Total Statewide Net	works	87	84	82	76	63
51							
52	Education Outreach	1					
53	UACP		13	5	0		
54	MAPT	S	12	13	12	12	
55	Voc Te	ech Operations		1	1		
56	K12 O	utreach	10	19	19	1	1
57	Statewide Educatio	n/Outreach	35	38	32	13	1
58							
59							
60	Total	Statewide	280	280	275	234	194
61							***
62							
63	***194 count include:	s the elimination of MAPTS from SW by 1	2 positions				
64							
65	Prepared by: IIA Cor	ntroller's Office, D Carlson, 7Nov16					