RECEIVED

Garga 3/31/17

FORMAT 2

MAR 2 Submit originals (including syllabus) and one copy and electronic copy to the Faculty Senate Office See http://www.uaf.edu/uafgov/faculty-senate/curriculum/course-degree-procedures-/ for a complete description of the rules College of Liberal Arts governing curriculum & course changes.

CHANGE COURSE (MAJOR) and DROP COURSE PROPOSAL

Attach a syllabus, except if dropping a course.

							11 0					
SUBMITTED BY:												
Department	Socia	l Work				Colleg	e/Schoo	ı				CLA
Prepared by	C. Rei	nfro			I	Phone			X72			7240
Email Contact	il Contact cprenfro@alaska.edu			F	acult	y Contac	t	R. George-Bettiswor				
								X. GC	or ge-Dettisv	VOI CI		
COURSE IDEN	TIFICATI	ION: As	the course n	ow exists								
Dept SV	vĸ		Course #	F461		No	of Cre	dits	3,6			
				S SANTA	A posterior		STEWNS N	Marin.				
COURSE TITLE		Practicu	ım in Social V	Vork I								
ACTION DESIR	RED: √ C	heck th	e changes to	be made	to the	existii	ng cours	e.				
Change Course	V	If Ch	ange, indicate	The state of the s					Course			
		chan	ging.			75355						
NUMBER			TITLE				DESCR	IPTION	V			
PREREQUISITE							ENCY O		ERING			
*Prerequisites w				t is allow	ed to e	enroll	in the co				1	
CKEDITS (IIICIU	ung crea	nt uistri	oution)	1	V	(CLASSIFI		ON			
ADD A STACKE	D LEVEL		Dept				Course	#		UP ST		
(400/600) Include syllabi.												
Control of the second of the s	two cou	rse leve	ls differ from	each								Mantes.
other? How wi				The state of the s								
Stacked course ap	plications			evel?:	-t-\ C		D- :- C			.1	1	
and Advising Com												
qualities of what a	re suppose	ed to be t	two different co	urses. The	comm	ittees v	vill detern	nine: 1)	whether th	ne two v	versions are	
sufficiently differe 3) are graduate stu	idents beir	ng undert	axed? In this c	ontext, the	ever cor	ittees a	re looking	ea); 2) a g out fo	are underg r the intere	sts of th	s being overtaxe ie students takin	eas;
the course. Typica	ılly, if eithe	er commi	ttee has qualm	s, they bot	h do. M	lore int	fo online -	- see U	RL at top o	f this pa	ige.	0
ADD NEW CI			Dept. & No.						tments and al signature		involved. Add	
STOP EXIST	4 (4)		Dept.									
CROSS-LIST	A MANAGEMENT AND A STATE OF THE		& No.		Require	es mour	Attacl	h copy	of email or	memo.	mutual agreeme	nt.
OTHER (specify))											
COLUBER FOR	4.7				JOYS N	SHEE					and the second	No. of Lot
COURSE FORM. NOTE: Course hou		t be com	pressed into fev	ver than th	ree day	s per c	redit An	v course	e compress	ed into	fewer than six v	weeks
must be approved	by the coll	lege or so	chool's curricul	um counci	il and th	ne appi	ropriate Fa	aculty S	enate curri	culum	committee.	veeks
Furthermore, any c		e compre	essed to less tha	n six weel	ks must	be app	proved by	the Co	re Review	Commi		
(check all that ap			1	2		3	4	+	5	√	6 weeks to fi	ull
OTHER FORM		fy all tha	at _								semester	y lie
apply)												
Mode of deliver		y lecture	e, Seminar									
field trips, labs,	etc.)											

mandar. II	H = Humanities	attach separate sh		S = Social S	ciences				
Will	this course he used to fu	Ifill a requirement	f				AMERICA	Or Her	
	Will this course be used to fulfill a requirement for the baccalaureate core?							NO	√
	heck which core require	ments it could be	e used to fu	ılfill:					
O = Oral Intensive, *Format 6 also submitted W = Writing Intensive, *Format 7 submitted X = Baccalaureate									
Is course	Content related to north	ern, arctic or circ	cumpolar s	tudies? If yes,	a "snowfi	lake"	symbol	will be	added i
YES YES	Catalog, and flagged in NO √	banner.							
THE RESERVE	PEATABILITY:								
	urse repeatable for credi	it?	YES	NO		\neg			
			AND PROPERTY.	140					
example, t	n: Indicate why the cou he course follows a diffe	erent theme each	ed (for time).						
How many	times may the course b	e repeated for cre	edit?						TIMES
If the cours	se can be repeated with	variable credit, w	hat is the	maximum num	ber of cred	dit ho	urs		
If the course can be repeated with variable credit, what is the maximum number of credit hours									
COMPLETE king, clearl plete catalo ample of a PS F450 3 Credits Offered	As Demand Warrants	ON including dep you want made. (a t., number, title, o l Indigenous Righ	t., number Underline credits and its and Poli	r, title, credits, new wording I cross-listed a icies (s)	strike thro nd stacked	ugh o l.)	ld word	ing and	gs and/o use
COMPLETE king, clearl plete catalo ample of a PS F450 3 Credits Offered Case-stu- nation-st factors p	CATALOG DESCRIPTION Showing the changes you format including depresentation of the complete description: Comparative Aboriginal of the Comparative approach at the systems. Seven Aborromoting or limiting self-	ON including depotent on the control of the control	t., number Underline credits and its and Poli	title, credits, new wording of cross-listed a cross-listed a cross (s) analyzing Industries and spirits	strike thro nd stacked igenous rigecific police	ugh o	nd polic	ing and	gs and/ouse
COMPLETE king, clearl plete catale ample of a PS F450 3 Credits Offered Case stur nation-st factors p (Cross-lis	CATALOG DESCRIPTION y showing the changes you not go format including depresent to the complete description: Comparative Aboriginals As Demand Warrants Comparative approact at systems. Seven Aborromoting or limiting self- sted with ANS F450.) (3+	ON including depotent on the control of the control	t., number Underline credits and its and Poli	title, credits, new wording of cross-listed a cross-listed a cross (s) analyzing Industries and spirits	strike thro nd stacked igenous rigecific police	ugh o	nd polic	ing and	gs and/ouse
COMPLETE king, clearl plete catale ample of a PS F450 3 Credits Offered Case stur nation-st factors p (Cross-lis	CATALOG DESCRIPTION y showing the changes you not go format including depresent to the complete description: Comparative Aboriginals As Demand Warrants Comparative approact at systems. Seven Aborromoting or limiting self- sted with ANS F450.) (3+	ON including depotent on the control of the control	t., number Underline credits and its and Poli	title, credits, new wording of cross-listed a cross-listed a cross (s) analyzing Industries and spirits	strike thro nd stacked igenous rigecific police	ugh o	nd polic	ing and	gs and/ouse
COMPLETE king, clearl plete catalo ample of a PS F450 3 Credits Offered Case-stu nation-st factors p (Cross-lis	CATALOG DESCRIPTION y showing the changes you not go format including depresent to the complete description: Comparative Aboriginals As Demand Warrants Comparative approact at systems. Seven Aborromoting or limiting self- sted with ANS F450.) (3+	ON including depotent on the control of the control	t., number Underline credits and its and Poli	title, credits, new wording of cross-listed a cross-listed a cross (s) analyzing Industries and spirits	strike thro nd stacked igenous rigecific police	ugh o	nd polic	ing and	gs and/ouse
COMPLETE king, clearle plete catale ample of a PS F450 3 Credits Offered Case stu- nation-st factors p (Cross-lis SWK F46 Practicum	CATALOG DESCRIPTION Showing the changes you format including depondent including depondent description: Comparative Aboriginal of the Comparative Aboriginal of the Comparative approach are systems. Seven Aborromoting or limiting self-sted with ANS F450.) (3+61)	ON including depotent on the control of the control	t., number Underline credits and its and Poli	title, credits, new wording of cross-listed a cross-listed a cross (s) analyzing Industries and spirits	strike thro nd stacked igenous rigecific police	ugh o	nd polic	ing and	gs and/ouse
COMPLETE king, clearl plete catalo ample of a PS F450 3 Credits Offered Case-stu nation-st factors p (Cross-lis SWK F40 Practicum Social Wo	CATALOG DESCRIPTION Showing the changes you format including deportment including deportment of the complete description: Comparative Aboriginal of the comparative approach at a systems. Seven Aborromoting or limiting self-sted with ANS F450.) (3+61) In in Social Work I ork Practice I	ON including depote on want made. (at., number, title, of lindigenous Right in assessing Abaiginal situations Metermination. Proceedings of the control of t	t., number Underline credits and its and Poli poriginal to Multiple co rerequisite	analyzing Industries and species (s)	igenous rigecific polic	ugh o l.) gy <u>dev</u> g or p	nd polic velopme permissio	ies in di nts exar on of ins	gs and/e use fferent nined fo
COMPLETE king, clearly plete catalor ample of a PS F450 3 Credits Offered Case sturnation-st factors p (Cross-lis SWK F40 Practicum Social Wo	CATALOG DESCRIPTION Showing the changes you format including deportment including deportment of the complete description: Comparative Aboriginal of the Comparative approact at a systems. Seven Aborromoting or limiting self-ted with ANS F450.) (3+61) In in Social Work I ork Practice I	ON including deposition of the control of the contr	t., number Underline Credits and Its and Political Coriginal to Aultiple correquisite	c, title, credits, new wording of cross-listed a cr	igenous rigecific policon standin	ugh o	nd polic velopme permission	ies in di nts exar on of ins	gs and/e use fferent nined for structor.
COMPLETE king, clearly plete catalog ample of a PS F450 3 Credits Offered action ation-st factors p (Cross-list SWK F46 Practicum Social West, 23,6 Credit up for 3 cm	CATALOG DESCRIPTION Showing the changes you format including deportment including deportment of the complete description: Comparative Aboriginal of the comparative approach at a systems. Seven Aborromoting or limiting self-sted with ANS F450.) (3+61) In in Social Work I ork Practice I	ON including depose want made. (at., number, title, of lindigenous Right in assessing Abiginal situations Adetermination. Proof of the lindigenous attention at the lindigenous attention attention at the lindigenous attention at	nt., number Underline credits and original to Aultiple co rerequisite	c, title, credits, new wording of cross-listed a cr	igenous rigecific policon standin	ugh o	nd polic velopme permission	ies in di nts exar on of ins	gs and/e use fferent nined for structor.
COMPLETE king, clearly plete catalog ample of a PS F450 3 Credits Offered action nation-st factors p (Cross-list SWK F40 Practicum Social Words) 3,6 Credit up for 3 cm practice in the complete catalog and the complete catalog actions are considered as a complete catalog action of the complete catalog actions are considered as a complete catalog action of the complete catalog action of the complete catalog actions are catal	CATALOG DESCRIPTION IN Showing the changes by the changes of the changes of the complete description: Comparative Aboriginal of the comparative approach at a systems. Seven Aborromoting or limiting self-sted with ANS F450.) (3+61) In in Social Work I ork Practice I Soffered Fall Individual of the complete 100 has been approached by the complete 100 has been approached by the complete 100 has been approached by the change of the c	ON including depote want made. (at., number, title, of Indigenous Right in assessing Abaiginal situations Metermination. Pro-0)	nt., number Underline credits and original to Aultiple co rerequisite	c, title, credits, new wording and cross-listed and cross	igenous rigecific policon standin	ghts and general section of the sect	nd policyclopme permission	ies in di nts exar on of ins ents sig	gs and/e use fferent nined for structor.

7. COMPLETE CATALOG DESCRIPTION AS IT SHOULD APPEAR AFTER ALL CHANGES ARE MADE:

SWK F461

Practicum in Social Work I

Social Work Practice I

3,6 Credits Offered Fall Individual training and practice in a social service agency. Students signing up for 3 credits complete 100 hours; students signing up for 6 credits complete 200 hours of direct practice in an approved agency under the supervision of a field instructor.

Prerequisites: Social Work major; senior standing; approval from practicum coordinator.
Lecture + Lab + Other: 2 + 7,15 + 0
8. GRADING SYSTEM: Specify only one. LETTER: V PASS/FAIL: 9. ESTIMATED IMPACT WHAT IMPACT, IF ANY, WILL THIS HAVE ON BUDGET, FACILITIES/SPACE, FACULTY, ETC.
None
10. LIBRARY COLLECTIONS Have you contacted the library collection development officer (kljensen@alaska.edu, 474-6695) with regard to the adequacy of library/media collections, equipment, and services available for the proposed course? If so, give date of contact and resolution. If not, explain why not. No Yes
11. IMPACTS ON PROGRAMS/DEPTS: What programs/departments will be affected by this proposed action? Include information on the Programs/Departments contacted (e.g., email, memo) None
12. POSITIVE AND NEGATIVE IMPACTS Please specify positive and negative impacts on other courses, programs and departments resulting from the proposed action. None
None
13. JUSTIFICATION FOR ACTION REQUESTED The purpose of the department and campus-wide curriculum committees is to scrutinize course change and new course applications to make sure that the quality of UAF education is not lowered as a result of the proposed change. Please address this in your response. This section needs to be self-explanatory. If you ask for a change in # of credits, explain why; are you increasing the amount of material covered in the class? If you drop a prerequisite, is it because the material is covered elsewhere? If course is changing to stacked (400/600), explain higher level of effort and performance required on part of students earning graduate credit. Use as much space as needed to fully justify the proposed change and explain what has been done to ensure that the quality of the course is not compromised as a result.
Seminar is held for 2 hours each week. One hour was insufficient to cover material adequately.

1111			Date	9/11/17
Signature, Chair, Program/Department of: 50	CIAL	WORK		
-pocusigned by: Rob Duke			Date	April 11, 2017
ii <mark>geaaterrea, ⊊aleair, C</mark> ollege/School Curriculum Cound	cil for:	CLA		
DocuSigned by:			Date	April 12, 2017
ignature: Dean, College/School of:	A			
Offerings <u>above the level</u> of approved programs must be	e approve	ed in advanc	e by the Pr	ovost (e.g., non-gradua
rogram offering of a 600-level course):				C.B., non gradua
			Date	
ignature of Provost (if applicable)	14		Telegraphy	
ignature of Provost (if applicable)			18 To 18 CO 18 PROPERTY	
igriature of Provost (if applicable)				
ignature of Frovost (if applicable)				
	SUBMIS	SSION TO	THE GOV	ERNANCE OFFICE.
	SUBMIS	SSION TO		ERNANCE OFFICE.
L SIGNATURES MUST BE OBTAINED PRIOR TO	SUBMIS	SSION TO	THE GOV	ERNANCE OFFICE.
L SIGNATURES MUST BE OBTAINED PRIOR TO			Date	ERNANCE OFFICE.
L SIGNATURES MUST BE OBTAINED PRIOR TO			Date	ERNANCE OFFICE.
ignature, Chair aculty Senate Review Committee:CurriculumCore ReviewSADAG	Review		Date	ERNANCE OFFICE.
IL SIGNATURES MUST BE OBTAINED PRIOR TO ignature, Chair aculty Senate Review Committee:Curriculum	Review		Date	ERNANCE OFFICE.
IL SIGNATURES MUST BE OBTAINED PRIOR TO ignature, Chair aculty Senate Review Committee:Curriculum	Review		Date	ERNANCE OFFICE.
L SIGNATURES MUST BE OBTAINED PRIOR TO gnature, Chair aculty Senate Review Committee:CurriculumCore ReviewSADAG	Review C	GAA	Date C	
L SIGNATURES MUST BE OBTAINED PRIOR TO ignature, Chair aculty Senate Review Committee:Curriculum	Review C	GAA	Date C	
L SIGNATURES MUST BE OBTAINED PRIOR TO ignature, Chair aculty Senate Review Committee:CurriculumCore ReviewSADAG	Review C	GAA	Date C	
ignature, Chair aculty Senate Review Committee:CurriculumCore ReviewSADAC	Review C	GAA	Date C	
L SIGNATURES MUST BE OBTAINED PRIOR TO ignature, Chair aculty Senate Review Committee:CurriculumCore ReviewSADAG	Review C	GAA	Date C	
I SIGNATURES MUST BE OBTAINED PRIOR TO Ignature, Chair aculty Senate Review Committee:CurriculumCore ReviewSADAC OITIONAL SIGNATURES: (As needed for cross-list)	Review C	GAA	Date C	
I SIGNATURES MUST BE OBTAINED PRIOR TO Ignature, Chair aculty Senate Review Committee:CurriculumCore ReviewSADAC OITIONAL SIGNATURES: (As needed for cross-list)	Review C sting and	GAA	Date C Date	

Note: If $\underline{removing}$ a cross-listing, you may attach copy of email or memo to indicate mutual agreement of this action by the affected department(s).

If degree programs are affected, a Format 5 program change form must also be submitted.

ATTACH COMPLETE SYLLABUS (as part of this application). This list is online at:

http://www.uaf.edu/uafgov/faculty-senate/curriculum/course-degree-procedures-/uaf-syllabus-requirements/

The Faculty Senate curriculum committees will review the syllabus to ensure that each of the items listed below are included. If items are missing or unclear, the proposed course (or changes to it) may be <u>denied</u>.

S	YLLA	BUS	CHEC	KLIST	FOR ALL	UAF	COURSES
---	------	-----	------	-------	---------	-----	---------

During the first week of class, instructors will distribute a course syllabus. Although modifications may be made throughout the semester, this document will contain the following information (as applicable to the discipline):

5/21/2013

UNIVERSITY OF ALASKA FAIRBANKS

Social Work Department

COURSE TITLE: Practicum in Social Work I

COURSE NUMBER: SWK 461 – FE1

SEMESTER: Fall 2016 CREDIT HOURS: 3 or 6

PREREQUISITES: Social Work major; senior standing; dept. approval

CLASS MEETS: Tuesday & Thursday 11:30-1:00 pm

DELIVERY METHOD: Distance/Audio-conference

AUDIO/PIN: 866-832-7806; PIN 1990923 AND Adobe Connect Links

INSTRUCTOR: Kim Swisher, LMSW kcswisher@alaska.edu

PHONE: (907) 474-6513 FAX: (907) 474-6085

OFFICE HOURS: Monday 1-2:30pm and Tuesday 10-11:30am

Or by appointment

OFFICE LOCATION: Gruening 614C

Course Description

Field Practicum in a community agency is the laboratory for generalist practice. It is the opportunity to become part of the bio-psycho-social system that serves a diversity of clients, including populations-at-risk (e.g., people of color, people with disabilities, women, gay and lesbian persons), and advocates for social and economic justice. Field provides the opportunity to test theories, practice with systems of all sizes (individual, family, group, agency and community), and evaluate outcomes for a variety of planned change methods.

Field Practicum includes experiences and time to explore values, struggle with ethical dilemmas and assemble a professional self. It is the final opportunity to link, bring to life and to integrate theories from foundational knowledge, values and skills learned in the classroom. Seminar helps the student place into perspective, problem solve and utilize student support to further maximize practicum learning.

Field Work transforms students into Social Workers!

This is the first of two required Social Work Field Practica that follows a developmental pattern of structured learning. The practicum consists of field experience in a community based human service agency and weekly seminar meetings (this class) led by the UAF Practicum Coordinator. Each semester provides the student with a minimum 200 hour learning experience under the supervision of a professional social worker or with another professional, equivalent in training and experience approved by the Practicum Coordinator.

Practicum I focuses on beginning professional skills in becoming a member of a team, establishing educational learning goals, becoming familiar with the populations served by the agency, the social service community and beginning work with individuals and families. This course is to be taken concurrently with SWK Practice 460. Practicum II taken in spring semester continues with the student through the middle and ending phases of the practicum experience.

Catalog Entry: Individual training and practice in a social service agency. Students signing up for 3 credits complete 100 hours; students signing up for 6 credits complete 200 hours of direct practice in an approved agency under the supervision of a field instructor. Offered Fall Only.

Philosophical and Theoretical Framework

The curriculum of the BSW program is built upon the concept of generalist social work practice. The generalist practice model at UAF contains two fundamental components; the ecological systems perspective with its emphasis on the bio-psycho-social, spiritual and cultural aspects and the generalist problem solving method practiced through a strengths perspective. The social work knowledge base is broad and eclectic, acquired in part through courses in liberal arts, and social work prerequisites that include content in values and ethics, diversity, social and economic justice, and populations at risk. Additionally, knowledge of human behavior, social welfare policy, services, research and practice serve to provide a complete professional theoretical foundation for practicum. Practicum is not merely "on the job training" or an apprenticeship; rather it is an experiential form of learning and teaching that helps the student to develop core competencies and behaviors.

Course Goals/Learning Outcomes (CSWE Competencies & Behaviors)

Competency 1: Demonstrate Ethical and Professional Behavior

- 1.1 Student will make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context;
- 1.2 Student will use reflection and self-regulation to manage personal values and maintain professionalism in practice situations;
- 1.3 Student will demonstrate professional demeanor in behavior; appearance; and oral, written, and electronic communication;
- 1.4 Student will use technology ethically and appropriately to facilitate practice outcomes; and
- 1.5 Student will use supervision and consultation to guide professional judgment and behavior.

Competency 2: Engage Diversity and Difference in Practice

- 2.1 Student will apply and communicate understanding of the importance of diversity and difference in shaping life experiences in practice at the micro, mezzo, and macro levels;
- 2.2 Student will present themselves as learners and engage clients and constituencies as experts of their own experiences; and
- 2.3 Student will apply self-awareness and self- regulation to manage the influence of personal biases and values in working with diverse clients and constituencies
- Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice
 - 3.1 Student will apply their understanding of social, economic, and environmental justice to advocate for human rights at the individual and system levels; and
 - 3.2 Student will engage in practices that advance social, economic, and environmental justice.
- Competency 4: Engage In Practice-informed Research and Research-informed Practice
 - 4.1 Student will use practice experience and theory to inform scientific inquiry and research;
 - 4.2 Student will apply critical thinking to engage in analysis of quantitative and qualitative research methods and research findings; and
 - 4.3 Student will use and translate research evidence to inform and improve practice, policy, and service delivery.

Competency 5: Engage in Policy Practice

- 5.1 Student will identify social policy at the local, state, and federal level that impacts well-being, service delivery, and access to social services;
- 5.2 Student will assess how social welfare and economic policies impact the delivery of and access to social services;
- 5.3 Student will apply critical thinking to analyze, formulate, and advocate for policies that advance human rights and social, economic, and environmental justice.
- Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities.
 - 6.1 Students will apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies; and
 - 6.2 Students will use empathy, reflection, and interpersonal skills to effectively engage diverse clients and constituencies.
- Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities
 - 7.1 Students will collect and organize data, and apply critical thinking to interpret information from clients and constituencies;
 - 7.2 Students will apply knowledge of human behavior and the social environment, person-in- environment, and other multidisciplinary theoretical frameworks in the analysis of assessment data from clients and constituencies;
 - 7.3 Students will develop mutually agreed-on intervention goals and objectives based on the critical assessment of strengths, needs, and challenges within clients and constituencies; and
 - 7.4 Students will select appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies.

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities

- 8.1 Students critically choose and implement interventions to achieve practice goals and enhance capacities of clients and constituencies;
- 8.2 Students will apply knowledge of human behavior and the social environment, person-in- environment, and other multidisciplinary theoretical frameworks in interventions with clients and constituencies;
- 8.3 Students will use inter-professional collaboration as appropriate to achieve beneficial practice outcomes;
- 8.4 Students will negotiate, mediate, and advocate with and on behalf of diverse clients and constituencies; and
- 8.5 Students will facilitate effective transitions and endings that advance mutually agreed-on goals.

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

- 9.1 Students will select and use appropriate methods for evaluation of outcomes;
- 9.2 Students will apply knowledge of human behavior and the social environment, person-in- environment, and other multidisciplinary theoretical frameworks in the evaluation of outcomes;
- 9.3 Students will critically analyze, monitor, and evaluate intervention and program processes and outcomes; and
- 9.4 Students will apply evaluation findings to improve practice effectiveness at the micro, mezzo, and macro levels.

Course Readings/Materials

- Garthwait, C.L. (2017). *The social work practicum: A guide and workbook for students* (7th ed.) Boston: Pearson Education.
- Brown, B. (2010). The gifts of imperfection: Let go of who you think you're supposed to be and embrace who you are. Hazelden Publishing & Education Services.
- Van Dernoot Lipsky, L. & Burk, C. (2009). *Trauma stewardship: An everyday guide to caring for self while caring for others*. San Francisco: Berrett-Koehler Publishers.

Readings/Handouts Provided by Instructor:

Brown, B. (2006). Shame resilience theory: A grounded theory study on women and shame. *Families in Society*, 87(1), 43-52.

NASW Code of Ethics (provided by instructor in Blackboard)

Urdang, E. (2010). Awareness of self: A critical tool. *Social Work Education*, 29 (5), pp. 523-538.

Other readings/handouts as assigned (provided by instructor or available on Blackboard)

Instructional Methods

This course is conducted through weekly distance/audio-conference classes using Adobe Connect or a audio-conference number for those who cannot use Adobe at work, through regular contact with the student, and the student's placement field instructor. Beginning in the second week, all seminars sessions will begin with "Check-In." This allows each student to share practicum experiences with classmates and leads into discussions that assist students to integrate learning from practice and field experiences. Items from the text and other social work curricula will be discussed for the remainder of the seminar session.

Most of the sessions will be devoted to topics relevant to the practicum experience and to integrating social work concepts and theory with actual practice. Students are to come prepared to discuss the weekly topic by reading the required readings. Students are expected to bring examples of each weekly topic from their agencies, to develop ideas and questions relevant to the topic of the week, and to respond professionally to the concerns and questions of other students.

Students will be responsible for leading and guiding the other students through a thoughtful examination of the week's topic and the textbook material assigned for the week. Instructor will assign you a week and topic to facilitate discussion.

Students will be required to use email, Blackboard, and access videos and other media available on websites.

Course Policies

Confidentiality and Privacy

Because this seminar will focus on concerns and issues faced by students working with real clients in community agencies, it is important that client confidentiality be protected. Never reveal the name of a client or provide descriptive information that might identify a client, even when names are not mentioned. Consult with your instructor prior to the seminar meeting if you are unsure how you can discuss an important question or issue and still protect confidentiality.

You and your fellow classmates will be sharing not only information about client situations, but your feelings about the work you are doing, and from time to time issues in professional social services agencies. Everything that is shared in seminar is expected to be kept private, respecting one another, and respecting the professionals in the community. No gossiping or spreading of rumors will be tolerated in this class. Seminar is intended to be a safe place for upcoming professionals (you) to discuss tough issues you are facing in the field. This requires the utmost respect for your fellow classmates, professionals, and the profession.

Attendance and Tardiness

Besides credit toward the final grade, it is to the student's benefit to attend class since much learning about course material occurs during the class from discussing experiences,

readings, and knowledge gleaned from in-class exercises. Attendance will be taken at the beginning of each class, and calculated in the final grade. Announcements regarding any changes, upcoming activities or how the class will proceed right after attendance is taken. Students who come in late may not be briefed on these announcements. It will become the student's responsibility to find out what they missed. Patterns of chronic lateness will affect your attendance grade. Chronic lateness means if you are consistently late more than 10 minutes after the start of class. If you must miss a class, it is best to speak with the instructor ahead of time, if possible. Advanced notice is appreciated, but it is not the instructor's role to determine what should be an excused, or what should be an unexcused, absence. Students are given the benefit of the doubt that if they miss a class, it is for a valid reason. All absences, regardless of excuse, will be treated the same.

Collaborative Learning and Participation

Students are expected to have read required assignments, and <u>completed the workbook activities</u>, before coming to class. Students are expected to contribute to class discussion and to actively participate in class exercises. If a student finds it difficult to participate, please notify the instructor immediately in order to discuss options and address the issues. (NOTE: If it becomes apparent that students are not prepared to participate fully in discussions of reading assignments when coming to class, the instructor reserves the right to amend the syllabus and add quizzes on the reading material at which time the points and grading scale will also be amended.)

Written Assignments and APA Format

All written assignments should be typed, with no greater than 12-point font and double-spaced. In addition to content and demonstration of critical thinking, papers are graded on overall presentation including syntax, grammar, spelling & proper APA citation.

<u>Late Papers and Missing Deadlines</u> Deadlines are just that, deadlines. Plan now for meeting them including rewriting and time for getting questions answered. If a student is not able to turn an assignment in on time, the student must contact the instructor one week BEFORE the deadline. Any work submitted late, and accepted by the instructor, will reflect a significant loss of points.

- Assignments turned in late with instructor knowledge will receive an automatic deduction of one letter grade for each day it is late.
- Assignments turned in late without prior discussion with instructor will receive two letter grade deduction for each day it is late.

However, this instructor reserves the right to not accept late work. You are advised to plan your time wisely and turn in your assignments on time, to include ALL assignments (journals, timesheets, etc.)

It is the student's responsibility to ALWAYS keep a copy of their work in case items are lost in the submission process.

Academic Integrity

As described by UAF, scholastic dishonesty constitutes a violation of the university rules

and regulations and is punishable according to the procedures outlined by UAF. Scholastic dishonesty includes, but is not limited to, cheating on an exam, plagiarism, and collusion. Cheating includes providing answers to or taking answers from another student. Plagiarism includes use of another author's words or arguments without attribution. Collusion includes unauthorized collaboration with another person in preparing written work for fulfillment of any course requirement. Scholastic dishonesty is punishable by removal from the course and a grade of "F." For more information go to Student Code of Conduct. (http://www.uaf.edu/catalog/catalog_08-09/academics/regs3.html#Student_Conduct)

<u>Incompletes, Withdrawals and No Basis Grades</u> If a student is unable to complete or regularly attend this class on a regular basis, there are several possibilities for the final grade. Students are able to withdraw (W) from the course up until mid-semester. If students do not withdraw, but have not attended more than 75% of the classes AND submitted 75% of the coursework, students will earn a No Basis (NB) grade.

In order to receive an incomplete (I) for this course, students must have completed 75% of the required work for the course, attended 75% of classes, and have a written plan with a timeline conveyed to the instructor and pre-approved by said instructor prior to the end of the semester. Allowing incompletes is entirely at the discretion of the instructor.

Minimum Grade Required to Pass

Social work majors are required to earn a "C" (75%) or better in this class.

Contact Information:

You are responsible for updating the instructor on changes in your contact information including fax, phone and email. You are encouraged to use the UA system email account.

Course Calendar

Note: This is a tentative schedule. Students are responsible for keeping informed of changes. There may be mistakes that are corrected over the course of the semester as well – please be patient with these as they arise. Students are also responsible for informing the instructor of any changes in e-mail/phone number from that listed in the University's UA Online.

Week	Date	Topics	Assignments/Groups
Week 1	Aug 30 and Sept 1	Welcome & Orientation to Field Review of Syllabus, Overview of Learning Agreement, CSWE competencies	Everyone Attends Homework: Chapter 1 "The Purpose of a Practicum" Practicum Manual CSWE Competencies and Behaviors

Week 2	Sept 6 and Sept 8	Assessing your Strengths and Areas for Development; Developing Learning Agreements	Split into Tuesday/Thursday groups Homework: Chapter 2 "Implementing the Learning Plan" Review Learning Agreement Review Field Evaluation (In Blackboard and discussed in class)
Week 3	Sept 13 and Sept 15	Check-in Revisit 2015 EPAS Competencies and Behaviors Learning Agreements, Evaluations, and the Role of Supervision	Homework: Chapter 3 "Learning from Supervision" Review the handout, "Agency Description" (in Blackboard)
Week 4	Sept 20 and Sept 22	SENIOR INTENSIVE IN FAIRBANKS	There will be no regular scheduled seminar this week. Senior Intensive will be at the Pikes Waterfront Hotel on Thursday September 22nd from 9:00 am -4:30 pm, and Friday September 23 rd from 9:00 – 3:00 pm
Week 5	Sept 27 and Sept 29	Check – In	Homework: Chapter 4 "Personal Safety" Begin reading Trauma Stewardship – will use from now through Spring Semester 1st Journal Due Sunday October 2nd at 11:59pm
Week 6	Oct 4 and Oct 6	Check-In	Homework: Chapter 5 "Communication" Journal Due Sunday at 11:59pm AGENCY PRESENTATIONS in Class this week
Week 7	Oct 11 and Oct 13	Check-In	Homework: Chapter 6 "The Organizational Context of Practice" Journal Due Sunday at 11:59pm

Week 8	Oct 18 and Oct 20	Check-In STUDENT FACILITATED	Homework: Chapter 7 "The Community Context of Practice" Journal Due Sunday at 11:59pm
Week 9	Oct 25 and Oct 27	Check-In STUDENT FACILITATED	Homework: Chapter 8 "The Social Problem Context of Practice" Journal Due Sunday at 11:59pm
Week 10	Nov 1 and Nov 3	Check-In STUDENT FACILITATED	Homework: Chapter 9 "The Social Policy Context of Practice" Journal Due Sunday at 11:59pm
Week 11	Nov 8 and Nov 10	Check-In STUDENT FACILITATED	Homework: Chapter 10 "Cultural Competence" Journal Due Sunday at 11:59pm
Week 12	Nov 15 and Nov 17	Check-In STUDENT FACILITATED	Check-In Topic This week - Choose three of Brown's Guideposts that you feel are areas of self-reflection you need to work on. Describe how you intend to work on these areas, and discuss how engaging in this practice will enhance your professional self Journal Due Sunday at 11:59pm
Week 13	Nov 22 and Nov 26	NO CLASS	Thanksgiving Holiday Break Journal Due Sunday at 11:59pm (if not in placement this week, please still submit a journal about how things are going overall)
Week 14	Nov 29 and Dec 1	Check-In	Homework: Last journal Due Sunday Dec. 4th at 11:59pm
Week 15	Dec 6 and Dec 8	Check-In	FINAL CHECK IN - Discussion for this Student Facilitated Session will be to revisit your agency presentation. What do you think of your agency at

			this time? Have your impressions changed? If so, in what ways? Why is it important to revisit first impressions?
Final Week	Seattle Statistic Management	FINAL EXAM TIME	End of Semester Site Visits are your Final Exams

Evaluation

- 1. Field Work. Each student must complete 200 hours of practicum experience during the semester. It is expected that the practicum hours will be spread across the semester with approximately 15 hours per week spent at the field agency. Prior approval of both the field instructor and practicum coordinator is necessary to complete additional hours during breaks and holidays. Field work will be graded by:
 - Timely completion and submission of monthly time sheets
 - Final Field Evaluation by Field Instructor (submitted online) All must be submitted timely for the student to receive full points. (200 points)
- 2. Learning Agreement. Following the format provided, students should submit a typed and signed learning agreement between themselves and their field instructor. LEARNING AGREEMENTS ARE DUE NO LATER THAN OCTOBER 16th. ANY LEARNING AGREEMENTS SUBMITTED AFTER THIS DATE WILL BE AWARDED ZERO (0) POINTS. It essential that learning agreements be established early in the semester, as they are the framework that should shape your practicum activities. (50 points)
- Agency Description Presentations. Students will give a brief 8-10 minute presentation to class on their agency. Format provided by instructor in Blackboard. (25 points)
- Leading a Seminar Session. Students will be responsible for leading and guiding the other students through a thoughtful examination of the week's topic and the textbook material assigned for the week. Description is in Blackboard. (50 points)
- **5. Journals.** Students are expected to submit weekly journals. Beginning Week 5 through Week 15, weekly journals will be submitted via Blackboard by 11:59 pm each Sunday. *The format and grading rubric for this assignment is in Blackboard*. Students are expected to use the format provided by the

instructor. This is not an informal writing assignment. Please write professionally and academically. **First one due October 2, and last one Due December 4th**

(10 Points each, 10 total journals, totaling 100 points)

- 6. Gifts of Imperfection Reflection Assignment. Self Reflection is critical skill in social work practice. This assignment asks students to read two journal articles (provided by instructor) on self reflection in social work practice, as well as Dr. Brene Brown's The Gifts of Imperfection, and write a reflection paper on their intended process for ongoing self-reflection in Social Work Practice. The instructor will provide more details on this assignment. (25 points)
- 7. Attendance. A key component of the seminar class is the feedback and debriefing of practicum experiences. Because of this, attendance at weekly seminars is an essential component of the course. Attendance points will be awarded in the following manner:
 Students who miss 0-2 classes will receive the full 100 points. Students who miss 3-4 classes will receive 75 points, students who miss 5 or more classes will receive 0 attendance points.
 (100 points)
- 8. **Field Instructor Performance Evaluation.** Field Instructor basic performance evaluation (separate from the skills and learning assessment). Specifically, field instructors will be asked to give points in the following 3 categories:
 - Attendance & professional behaviors. This includes on-time arrival
 and departure from the practicum site, development and adherence to
 a schedule that is communicated to both the field instructor and the
 task manager, or other relevant personnel, timely and appropriate
 communication of schedule changes, academic needs and sick days.
 (25 points)
 - Professional communication and relationships. This includes developing helpful working relationships with all staff and clients. (25 points)
 - **Self-learning and initiative.** This includes the students efforts to promote their own learning by seeking out and making the most of the learning experiences offered at the practicum site. Initiative is reflected by the student seeking these learning experiences, and not relying on the placement or field instructor to simply provide opportunities. This also includes the an assessment of how the student makes use of his or her supervision time (25 points)
 - Timeliness in completing tasks and activities. This includes an evaluation of the students' ability to meet deadlines, tasks, and activities. (25 points)

(Performance Evaluation worth a total 100 points)

Assignment Points Summary

Assignment	Points	Due Date
Agency Description Presentations	25	Oct 4 th and Oct 6 th
Learning Agreement Draft	No points – not mandatory	Week 5 (by Sept 29 th)
Learning Agreement FINAL	50	October 16th
Weekly Journals	10 points each 100 Total Points	Beginning Week 5-15 Due Each Sunday by 11:59 pm via Blackboard, First one due October 2 and last one Due December 4th.
Leading a Seminar	50	Various dates – see schedule provided by instructor
Gifts of Imperfection Reflection Paper	25	November 20th
Field Work Time Sheets Final Field Evaluation (SWEAP – electronic version)	200	
Field Instructor Performance Evaluation	100	
Attendance	100	
Total	650 Points	

Grading Scale

Points earned	Grade received
650 - 585	A
584 - 520	В
519 - 455	C
454 and below	Not Passing

^{***}Social work majors are required to earn a "C" or better in this class to graduate**

Student Support Services (SSS)

Support Services

For students with disabilities or who whose parents did not attend college and do not have incomes above \$28,000, the Student Support Services offers a range of types of assistance. The Student Support Services tutoring center is 510A Gruening. Call 474-6844 for tutoring schedules and appointments.

Writing Center

If you need help with writing skills, the UAF Writing Center is equipped to assist students on campus and at a distance. The Center is located 801 Gruening Bldg. The contact number is 1-907- 474-5314, or fax 1-800-478-5246. Distance students are able to fax their papers to the writing center, and then make an appointment to meet via phone with a writing center staff member.

Library Access

Students may access the book, journal, and electronic database holdings of the Rasmuson Library on-campus or through distance technology. All students are given a student ID and password that enables them to access full-text and journal articles and other resources online. Access to the library is available at www.uaf.edu/ academics/libraries.html, or call 1-907-474-7481 for assistance from a librarian.

• *The Distance Librarian*. The UAF library staffs a full time librarian to assist students outside of the Fairbanks area. The distance librarian is available to research specific items, to assist students in the research process, and is available to assist with interlibrary loans. Students can contact the distance librarian by emailing fyddl@uaf.edu or by phoning 1-800-478-5348.

UAF Help Desk (OIT)

Students are able to receive technical support related to university email, the Blackboard on-line course delivery system, and other UAF related technology issues by contacting the UAF Helpdesk at 474-8300 or 1-800-478-4667.

Computer Labs

For students who need access to computers on-campus, there are student access computer labs available in Bunnell Building, Room 319, the MBS Complex, room 110, and Rasmuson Library, room 404. The latter two labs are open 24 hours a day.

Disabilities Services

The Office of Disability Services (ODS 474-7043) implements the Americans with Disabilities Act (ADA), and insures that UAF students have equal access to the campus and course materials. Through ODS, the instructor will make every effort to accommodate students with disabilities. It is the student's responsibility to contact the instructor early in the semester to discuss what is needed. The on campus location of ODS is 203 Whitaker Building. www.uaf.edu/chc/Disability.htm

References

Brown, B. (2010). The gifts of imperfection: Let go of who you think you're supposed to

- be and embrace who you are. Hazelden Publishing & Education Services.
- Brown, B. (2006). Shame resilience theory: A grounded theory study on women and shame. *Families in Society*, 87(1), 43-52.
- Council on Social Work Education. (2008). *Educational policy and accreditation standards*. Retrieved from: http://www.cswe.org/File.aspx?id=41861
- Garthwait, C.L. (2012). *The social work practicum: A guide and workbook for students*. (6th ed.) Boston: Pearson Education.
- National Association of Social Workers. (2008). Code of ethics. Washington, DC: NASW Press.
- Sweitzer, F.H., & King, M.A. (1999). *The Successful Internship, Transformation & Empowerment*. Pacific Grove, CA: Brooks/Cole Publishers.
- Urdang, E. (2010). Awareness of self: A critical tool. *Social Work Education*, 29 (5), pp. 523-538.
- Van Dernoot Lipsky, L. & Burk, C. (2009). *Trauma stewardship: An everyday guide to caring for self while caring for others*. San Francisco: Berrett-Koehler Publishers.