# Submit originals and one copy and electronic copy to Governance/Faculty Senate Office (email electronic copy to fysenat@uaf.edu)

## PROGRAM/DEGREE REQUIREMENT CHANGE (MAJOR/MINOR)

#### SUBMITTED BY:

Department	TM- Indigenous, Community, and Tribal Programs	College/Schoo	IAC/CRCD
Prepared by	Kevin M. Illingworth, JD	Phone	907-474-5710
Email Contact	kmillingworth@alaska.edu	Faculty Contact	Kevin M. Illingworth, JD

See <a href="http://www.uaf.edu/uafgov/faculty/cd">http://www.uaf.edu/uafgov/faculty/cd</a> for a complete description of the rules governing curriculum & course changes.

#### **PROGRAM IDENTIFICATION:**

DEGREE	Tribal Management		
PROGRAM			
Degree Level: (i.e.,	Certificate, A.A., A.A.S., B.A., B.S., M.A.,	Certificate	
M.S., Ph.D.)			

# A. CHANGE IN DEGREE REQUIREMENTS: (Brief statement of program/degree changes and objectives)

This change is a revision to the catalog description for a more accurate identification of acceptable electives within Tribal Management areas of study.

#### B. CURRENT REQUIREMENTS AS IT APPEARS IN THE CATALOG:

## **Tribal Management**

College of Rural and Community Development Division of Rural and Economic Development Interior-Aleutians Campus 907-474-5493

www.uaf.edu/iac/programs/tribal-management/

Certificate; A.A.S. Degree

Minimum Requirements for Certificate: 30 credits;

For Degree: 60 credits

The tribal management program teaches the job-related skills and knowledge needed for entry-level management positions in tribal institutions, local government and other organizations in rural Alaska. Students perform specific tasks, learn basic management rationale and explore issues in tribal government. Each student has an individual educational plan, which is a critical means of tracking progress and a key part of the process of education in a rural-based learning environment. A student career portfolio demonstrates individual accomplishments and the achievement of specific goal-related skills and competencies. The student career portfolio is developed to meet program standards. A copy of the standards is available on request. Students entering any tribal management course should be familiar with word processing, spreadsheets, databases and the Internet. Each student, with the help of a faculty advisor, is required to organize a personal support team to include a tribal leader or community mentor. Students entering either the A.A.S. degree or certificate program should meet with a faculty advisor to discuss program content, requirements and planning.

#### Certificate Program

- 1. Complete the general university requirements.
- 2. Complete the certificate requirements.

- 3. Complete the following requirements:
  - 1. Complete 3 credits from one of the following computation courses:

ABUS F155--Business Math (3)

or approved computation course at the 100-level or above (3)--3 credits

2. Complete 3 credits from one of the following communication courses:

ABUS F170--Business English (3)

or approved communications course at the 100-level or above (3)--3 credits

3. Complete 3 credits from the following human relations courses:

ABUS F154--Human Relations (3)

or approved human relations course at the 100-level or above (3)--3 credits

4. Complete the following program requirements.

TM F101--Introduction to Tribal Management--3 credits

TM F105--Introduction to Tribal Finance Applications--3 credits

TM F199--Tribal Management Practicum I--3 credits

5. Complete 12 credits from any of the following categories:

**Environmental and Natural Resources** 

BIOL F104--Natural History of Alaska--3 credits

FISH F101--Introduction to Fisheries--3 credits

NRM F101--Natural Resources Conservation and Policy--3 credits

Advisor approved environmental technology elective--3 credits

Health and Social/Human Services

HLTH F105--Introduction to Health Careers--2 credits

HUMS F105--Personal Awareness and Growth--3 credits

HUMS F120--Cultural Diversity in Human Services--3 credits

PSY F101--Introduction to Psychology--3 credits

**Education and Employment** 

ED F102--Orientation to Alaska Native Education--2 credits

Public Administration and Policy

ABUS F179--Fundamentals of Supervision--3 credits

HIST F110--History of Alaska Natives--3 credits

**Tribal Business** 

ABUS F135--Recordkeeping for Business--3 credits

ABUS F151--Village Based Entrepreneurship--1 - 3 credits

ABUS F158--Introduction to Tourism--1 - 3 credits

BA F151--Introduction to Business--3 credits

**Economics** 

ECON F100X--Political Economy--3 credits

ECON F111--Economics of Rural Alaska--3 credits

**Tribal Planning** 

RD F250--Grant Writing for Community Development--3 credits

Advisor-approved electives--6 credits

6. Minimum credits required--30 credits

# C. PROPOSED REQUIREMENTS AS IT WILL APPEAR IN THE CATALOG WITH THESE CHANGES: (<u>Underline new wording strike through old wording</u> and use complete catalog format)

# **Tribal Management**

College of Rural and Community Development

Division of Rural and Economic Development

Department of Indigenous, Community, and Tribal Programs

Interior-Aleutians Campus
907-474-5493
907-474-5710

www.uaf.edu/iac/programs/tribal-management/

Certificate; A.A.S. Degree

Minimum Requirements for Certificate: 30 credits;

For A.A.S. Degree: 60 credits

The tribal management Tribal Management program teaches the job-related skills and knowledge needed for positions within tribal and local governments and other organizations in rural Alaska. In response to the broad variety of job related skills needed by Tribal Councils, Administrators and staff, the Tribal Management Certificate and AAS degree program is designed to allow students to specialize their education to target specific employment related skills. entry level management positions in tribal institutions, local government and other organizations in rural Alaska. Students perform specific tasks, learn basic management rationale and explore issues in tribal government. Each student has an individual educational plan, which is a critical means of tracking progress and a key part of the process of education in a rural based learning environment. A student career portfolio demonstrates individual accomplishments and the achievement of specific goal-related skills and competencies. The student career portfolio is developed to meet program standards. A copy of the standards is available on request. The Tribal Management program provides students with fundamental knowledge of tribal governance and finance as well as hands-on education and training in subject areas important to tribal governments. Students work closely with their academic advisor to choose courses that target their employment based needs and are encouraged to specialize their education to a specific area of study, or can take courses from multiple areas of study. Students entering any tribal management course should be familiar with word processing, spreadsheets, databases and the Internet. Each student, with the help of a faculty advisor, is required to organize a personal support team to include a tribal leader or community mentor. Students entering either the A.A.S. degree or certificate Certificate or A.A.S. degree program will meet with a faculty advisor to discuss program content, requirements and course planning.

#### Certificate Program

- 1. Complete the general university requirements.
- 2. Complete the certificate requirements.
- 3. Complete the following requirements:
  - 1. Complete 3 credits from one of the following computation courses: ABUS F155—Business Math (3)
    - or approved computation course at the 100-level
    - or above (3)—3 credits
  - 2. Complete 3 credits from one of the following communication courses:

## ABUS F170 Business English (3)

- or approved communications course at the 100-level
- or above (3)—3 credits
- 3. Complete 3 credits from the following human relations courses:

ABUS F154-Human Relations (3)

- or approved human relations course at the 100 level
- or above (3)--3 credits
- 4.3. Complete the following program requirements.

TM F101--Introduction to Tribal Management--3 credits

TM F105--Introduction to Tribal Finance Applications--3 credits

TM F199--Tribal Management Practicum I--3 credits

1. <u>5.4.</u> Complete 12 credits from <u>any of</u> the following <u>courses</u>. <u>Students can specialize</u> in one area of study or can choose courses from multiple areas of study. <u>Course substitutions relevant to Tribal Management may be made with the approval of the Tribal Management Faculty advisor.</u>

#### **Environmental and Natural Resources**

Environmental and Natural Resource Management

BIOL F104--Natural History of Alaska--34credits

FISH F101--Introduction to Fisheries--3 credits

NRM F101--Natural Resources Conservation and Policy--3 credits

ENVI F101 Introduction to Environmental Science—3 credits

RD F265 Perspectives on Subsistence in Alaska--3 credits

TM F120 Introduction to Tribal Natural Resource Management--3 credits

TM F182 Introduction to NEPA for Rural Transportation--1 credit

TM 140 Introduction to Geospatial Data -- 1 credit

TM 141 Practical GIS for Rural Alaska – 2 credits

Advisor approved environmental technology elective—3 credits

# Health and Social/Human Services

Community Health and Wellness

HLTH F105 - Introduction to Health Careers - 2 credits

HUMS F120-Cultural Diversity in Human Services-3 credits

ANS F242 Native Cultures of Alaska--3 credits

HUMS F101 Introduction to Human Services –3 credits

HUMS F105--Personal Awareness and Growth--2-3 credits

HUMS F260 History of Alcohol in Alaska--1 credit

PSY F101 Introduction to Psychology -- 3 credits

RHS F130--Processes of Community Change -- 2 credits

RHS F140--Alaska Native Values and Principles --1 credit

RNS F101 Rural Nutrition and Health Change -- 1 credit

RNS F105--Nutritional Science for the Generations -- 3 credits

RNS F120--Alaska Native Food Systems -- 3 credits

RNS F201--Community Nutrition Interventions -- 2 credits

RNS F210--Introduction to Rural Nutrition Counseling -- 2 credits

## **Education and Employment**

ED F102 - Orientation to Alaska Native Education - 2 credits

**Public Administration and Policy** 

Tribal Governance and Law

ABUS F179--Fundamentals of Supervision--3 credits

HIST F110 - History of Alaska Natives - 3 credits

PS F100x Political Economy--3 credits

PS/NORS F205 Leadership, Citizenship and Choice--3 credits

PS F263 Alaska Native Politics--3 credits

RD F110 ANCSA: Land Claims in the 21<sup>st</sup> Century--1 credit

RD F265 Perspectives on Subsistence in Alaska--3 credits

TM F110 Tribal Court Development for Alaska Tribes--1 credit

TM F111Children's Topics in Tribal Justice--1 credit

TM F112 Federal Indian Law for Alaska Tribes--1 credit

TM F114 Tribal Justice Responses to Community and Domestic Violence--1 credit

TM F115 Tribal Court Administration--1 credit

TM F250 Current Topics in Tribal Government--1 credits

### **Tribal Business**

ABUS F135 Recordkeeping for Business 3 credits

ABUS F151--Village Based Entrepreneurship--1 - 3 credits

ABUS F158-Introduction to Tourism 1 - 3 credits

BA F151--Introduction to Business-3 credits

#### **Economics**

Community and Economic Development

ABUS F101 Principles of Accounting I -- 3 credits

ABUS F151 Village Based Entrepreneurship--1-3 credits

ABUS F158 Introduction to Tourism--1-3 credits

ABUS F179 Fundamentals of Supervision--3 credits

ABUS F235 Fund Accounting for Non-Profits--3 credits

BA F151 Introduction to Business--3 credits

CTT F104 Basic Communication and Employability Skills--2 credits

ECON F100X--Political Economy--3 credits

ECON F111--Economics of Rural Alaska--3 credits

RD F250 Grant Writing for Community Development--1-3 credits

TM F130 Introduction to Utility Management--2 credits

TM F131 Organizational Management for Utilities--2 credits

TM F134 Financial Management for Utilities--2 credits

## **Tribal Planning**

ABUS F179 Fundamentals of Supervision -- 3 credits

ABUS F272 Small Business Planning -- 3 credits

RD F250--Grant Writing for Community Development--3 credits

RD F268 Rural Tourism: Planning and Principles--1-3 credits

TM F138 Planning for Utilities--2 credits

TM F271 Rural Transportation Planning -- 1 credit

## **Tribal Transportation**

TM F170 Fundamentals of Rural Transportation--4 credits

TM F171 Introduction to IRR Program--1 credit

TM F172 Conducting a Transportation Inventory--1 credit

TM F173 Traffic Monitoring for Rural Transportation--1 credit

TM F174 Basics of a Good Gravel Road--1 credit

TM F182 NEPA for Rural Transportation--1 credit

TM F271 Rural Transportation Planning--1 credit

TM F272 Finance Applications for Rural Transportation--1 credit

TM F273 Transportation Improvement Programs and Control Schedules--1 credit

TM F274 Road Inventory Field Data Systems--1 credit

TM F276 Project Management for Rural Transportation--4 credits

Advisor-approved electives--6 credits

6.5. Minimum credits required--30 credits

#### D. ESTIMATED IMPACT

WHAT IMPACT, IF ANY, WILL THIS HAVE ON BUDGET, FACILITIES/SPACE, FACULTY, ETC.

This change is expected to have no impact on budget, facilities, space or faculty.

#### E. IMPACTS ON PROGRAMS/DEPTS:

What programs/departments will be affected by this proposed action? Include information on the Programs/Departments contacted (e.g., email, memo)

The Tribal Management Program is primarily affected. This change to degree requirements will provide a clear pathway to the TM A.A.S. degree and B.A. in Rural Development. These changes were made in collaboration with DANSRD.

#### F. IF MAJOR CHANGE - ASSESSMENT OF THE PROGRAM:

Description of the student learning outcomes assessment process.)

No change in TM SLOA. Direct assessment of student learning by Practicum Employer/Supervisor.

## JUSTIFICATION FOR ACTION REQUESTED

The purpose of the department and campus-wide curriculum committees is to scrutinize program/degree change applications to make sure that the quality of UAF education is not lowered as a result of the proposed change. Please address this in your response. This section needs to be self-explanatory. If you drop a course, is it because the material is covered elsewhere? Use as much space as needed to fully justify the proposed change and explain what has been done to ensure that the quality of the program is not compromised as a result.

The purpose of this change is to more accurately reflect how the degree is currently administered and to make clear the requirements of the Tribal Management Certificate as well as to make clear the pathway to further education and advancement to the Tribal Management A.A.S. degree.

Currently, students are required to take 12 credits in a category area, when in one case only 2 credits are specifically listed in the category area. This change simply reflects what is currently being accomplished through advisor memos.

The primary purpose of this change is to specifically list more of the courses that have been advisor approved in the past and that students are taking to complete their degree program. This change will also make it easier for general advisors and students to see clearly what is required in order for the student to graduate. Most courses that were dropped are not available by distance or have not been taken by students in the past 10-year period.

Titles of TM categories have also been updated to reflect modern terminology and employment opportunities within the tribal community (for example, the category Heath and Social/Human Services has been amended to Community Health and Wellness), and Tribal Transportation has been added.

# APPROVALS: SEE ATTACHED SIGNATURES AND EMAIL

		Date	
Signature, Chair,			•
Program/Department of:			
		Date	
Signature, Chair, College/School Curric Council for:	ulum		
		Date	
Signature, Dean, College/School of:			
ALL SIGNATURES MUST BE OBTAINED OFFICE	PRIOR TO SUBMIS	SION TO	THE GOVERNANCE
		Date	
Signature, Chair, UAF Faculty Senate Committee	Curriculum Review		

# **Kristy Malamute**

From:

Kevin Illingworth

Sent:

Thursday, September 13, 2012 4:04 PM

To: Cc: Kristy Malamute Jennifer Carroll

Subject:

Format 5 for CRCD Curricular review

Attachments:

FS-Format5\_07-1 TM AAS.doc; FS-Format5\_07-1 TM Cert.doc

## Hi Kristy,

Attached is the format 5 to amend the TM Certificate and one for the TM AAS degree, to be submitted to CRCD for curricular review. They are due by tomorrow. I have very limited internet and will not be back in the office until monday. Please me know if you have any questions. Thank you very much Kristy,

## Kevin

Kevin M. Illingworth, JD
Tribal Management Program
University of Alaska Fairbanks
College of Rural and Community Development
Interior Aleutians Campus
907-474-5710
866-474-5710 (toll free)

kmillingworth@alaska.edu

#### D. ESTIMATED IMPACT

WHAT IMPACT, IF ANY, WILL THIS HAVE ON BUDGET, FACILITIES/SPACE, FACULTY, ETC.

This change is expected to have no impact on budget, facilities, space or faculty.

#### E. IMPACTS ON PROGRAMS/DEPTS:

What programs/departments will be affected by this proposed action? Include information on the Programs/Departments contacted (e.g., email, memo)

The Tribal Management Program is primarily affected. This change to degree requirements will provide a clear pathway to the TM A.A.S. degree and B.A. in Rural Development. These changes were made in collaboration with DANSRD.

#### F. IF MAJOR CHANGE - ASSESSMENT OF THE PROGRAM:

Description of the student learning outcomes assessment process.)

No change in TM SLOA. Direct assessment of student learning by Practicum Employer/Supervisor.

#### JUSTIFICATION FOR ACTION REQUESTED

The purpose of the department and campus-wide curriculum committees is to scrutinize program/degree change applications to make sure that the quality of UAF education is not lowered as a result of the proposed change. Please address this in your response. This section needs to be self-explanatory. If you drop a course, is it because the material is covered elsewhere? Use as much space as needed to fully justify the proposed change and explain what has been done to ensure that the quality of the program is not compromised as a result.

The purpose of this change is to more accurately reflect how the degree is currently administered and to make clear the requirements of the Tribal Management Certificate as well as to make clear the pathway to further education and advancement to the Tribal Management A.A.S. degree.

Currently, students are required to take 12 credits in a category area, when in one case only 2 credits are specifically listed in the category area. This change simply reflects what is currently being accomplished through advisor memos.

The primary purpose of this change is to specifically list more of the courses that have been advisor approved in the past and that students are taking to complete their degree program. This change will also make it easier for general advisors and students to see clearly what is required in order for the student to graduate. Most courses that were dropped are not available by distance or have not been taken by students in the past 10-year period.

Titles of TM categories have also been updated to reflect modern terminology and employment opportunities within the tribal community (for example, the category Heath and Social/Human Services has been amended to Community Health and Wellness), and Tribal Transportation has been added.

PPROVALS:			
		Date	
Signature, Chair, Program/Department of			
Quoe RSCule	_	Date	10/4/12
Signature, Chair, College School Curriculum	Council for:	ego of Rura	er Comm. Developm
Pak Pour		Date	10/5/12
Signature, Dean, College/School of:	Cres		2