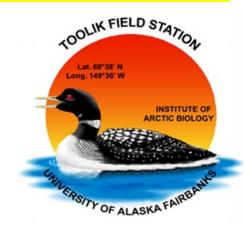
# TOOLIK FIELD STATION

2023 DIVERSITY & INCLUSION

HALEY DUNLEAVY





#### INITIATIVES FOR 2023

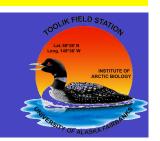
- Expand climate survey to quantitative measure
  - Expand to include Likert scale survey questions
- Surveying and tracking demographics
  - Meeting with community in spring to gauge interest, concerns, important categories to track
- Need to continue building trust in the reporting process

#### **INITIATIVES FOR 2023**

- Building inclusive infrastructure
  - Continue genderqueer sauna hours?
  - Community gear closet SC grad reps Ruby An & Brandon Yokeley received \$1000 microgrant from PSECCO to buy new communal gear!
  - Converting old EMT shack to reservable private space for mental health, religious/meditation practices, nursing/pumping, etc. Thanks MEF!

### INITIATIVES FOR 2023

- Intersection of DEI & communication/outreach
  - Life at Toolik videos in collab with Arctic LTER DEI committee
  - New Battelle Education award to host Upward Bound HS students with Oregon TRIO & Juneau Icefield Research Program



## HAVE QUESTIONS, COMMENTS, CONCERNS?

# Accepting applications for 2023 TUNDRA award!

Learn more on our website.

Share with students, postdocs, and other early career researchers.

Donate to help support awardees!



Please reach out!

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Schedule a chat:

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