
















University of Alaska Fairbanks Title IX Compliance Scorecard
Academic Year 2018-19
September 2018 Board of Regents Meeting




Voluntary Resolution Agreement Compliance Status

Action Item	Task	UAF Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2018</i>		!	2017- Submitted 2018- Deadline pending
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2018</i>		!	2017- Submitted 2018- Deadline pending
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2018</i>		!	2017- Submitted 2018- Deadline pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		#	This was a one-time submission (9/1/17), pending review by OCR.
B	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		#	On 6/21/2017, OCR approved UA's new nondiscrimination statement. Publication is still under review by OCR. This was a one-time submission (9/1/17).
C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	6/01/17 UA Board of Regents adopted policy. 6/29/17 UA adopted regulations.

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D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		#	6/12/17 System training completed with training from the Association of Title IX Administrators (ATIXA). This was a one-time reporting requirement (6/17/17). Title IX Training will be provided on August 17, 2018 and no later than August 31 for those that are not in attendance.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>One-time reporting deadline: September 1, 2017</i>		!	5/01/17: Protocol established. Residence Life Professional Staff Trained: 6/12/17, received a briefing on 7/31/18 and full training on 8/6/18. Resident Assistants trained: 8/19/17 and 8/17/18.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2017</i>		#	6/30/17: UAF updated the Chancellor's mandatory training policy to incorporate this expectation. 91% of UAF employees trained. The next training cycle begins 7/1/18.
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2017</i>		#	UAF adopted the annual training requirement for students in Fall 2016. 83% of students in the cohort trained. New training cycle started on 7/1/18.

				100% of all returning athletes completed Athletics specific Title IX training in Spring 2018.
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F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	This was a one-time submission (5/1/17), pending OCR response.
G	Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them. <i>Reporting Deadline December 30, 2017</i>		#	UAF Student Title IX Advisory Committee meets monthly during the academic year. UAF Title IX Coordinator and Student Government President meet bi-weekly. The student Title IX committee provided strategies to the Chancellor and Title IX Coordinator by the 12/30/17 deadline. Actions were taken on recommendations to include website changes, classroom discussions and marketing material changes.
H	Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence. <i>Reporting Deadline: December 30, 2019</i>		#	A statewide student Climate Survey was conducted in October 2017. Results were published in May 2018. The next Climate Survey is scheduled for Spring 2019 with reporting to OCR June 30, 2019.

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I	<p>Develop Memorandums of Agreement or Understanding with local law enforcement to improve communication and coordinator and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		#	<p>One-time reporting deadline (5/1/17). 2016 MOAs are in place with: Alaska State Troopers, Dillingham Public Safety, North Pole Police Department, Fairbanks Police Department, Fairbanks International Airport Police and Fire Department. Letters to law enforcement agencies were sent on 4/23/2017 to the Chiefs of Police at: Alaska State Troopers, Dillingham Public Safety, North Pole Police, Fairbanks Police, Fairbanks International Airport Police, Nome, Kotzebue and Bethel.</p> <p>April 2018 met with Dillingham Police to connect and share information about Title IX. August 31, 2018 visit with Bethel Police. TIXC attends monthly Sexual Assault Response Team meetings and shares information on Title IX at UAF.</p>
J	<p>Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of</p>		!	<p>Partial implementation Fall 2017, full implementation Spring 2018. 2017- Submitted 2018- Deadline pending</p>

	sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2018</i>			488 UAF students were provided this document in AY17-18.
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K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	There are no additional reporting requirements. Pending OCR review.
L	Review sexual harassment and violence complaints made during the 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	There are no additional reporting requirements. Pending OCR review.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2018</i>		!	Ongoing. 2017- Submitted 2018- Deadline pending

Other Title IX Priorities

Task	Comments
Unified Tracking System	UAF has tracked all cases in Maxient since 2016.
UAF Prevention and Awareness Programs	<p>Late Summer/ Fall Activities:</p> <ul style="list-style-type: none"> • Safe Zone Training for Financial Aid - LGBTQ+ awareness • Safe Zone Training for Resident Assistants (RAs) & Orientation Leaders • Green Dot Overview for Resident Directors (RDs) • Green Dot Bystander Training at Toolik Field Station • QPR Suicide Prevention Training for RAs • Diversity & Inclusion Training for RAs • Behind Closed Doors-Practiced how to respond to a Sexual Assault Survivor and other Title IX related scenarios • RA training on confrontation & De-escalation and spotting concerns • Overview of Crisis Response/Duty for RDs • Residence Life staff in-service on Title IX and Respectful Workplace and Bullying

	<ul style="list-style-type: none"> • Chillin & Grillin with Consent • Pizza and Police • Title IX and You: New Student Orientation • New Student Orientation Safety Panel: discussion for parents and students • Title IX training for Fire Science students and CTC faculty, staff and adjuncts • Diversity/ Title IX briefing for Civil Engineering department, School of Management faculty and Office of Information Technology staff • Athletic specific Title IX training mandatory for UAF athletes and athletics staff • TIXC and UAF Athletics partnership on a Mentoring and Life Skills Curriculum piece of the Nanook Student-Athlete Academic Success Center • Sexual Health Resource Fair • Afrosexology Sex+ Trivia at The Pub • Building Your Ideal Love Life Workshop by Afrosexology • Safe Zone Training for Ally Week • National Collegiate Alcohol Awareness Week Activities
<p>UAF Complainant and Respondent Support</p>	<ul style="list-style-type: none"> • Advocacy: UAF has contracted with the Interior Alaska Center for Non-Violent Living to offer the on-campus Resources and Advocacy Center with services available 24/7 specifically for complainants. The advocates will assist respondents and provide resources, as appropriate. • Legal Resources: UAF Student Government (ASUAF) contracts with a law firm to offer students 30-minute legal consultations. Employee Assistance Program offers employees a 30-minute consultation with an attorney. • Counseling: Utilized by both complainants and respondents. Student Health and Counseling Center or Employee Assistance Program are offered as appropriate for their role on campus. • Complainants are provided rights and resources immediately after a complaint is received. Respondent will receive rights and resources at the time they are notified that a complaint was received and an investigation will occur. • ASUAF Student Ombudsman available to both complainant and respondent.