

University of Alaska Fairbanks Civil Rights Metrics

Campuses Included: Troth Yeddha', Community and Technical College, Bristol Bay, Chukchi, Kuskokwim, Northwest

Misconduct Reports Received in FY25 (July 1, 2024 – June 30, 2025)	Total
Covered by P&R Chapter 01.02 (Unlawful Discrimination)	
Discrimination (Age)	7
Discrimination (Disability)	17
Discrimination (National Origin/Citizenship)	8
Discrimination (Political Affiliation or Belief)	1
Discrimination (Pregnancy/Parenthood/Marital Status)	2
Discrimination (Race/Ethnicity/Color)	42
Discrimination (Religion/Creed)	5
Discrimination (Sex/Gender)	26
Discrimination (Veteran/Military)	1
Retaliation (Civil Rights Matter) <i>[Includes Title IX]</i>	2
Stalking (Not Sex/Gender-Based)	4
Covered by P&R Chapter 01.04 (Title IX) & Chapter 01.02 (Unlawful Discrimination)	
Complicity (Title IX Violation)	-
DV <i>[Includes Emotional & Physical Harm]</i>	18
Interfering Consensual Sexual Conduct	-
Sexual Assault <i>[Includes Fondling, Incent, Rape & Statutory Rape]</i>	18
Sexual Exploitation	7
Sexual Harassment (Hostile Environment)	63
Sexual Harassment (Quid Pro Quo)	2
Stalking (Sex/Gender-Based)	12
TOTAL	235

Status of FY25 Reports as of 08/01/2025	Total
No University Jurisdiction ¹	37
Would Not Rise to a Violation ²	66
Unable to Obtain Sufficient Detail ³	21
Nonparticipation of Complainant ⁴	93
Investigation Ongoing	9
Resolved Via Informal Resolution ⁵	5
Investigated - No Violations	3
Investigated - Violation/Mixed	1
Investigation Dismissed	-
TOTAL	235

¹ No university office has jurisdiction over the circumstances. Targets of sexual violence receive resource information.

² The conduct alleged was of a civil rights nature but not severe enough to violate policy. Referred to other offices when appropriate.

³ The inquiry was unable to uncover required information (e.g., the location of the conduct, the individual involved in the conduct, etc.)

⁴ The target of the alleged behavior either did not respond to outreach attempts or asked that the inquiry be closed.

⁵ The parties mutually agreed to resolve the matter informally before the investigation concluded.

Investigation Duration	
Commences at Notice of Investigation	
Ends at Exhaustion of Appeals	
≤180 Days	>180 Days
2	4

Sanctions Imposed After a Finding of Violation(s)		
Minor sanctions = warning, probation, etc.		
Major sanctions = suspension, expulsion, termination		
Minor Sanctions	Major Sanctions	Pending
-	1	5

Pregnancy Accommodation Requests	33
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