Strategic Plan, University of Alaska Fairbanks

Goal 2: Establish global leadership in Alaska Native and Indigenous programs

Vision:
We are a global leader in Alaska Native and Indigenous programs throughout the circumpolar North, Americas and Pacific Islands.

Mission:
To build and enhance leadership in Alaska Native and Indigenous programs, research and workforce development.

We seek to be a leader in:
(1) Alaska Native and Indigenous faculty, staff and student success.  
(2) elevating and situating Indigenous knowledge within academia as its own intact knowledge system.
(3) preparing Alaska Native, Indigenous and other students in academic and professional areas critical to Alaska Native and Indigenous communities.

Goals:

(1) We have state-of-the-art research, learning and cultural activities facilities.
   ● Troth Yeddha’ Indigenous Studies Center and Interpretative Park

(2) We are a leading institution in Alaska Native and Indigenous degree programs and pedagogy.
   ● Document and disseminate current teaching practices that use Alaska Native and Indigenous pedagogical approaches.
   ● Finalize and institute the In This Place training (Alaska Native cultural awareness) for all faculty, staff, and students.
   ● Weave Indigenous knowledge and methodologies into programs throughout the university.
   ● Strengthen academic and professional degree pathways to build scaffolding for Alaska Native and Indigenous students.

(3) We retain and graduate Alaska Native and Indigenous students on par with or above the UAF average.
   ● Increase retention of first-year Alaska Native and Indigenous students.
   ● Establish a culturally based counseling position at Rural Student Services.
   ● Increase culturally relevant academic support for Alaska Native and Indigenous students throughout the university.

(4) We are recognized for Alaska Native- and Indigenous-led research, knowledge production and publications.
   ● Increase the number of Alaska Native and Indigenous faculty serving as principal investigators and co-PIs on research projects.
- Increase the number of publications authored/co-authored by Alaska Native and Indigenous faculty and staff.
- Increase the dissemination of Indigenous knowledge and strategies.

(5) We graduate Alaska Native, Indigenous and other students in academic, professional and workforce areas critical to Alaska Native and Indigenous communities.
  - Expand strategic partnerships with tribal and regional employers to meet their workforce and organizational needs.
  - Strengthen partnerships among academic and research units with the rural campuses.

(6) Increase and retain Alaska Native and Indigenous faculty and staff.
  - Prioritize the hiring of Alaska Native and Indigenous faculty and staff to mirror the 20% Alaska Native population in the state.
  - Mentor Alaska Native and Indigenous scholars for success (i.e., tenure and promotion, co-authorship, etc.).
  - Network and connect Alaska Native faculty and staff across the university.