

IF YOU **SEE** SOMETHING
SAY SOMETHING
DO SOMETHING

Equal opportunity

It's up to all of us to maintain a positive working and learning environment, and supervisors and faculty must respond promptly to complaints of discrimination. Employees should feel free to discuss issues concerning discrimination without fear of intimidation.

Discrimination occurs when you are treated differently or harassed based on one of the following protected categories:

- race
- color
- national origin
- sex
- religion
- disability
- age
- genetics
- retaliation (e.g., for opposing discrimination, filing or participating in a complaint)
- sexual orientation

Contact the Office of Diversity and Equal Opportunity
at 474-6600 to report a violation.

www.uaf.edu/oeo/



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