

## Quick Tab 8 - TITLE IX LAW – Sex discrimination and sexual misconduct

Title IX has been traditionally known as a law that protects women in sports; however, this law is much broader. The federal law is intended to end sex discrimination in all areas of education, including academics, activities, admissions, financial aid, housing, athletics and recruitment. Additionally, this law ensures gender-based sexual misconduct, including exploitation and nonconsensual sexual behavior, will not be tolerated. Title IX of the Education Amendments of 1972 states that:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

At UAF there is zero tolerance for gender-based discrimination and sexual misconduct. All members of the campus community, guests and visitors have the right to be free from discrimination, unlawful harassment, sexual misconduct and violence. Students and employees are expected to conduct themselves in a manner that does not infringe upon the rights of others. Violations will be subject to serious sanctions.

Sexual misconduct is a form of gender discrimination. Examples of sexual misconduct include but are not limited to inappropriate touching; physical assault or coerced sexual activity; demands or subtle pressure for sexual favors; obscene phone calls, texts, emails or gestures; physically forcing someone into sex. Additionally, anyone reporting sexual misconduct and then suffers retaliation is also protected by this law.

UAF’s charge to every community member is “See something, Say something, Do something.” If any community member has knowledge regarding incidents of sexual misconduct, it must be reported to one of the authorities listed below. Faculty and staff members do not have special privilege or ability to maintain confidentiality of reports shared with them, and should not promise confidentiality.

### IF EMERGENCY CALL — 911

- 474-7300 Office of Diversity and Equal Opportunity /Title IX Coordinator
- 474-7721 Campus Police Department
- 474-7043 Student Health and Counseling Center
- 474-7317 Judicial Services
- 474-7247 Residence Life director
- 474- 5601 Athletics Compliance Office

Visit the Diversity and Equal Opportunity website for additional information.

**Group activity:** Watch this Know Your Title IX video: [www.youtube.com/watch?v=IFAs9fegJsl](http://www.youtube.com/watch?v=IFAs9fegJsl).

UAF is an affirmative action/equal opportunity employer and educational institution.