Memorandum of Agreement (MOA)

Between the

University of Alaska (University)

and

United Academics – AAUP/AFT (Union)

Re: Rescinding of AY19-20 Moratorium On Sabbatical Leave.

Pursuant to the terms of the January 01, 2017 through December 31, 2020, Collective Bargaining Agreement (CBA) between the University of Alaska and United Academics – AAUP/AFT, the parties hereby agree as follows:

The MOA titled "AY 19-20 Moratorium On Sabbatical Leave" that was signed on 9 August 2019 is rescinded as of the date of this signed MOA.

This MOA does not establish a practice or precedent between the parties, and in a proceeding between the parties may not be referred to, introduced, submitted, or used in any way, including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, tenure, promotion, retention, evaluation, review or any other matter or proceeding, except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

FOR THE UNION:

Glenn J Gambrell,

Date

Abel Bult-Ito,

...,

Date

Director, Jabor and Employee Engagement

President