

University of Alaska (University)

and

United Academics – AAUP/AFT (Union)

Re: Adjustment to AY25–26 Annual Activities Report (AAR) Submission and Evaluation Deadlines

Pursuant to the terms of the January 01, 2025 through December 31, 2027, Collective Bargaining Agreement (CBA) between the University of Alaska and United Academics – AAUP/AFT, the parties hereby agree as follows:

- 1) Faculty at the University of Alaska Fairbanks (UAF) are currently required to submit their Academic Year (AY) 2025-2026 Annual Activity Report/Review (AAR) by September 12, 2026, as outlined in Article 9 of the CBA.
- 2) The Airtable interface used for faculty reporting at the University of Alaska Fairbanks (UAF) had to be taken offline during the summer for necessary modifications, impacting faculty access to their AAR files. To ensure faculty have a full and fair reporting period once the interface is relaunched, the parties agree to adjust the contractual deadlines for the AY25–26 AAR submission cycle.
- 3) Faculty at UAF shall submit their AY25-26 AAR by October 12, 2026, rather than the September 12 deadline outlined in Article 9 of the CBA.
- 4) Dean/Director evaluations of these UAF AARs shall be completed by February 15, 2027, rather than the January 15 deadline outlined in Article 9 of the CBA.
- 5) This MOA does not imply a violation of the CBA.

This MOA does not establish a practice or precedent between the parties, and in a proceeding between the parties, may not be referred to, introduced, submitted, or used in any way, including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, tenure, promotion, retention, evaluation, review or any other matter or proceeding, except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

Signed by:

*Danielle Foster*

August 11, 2026

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Danielle Foster

Date

Director, Labor and Employee Relations

FOR THE UNION:

DocuSigned by:

*Jill Dumesnil*

August 11, 2026

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Jill Dumesnil

Date

President