

Memorandum of Agreement (MOA)

Between the

University of Alaska (University)

and

United Academics – AAUP/AFT (Union)

Re: AY19-20 extension of associated deadlines for Annual Reviews, Fourth-Year Comprehensive Reviews, Promotion and/or Tenure Reviews, and Post Tenure Reviews specifically in Article 9.2 (J) & (K)

Pursuant to the terms of January 01, 2017 through December 31, 2019, Collective Bargaining Agreement (CBA) between the University of Alaska and United Academics – AAUP/AFT, the parties hereby agree as follows:

- 1) Timelines specified in Article 9.2 (J) of the UNAC CBA for submission and review of files for Annual reviews, fourth-year comprehensive reviews, promotion and/or tenure reviews, and post tenure reviews will be extended until April 6, 2020.
- 2) Timelines specified in Article 9.2 (K) of the UNAC CBA for submission and review of files for Annual reviews, fourth-year comprehensive reviews, promotion and/or tenure reviews, and post tenure reviews will be extended until April 13, 2020.

This MOA does not establish a practice or precedent between the parties, and in a proceeding between the parties may not be referred to, introduced, submitted, or used in any way, including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, tenure, promotion, retention, evaluation, review or any other matter or proceeding, except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

FOR THE UNION:

DocuSigned by:

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3/22/2020



20 March 2020

Tara Ferguson,
Interim Director, LEE

Date

Abel Bult-Ito,
President

Date