

Memorandum of Agreement (MOA)

Between the

University of Alaska (University)

and

United Academics – AAUP/AFT (Union)

Re: AY19-20 Moratorium On Annual Reviews, Fourth-Year Comprehensive Reviews, Promotion and/or Tenure Reviews, Post Tenure Reviews, and Extension of Associated Deadlines and Mandatory Years

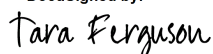
Pursuant to the terms of the January 01, 2017 through December 31, 2019, Collective Bargaining Agreement (CBA) between the University of Alaska and United Academics – AAUP/AFT, the parties hereby agree as follows:

- 1) Annual reviews, fourth-year comprehensive reviews, promotion and/or tenure reviews, and post tenure reviews will be suspended for Academic Year 2019/20.
- 2) Timelines specified in Article 9.2 of the UNAC CBA for submission of activity reports and files for these reviews will be extended until Academic Year 2020/21.
- 3) The mandatory years for tenure specified in Article 9.3.3 are extended by one year.
- 4) Faculty members will submit their files for these reviews in Academic Year 2020/21 as specified in Article 9.2 of the UNAC CBA.

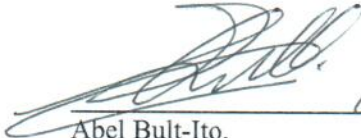
This MOA does not establish a practice or precedent between the parties, and in a proceeding between the parties may not be referred to, introduced, submitted, or used in any way, including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, tenure, promotion, retention, evaluation, review or any other matter or proceeding, except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

FOR THE UNION:

DocuSigned by:  
  
 B505452E617947B...  
 Tara Ferguson, Date  
 Interim Director, Labor Relations

8/6/2019

  
 Abel Bult-Ito, Date  
 President

08-06-2019