

Memorandum of Agreement (MOA)

between the

University of Alaska (University)

and

United Academics – AAUP/AFT (Union)

Re: Transfer of unused 2019-2020 faculty development funds to the 2020-2021 academic year

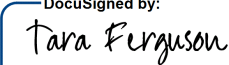
Pursuant to the terms of the January 1, 2017 through December 31, 2019, Collective Bargaining Agreement (CBA) between the University of Alaska and United Academics – AAUP/AFT, and the extensions of that CBA for one year each from January 01, 2020 through December 31, 2020, and from January 01, 2021 through December 31, 2021, the parties hereby agree as follows:


- 1) Pursuant to the terms of Articles 15.9 of the CBA, the parties acknowledge that “On September 15, 2019, the University will allocate \$300,000 for FY2020” for faculty development.
- 2) The COVID-19 pandemic limited faculty development and travel during Spring 2020 and in addition, the State of Alaska mandated health directives that included travel restrictions.
- 3) The parties agree that due to the disruptions caused by the COVID-19 pandemic, unused 2019-2020 faculty development funds, including funds from cancelations of travel resulting from the pandemic, will be transferred to the 2020-2021 academic year and will be used for faculty development during the 2020-2021 academic year as outlined in Article 15.9.
- 4) This MOA does not imply a violation of the CBA.

This MOA does not establish a practice or precedent between the parties, and in any proceeding between the parties, may not be referred to, introduced, submitted, or used in any way, including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, tenure, promotion, retention, evaluation, review or any other matter or proceeding except to resolve the issue referenced herein and to enforce the terms of this MOA.

FOR THE UNIVERSITY:

FOR THE UNION:

DocuSigned by:  
  
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August 24, 2020  
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Tara Ferguson Date  
Director, Labor Employee Engagement

  
08-21-2020  
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Abel Bult-Ito Date  
President