

# Biennial Review and Report Drug Free Schools and Communities Act (DFSCA)

December 2022 (AY 2020- AY 2021)

Prepared by the Center for Student Rights and Responsibilities

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# Introduction

The Drug Free Schools and Communities Act Amendments of 1989 requires that each college and university receiving federal financial assistance provides annual information on drug and alcohol use and to promote healthy lifestyles and prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees. The alcohol and other drug (AOD) prevention program must include, at minimum, the following:

- 1. Annual Distribution of a document to all students and employees that includes:
  - a. Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees
  - b. A list of applicable legal sanctions under federal, state, or local laws for the unlawful possession or distribution of illicit drugs and alcohol
  - c. A description of the health risks associated with the abuse of alcohol or use of illicit drugs
  - d. A list of drug and alcohol programs (counseling, treatment, rehabilitation, and re-entry) that are available to employees or students
  - e. A clear statement that the University will impose disciplinary sanctions on students and employees for violations of the standards of conduct and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution
- 2. Completion of the biennial review by the University of its Drug and Alcohol Program that includes the following objectives:
  - a. To determine the effectiveness of, and to implement any needed changes to, the AOD prevention program
  - b. To ensure that campuses enforce the disciplinary sanctions for violating standards of conduct consistently
  - c. Recommendations for revising AOD programs and policy changes as needed.

A copy of the biennial review must remain on file and be available for inspection by the U.S. Department of Education. University of Alaska Fairbanks is committed to maintaining an environment that supports health and wellbeing of its community members, while discouraging the illicit use of drugs and alcohol. The University demonstrates this commitment through the intent of the document is to meet the legal requirements of conducting a biennial review and summarize the various activities and programs that occur on the UAF campus as they relate to drug and alcohol prevention during the 2020- 2021 and 2021-2022 academic years.

# **Distribution**

UAF distributes the Drug Free Schools and Communities Notification once a semester to faculty, staff, and students via a broadcast email message. The notification provides a clear description of the University's standards of conduct regarding the use of alcohol and other drugs, which clearly prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as any part of any of its activities. The document describes disciplinary actions, legal sanctions, and the University's commitment to invoke them. It also lists the health risks associated with alcohol abuse and drug use, counseling services, self-help groups, and other rehabilitation resources.

The biennial review is updated biennially on the Center for Student Rights and Responsibilities website at <a href="https://uaf.edu/csrr/safety-prevention/biennial-review.php">https://uaf.edu/csrr/safety-prevention/biennial-review.php</a>.

# **Health Risks Associated with Substance Abuse**

# **Alcohol**

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely affecting a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce these effects.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Women who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and intellectual disabilities. In addition, research indicates that children of parents with alcohol addiction are at a greater risk than others of developing an alcohol addiction.

From page 62 of "What Works: Schools Without Drugs" published by the US Department of Education

# **Drugs**

Drug use can have a wide range of short-term, long-term, direct, and indirect effects. Short-term effects can range from changes in appetite, wakefulness, heart rate, blood pressure, and/or mood to heart attack, stroke, psychosis, overdose, and even death. These health effects may occur after just one use.

Longer-term effects can include heart or lung disease, cancer, mental illness, HIV/AIDS, hepatitis, and other diseases. Long-term drug use can also lead to addiction. Drug addiction is a brain disorder. Not everyone who uses drugs will become addicted, but for some, drug use can change how certain brain circuits work. These brain changes interfere with how people experience normal pleasures in life and can make it much more difficult for someone to stop taking the drug even when it's having negative effects on their life and they want to quit.

Drug use can also have indirect effects on both the people who are taking drugs and on those around them. This can include affecting a person's nutrition; sleep; decision-making and impulsivity; and risk for trauma, violence, injury, and communicable diseases. Drug use can also affect babies born to women who use drugs while pregnant. Broader negative outcomes may be seen in education level, employment, housing, relationships, and criminal justice involvement.

From National Institute on Drug Abuse. Health consequences of drug misuse.

# **Drugs of Abuse/ Uses and Effects**

Narcotics	CSA Schedules	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Symptoms	
Heroin	Substance I	Diamorphine, Horse, Smack, Black tar, Chiva, Negra (black tar)	None in the U.S.	High/High/Yes	Injected, Snorted, Smoked				
Morphine	Substance II	MS-Contin, Roxanol, Oramorph SR, MSIR	Analgesic	High/High/Yes	Oral, Injected				
Hydrocodone	Substance II, Product III, V	Hydrocodone w/ Acetaminophen, Vicodin, Vicoprofen, Tussionex, Lortab	Analgesic, Antitussive	High/High/Yes	Oral		Slow and shallow breathing, clammy skin, convulsions, coma, possible	shallow	Watery eyes, runny nose, yawning,
Hydromorphone	Substance II	Dilaudid	Analgesic	High/High/Yes	Oral, injected	Euphoria, drowsiness,			loss of appetite,
Oxycodone	Substance II	Roxicet, Oxycodone w/ Acetaminophen, OxyContin, Endocet, Percocet, Percodan	Analgesic	High/High/Yes	Oral	respiratory depression, constricted pupils,		irritability, tremors, panic, cramps,	
Codeine	Substance II, Product III, V	Acetaminophen, Guaifenesin or Promethazine w/Codeine, Fiorinal, Fioiecet or Tylenol w/Codeine	Analgesic, Antitussive	Moderate/Moderate/Yes	Oral, injected	nausea	death	nausea, chills and sweating	
Other Narcotics	Substance II, III, V	Fentanyl, Demerol, Methadone, Darvon, Stadol, Talwin, Paregoric, Buprenex	Analgesic, Antitussive, Antidiarrheal	High-Low/High-Low/Yes	Oral, Injected, Snorted, Smoked				

Depressants	CSA Schedules	Trade or Other Names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Symptoms
Gamma Hydroxybutyric Acid	Substance I, Product III	GHB, Liquid Ecstasy, Liquid X, Sodium, Oxybate, Xyrem	None in the US	Moderate/Moderate/Yes	Oral	Slowed speech,	Shallow	
Benzodiazepines	Substance IV	Valium, Xanax, Halcion, Ativan, Restoril, Rohypnol (Roofies, R-2), Klonopin	Antianxiety, Sedative, Anti-convulsant , Hypnotic, Muscle relaxant	Moderate/Moderate/Yes	Oral, Injected	disorientation, drunken behavior without odor of alcohol, impaired	respiration, clammy skin, dilated pupils, weak and	Anxiety, insomnia, tremors, delirium, convulsions,
Other Depressants	Substance I, II, III, IV	Ambien, Sonata, Meprobamate, Chloral Hydrate, Barbiturate, Methaqualone (Quaalude)	Antianxiety, Sedative, Hypnotic	Moderate/Moderate/Yes	Oral	memory of events, interacts with alcohol	rapid pulse, coma, possible death	possible death

Stimulants	CSA Schedule s	Trade or other names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Symptoms
Cocaine	Substance II	Coke, Flake, Snow, Crack, Coca, Blanca, Perico, Nieve, Soda	Local anesthetic	Possible/High/Yes	Injected, Snorted, Smoked			
Amphetamine/ Methamphetamine	Substance II	Crank, Ice, Krystal Meth, Cristal, Speed, Adderall, Dexedrine, Desoxyn	Attention deficit/Hyperactivity Disorder, Narcolepsy, Weight control	Possible/High/Yes	Oral, injected, smoked	Increased alertness, excitation, euphoria, increased pulse rate and blood	Agitation, increased body temperature, hallucinations,	Apathy, long periods of sleep, irritability,
Methylphenidate	Substance II	Ritalin (Illy's), Concerta, Focalin, Metadate	Attention deficit/Hyperactivity Disorder	Possible/High/Yes	Oral, injected, snorted, smoked	pressure, insomnia, lack of appetite	convulsions, possible death	depression, disorientation
Other Stimulants	Substance III, IV	Adipex P, Ionamin, Prelu-2. Didrex, Provigil	Vasoconstriction	Possible/Moderate/Yes	Oral			

Hallucinogen	CSA Schedules	Trade or other names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Symptoms	
MDMA and Analogs	Substance I	Ecstasy, XTC, MDA, Love Drug, MDEA, Eve, MBDB	None	None/Moderate/Yes	Oral, Snorted, Smoked	Heightened senses, teeth grinding and dehydration	Increased body temperature, electrolyte imbalance, cardiac arrest	Muscle aches, drowsiness, depression, acne	
LSD	Substance I	Acid, Microdot, Sunshine, Boomers	None	None/Unknown/Yes	Oral	Illusions and hallucinations, altered		(LSD) Longer, more intense "trip" episodes	None
Phencyclidine and Analogs	Substance I, II, III	PCP, Angel Dust, Hog, Loveboat, Ketamine, Special K, PCE, PCPy, TCP	Anesthetic (Ketamine)	Possible/High/Yes	Oral, smoked, injected, snorted		Unable to		
Other Hallucinogens	Substance I	Psilocybe mushrooms, Mescaline, Peyote Cactus, Ayahuasca, DMT, Dextromethorphan (DXM)	None	None/None/Possible	Oral	perception of time and distance	direct movement, feel pain, or remember	Drug seeking behavior	

Cannabis	CSA Schedules	Trade or other names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Symptoms
Marijuana	Substance I	Pot, Grass, Sinsemilla, Blunts, Mota, Yerba, Grifa	Federally None	Unknown/Moderate/Yes	Oral, Smoked	Euphoria,		Occasional
Tetrahydrocannabinols	Substance I, Product III	THC, Marinol	Antinauseant, appetite stimulant	Yes/Moderate/Yes	Oral, Smoked	relaxed inhibitions, increased	Fatigue, paranoia, possible	reports of insomnia, hyperactivity,
Hashish and Hashish Oil	Substance I	Hash, Hash Oil	None	Unknown/Moderate/Yes	Oral, Injected, Snorted, Smoked	appetite, disorientation	psychosis	decreased appetite

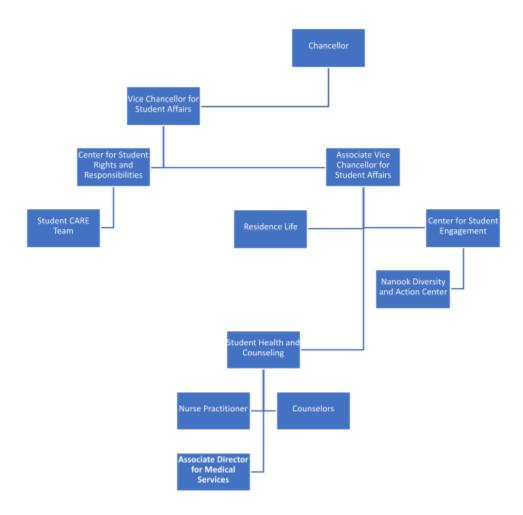
Anabolic Steroids	CSA Schedules	Trade or other names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Symptoms
Testosterone	Substance III	Depo Testosterone, Sustanon, Sten, Cypt	Hypogonadism	Unknown/Unknown/Unknown	Injected	Virilization, edema, testicular		
Other Anabolic Steroids	Substance III	Parabolan, Winstrol, Equipose, Anadrol, Dianabol, Primobolan Depo, D-Ball	Anemia, Breast Cancer	Unknown/Yes/Unknown	Oral, injected	atrophy, gynecomastia, acne, aggressive behavior	Unknown	Possible depression

Inhalants	Trade or other names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Symptoms
Amyl and Butyl Nitrite	Pearls, Poppers, Rush, Locker room	Angina (Amyl)	Unknown/Unknown/No	Inhaled	Flushing, hypotension, headache	Methemoglobinemia	Agitation
Nitrous Oxide	Laughing gas, Balloons, Whippets	Anesthetic	Unknown/Low/No	Inhaled	Impaired memory, slurred speech.	Vomiting, respiratory	Trembling, anxiety, insomnia, Vitamin
Other Inhalants	Adhesives, Spray paint, Dry cleaning fluid, fluid, spot remover, lighter fluid	None	Unknown/High/No	Inhaled	drunken behavior, slow onset vitamin deficiency, organ damage	depression, loss of consciousness, possible death	deficiency, confusion, hallucinations, convulsions

	Trade or other names	Medical Uses	Dependence Physical/Psychological/Tolerance	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Symptoms
Alcohol	Beer, Wine, Liquor	None	High/High/Yes	Oral	Impaired memory, slurred speech, drunken behavior, slow onset, vitamin deficiency, organ damage	Vomiting, respiratory depression, loss of consciousness, possible death	Trembling, anxiety, insomnia, vitamin deficiency, confusion, hallucinations, convulsions

Information used for these charts can be referenced at <a href="https://www.dea.gov/factsheets">https://www.dea.gov/factsheets</a>.

# **Description of Alcohol and Other Drug Prevention and Support**



### **Center for Student Rights and Responsibilities:**

Formerly the Dean of Students office, this office is responsible for areas governing the reduction of harmful behaviors related to drug and alcohol abuse, in addition to concerning behaviors. CSRR partners with Housing & Residence Life, New Student Orientation, and the Center for Student Engagement, which includes Student Activities, Student Leadership and Involvement, Nanook Diversity and Action Center, and more. Director and Chief Conduct Officer supervises, interprets, and enforces the student code of conduct with the assistance of student conducts administrators present in CSRR, Residence Life, Eileen House, Center for Student Engagement (Student Clubs) and Sackett Hall.

### The Student Health and Counseling Center:

The Student Health and Counseling Center serves eligible students at UAF by providing general health care and laboratory services as well as mental health services. This includes after-hours counseling services for students who need immediate mental health care. In addition to these services, the clinic can also offer resources and referrals for students impacted by drug and/or alcohol use

# **Center for Student Engagement:**

The Center for Student Engagement houses a variety of departments focused on providing engaging and community building events on campus. These departments include, though are not limited to: Student Activities Office, Student Leadership and Involvement, and the Nanook Diversity and Action Center. These events build community while

promoting safe alternative activities on campus during evenings and weekends. The Nanook Diversity and Action Center provides prevention programs including bystander intervention, suicide prevention, and alcohol and drug misuse prevention.

### **Residence Life:**

Residence Life staff (including the Director, Associate Director, Resident Directors, and more) uphold community standards, enforce drug and alcohol policies, recognize students of concern, and act as an officer for compliance with substance related sanctions resulting from student conduct outcomes. Residence Life staff creates a substance free environment for students under 21 by providing floor plans and dorms which are designated for this population. Additionally, the Residence Life staff works to provide alternative activities that build community and promote substance free experiences.

### The Student Care Team:

The purpose of the Student Care Team is to problem solve student issues and to evaluate students of concern – with a goal of developing recommended options for early intervention. The team frequently assists students in crisis and provides support for students who may experience substance use and/or abuse. Team members include UAF staff positions from diverse backgrounds and experiences who can effectively assist the student of concern. This team is made up of the following units, CSRR Residence Life, UPD, UFD, Office of the Provost, Faculty Representative, RSS, Eileen House, Bursar, Associate Vice Chancellor for Student Affairs, eCampus, Center for Student Engagement, Disability Services, CRCD, Student Health and Counseling Center, and KuC.

# **Distance Campus Directors and Coordinators:**

While not located on the main campus, the Directors and Coordinators of the various distance campuses housed under the University of Alaska Fairbanks are integral parts of the Alcohol and Drug prevention programs and policies, including enforcement for students engaging with the campus community online or at distance locations. All University policies apply on each of the UAF campuses and resources are available to all students, regardless of location.

# **Funding**

The positions noted above are funded with a combination of general funds and auxiliary funds. In addition to the funding of positions, these same types of funding sources are utilized in student affairs to pay for student interventions and programming. The only exception is that students do receive a monetary fine for drug and alcohol violations which goes directly to pay for educational sanctions.

# History of Alcohol and Other Drugs at UAF

In 1965, UAF president Ernest Patty passed a campus-wide ban on alcohol. Campus prohibition lasted for 16 years until 1981 in which it was lifted. Since then, policies and procedures have been continuously refined to promote and maintain a safe environment. Revised last in October of 2010, UAF Alcohol Beverage Policy (<u>UAF Policy 05.12.001</u>) requires compliance with state laws and sensitivity to the public's perception of the University when serving alcoholic beverages at events on campus, or at UAF events located off-campus.

Ultimately, the sale and dispensing of alcoholic beverages is regulated by the State of Alaska Alcohol & Marijuana Control Office (AMCO). An AMCO permit is required when alcohol is served at a UAF supported event. When a UAF supported event on or off campus requires an AMCO permit, the permit application must be approved by the Contract Manager for Dining Services and Contract Operations.

Non-compliance can lead to arrest, fines and are subject to the student code of conduct process. The UAF Police Department can terminate an event if the AMCO permit is not displayed, if alcohol is served by anyone that does not have an approved alcohol server education card, or if alcohol is served to anyone under the age of 21. The university can take additional actions as deemed necessary.

The University of Alaska Fairbanks maintains a tobacco and drug free establishment.

Students of concern, including those who have been identified as using and/or abusing substances, are reported to the UAF Student CARE Team and appropriate campus partners for resources, intervention and correction.

# **Alcohol-Free Options**

### **Substance Free Dorms:**

Freshman housing provides a substance free environment and can be available to students under 21 upon request (depending on availability). All first time freshmen are required to live in on campus housing if they are taking in-person classes. Exceptions can be requested through the Department of Residence Life.

## **Trainings and Education:**

Events that are educational in nature are provided by a variety of departments throughout the year. National Collegiate Alcohol Awareness Week occurs annually on campus and is composed of a variety of educational and awareness raising events on campus. Additional educational opportunities include in person alcohol and drug awareness classes, online judicial educators hosted by 3rd Millennium and programming hosted by Residence Life Resident Assistants.

### **Events on Campus:**

Numerous events on campus are designed to build community while promoting a safe alternative activity on campus during evenings and weekends. Events in which alcohol will be available for consumption are clearly labeled as 21+ events, with underage alternative or similar substance free experiences usually being provided.

# Student Clubs, Boards, and Organizations:

UAF supports a variety of student clubs, boards, and organizations on campus annually. Many of these organizations provide late-night, alcohol free campus events throughout the year. Additionally, clubs, boards, and organizations are expected to attend required training and uphold community standards.

## **Wellness and Community Fairs:**

Departments regularly host wellness and community fairs which showcase campus and community resources, including organizations related to alcohol and/or substance abuse education and recovery.

# **Alcohol and Other Drug Information and Available Services**

## Nanook Engage:

Nanook Engage has everything students need to know about clubs, events, and activities happening at UAF. The platform is maintained by the Center for Student Engagement and serves as a single location to coordinate all programming happening on campus.

Strength: Easy to use and post events for those who have opted in to the platform. Helps provide a live snapshot of what events are happening on campus. Easy search options for students who are seeking involvement on campus.

Weakness: Hard to search for event specific items. Consistency of clubs/ users going in and updated information/ posting events.

# National Collegiate Alcohol Awareness Week (NCAAW):

NCAAW activities vary from campus to campus, but typically include informative presentations and social events that promote responsibility and healthy, safe decisions about alcohol. For the Troth' Yeddha campus this year, a variety of events took place, to include, Pub Nachos (outside the Pub) with alcohol awareness facts, Trivia hosted both at Residence Life and at the UAF Pub, tabling events with resources for addition and content around alcohol use and abuse.

Strength: National platform with resources pooled from many colleges to help enhance programmatic efforts. Community buy-in brings enhanced community partnerships.

Weakness: Limited to a single week of engagement. Requires coordination of offerings to maximize the total events for this week while avoiding crossover with competing student activities.

### 21st Birthday Project

The Nanook Diversity and Action Center, The Pub, and Student Leadership and Involvement have partnered to send postcards to students on or before their 21st birthday. The postcard contains safe drinking tips plus a coupon for free nachos at The Pub.

Strength: An individualized approach to helping students who chose to drink, do so responsibly.

Weakness: Staff capacity and student tracking limitations.

## **Peer Prevention Educators**

Prevention peer educators, or PPEs, are trained to support their fellow students in the areas of mental health, suicide, alcohol and drug misuse, and sexual assault and harassment.

Strength: Peers helping to educate peers (and model positive behaviors) is incredibly impactful. These students can get a great pulse on the struggles they and their peers are experiencing which can be used to guide programming efforts. Increases capacity of staff to offer supportive programming and gives students a great opportunity to impact change and grow professionally.

Weakness: Difficulty in hiring and training of students who are interested and passionate about doing the work. Staff requires the capacity to train students and help them feel supported in this role.

# **Skills Building Drug and Alcohol Class**

This class is in person and run in partnership with Student Health and Counseling. Students attending the class fill out both a pre- and post-class survey – used to assess their understanding of drug/alcohol risk taking behaviors as well as help them reflect on their relationship with these substances. This class also provides students an opportunity to connect with a counselor and explore their relationship with alcohol or drugs in an individualized setting.

Strength: In person and individualized to the students in attendance. Ran by professionals who are knowledgeable in treating addiction and recovery.

Weakness: Class portion could make students feel vulnerable because of the presence of other students. Capacity limitations allow for a single monthly class – which could result in a long wait for students wishing to attend.

# **Campus-wide Drug and Alcohol Events Small Scale Programming**

Throughout the school year, Student Affairs units coordinate programming that addresses current trends the campus community is seeing around risk taking behaviors, specifically around drug and alcohol issues.

Strength: A flexible approach based on actual trends seen through student conduct and care. Many opportunities for student involvement.

Weakness: Requires close coordination between departments. Sometimes events conflict with one another. If programming is not intentionally coordinated it could fall off the radar of critical partners.

# **Drug and Alcohol Resources**

### **Students**

The University of Alaska offers numerous health education seminars, workshops, and events, and students are encouraged to participate. Treatment, personal counseling options, and campus resource information for our University of Alaska campus can be found below.

# **Employees**

Employees experiencing substance abuse-related issues are strongly encouraged to seek confidential counseling services. The ComPsych Employee Assistance Program is a free service provided for employees, spouses/FIPs, dependents, and anyone living in the employee's home. It offers a wide variety of counseling, referral, and consultation services that are completely confidential. The program can be accessed 24/7 by contacting ComPsych's toll-free helpline at 1-888-969-0155. Online access is also available at <a href="https://www.guidanceresources.com/groWeb/login/login.xhtml">https://www.guidanceresources.com/groWeb/login/login.xhtml</a>, (click register, and use the WebID: UofAK). The University of Alaska employee health insurance program also contains benefits for some in-patient and out-patient treatment.

# State and National Resources for Students and Employees

- AA Alaska Online Meetings
- Alaska Tobacco Quit Program: 1-800-QUIT NOW (1-800-784-8669)
- Alcoholics Anonymous online support
- Marijuana Anonymous online support
- Narcotics Anonymous online and skype options
- National Alliance for Mental Illness Helpline: 800-950-6264
- National Institute on Drug Abuse Hotline: 800-662-HELP (4357)
- Reddit Recovery virtual hang out and support during recovery
- Sober Recovery online forum for those in recovery and their family and friends
- This is Quitting (text to quit vaping): Text "DITCHJUUL" to 88709
- We Connect Recovery online groups for substance use/mental illness
- CoDa Meetings (Co-dependents Anonymous) 888-444-2359; <a href="http://locator.coda.org">http://locator.coda.org</a>
- Fallen Up Ministries Substance Misuse Crisis Line: 907-815-SAVE
- Careline Mental Health and Suicide Prevention Hotline: 800-273-8255 Text 4 Help to 839863
- The Trevor Project Lifeline Suicide Prevention for LGBTQ+ Youth: 866-488-7386
- VA Alaska health care 888-353-7574
- Alaska AL-ANON (907) 276-6646
- Alcoholics Anonymous of Alaska (907) 272-2312
- Narcotics Anonymous- Alaska Region (866) 258-6329
- Recovery Alaska-
  - Alcohol Use Disorder Support Groups. (907) 333-6535
  - Drug Use Disorder Support Groups. (907) 333-6535

# **Local Resources for Students and Employees**

### Bethel (Kuskokwim)

- Bethel Family Clinic: 907-543-3773
- KUC Mental Health Professional: 907-543-4526
- Yukon Kuskokwim Ayagnirvik Healing Center: 907-543-6735
- Yukon Kuskokwim Health Corporation: 907-966-8721
- McCann Treatment Center: 907-543-6398
- Bethel Adult and Juveniles Alcohol Safety Action Program: 907-545-0170





Akeela House Recovery Center: 907-561-5266

# Dillingham (Bristol Bay)

Jake's Place: 907-842-5266

Bristol Bay Health Corporation: 907-842-5201

### **Fairbanks**

Alcoholics Anonymous: 800- 371-7844Fairbanks Memorial Hospital: 907-452-8181

Fresh Start: 907-388-3221
Ideal Option: 877-522-1275
Inroads to Healing: 907-452-6251
Ralph Perdue Center: 907-452-6251

Pacific Rim Counseling: 907-452-5252Interior Aids Association: 907-452-4222

Turning Point Counseling Services: 907-374-7776

Hope Counseling Center: 907-451-8208Interior AIDS Association: 907-452-4222

Public Health: 907-452-1776Restore Inc.: 907-374 -1097

• Gateway to Recovery Withdrawal Management Center: 907-456-1053 x 2.

• Fairbanks Wellness Coalition (907) 374-0204

VA Alaska health care: <u>888-353-7574</u> or <u>907-361-6370</u>

Fairbanks Vet Center: 907-456-4238Corps Community Center: 907-452-3103

No Limits Inc- South Side Reentry Center: 907-451-9650

Fairbanks Native Association: 907-455-4725

Family Centered Services of Alaska: 907-474-0890

Hope Counseling Center, Inc.: 907-451-8208

Alaska Behavioral Health: 907-371-1300

UAF Student Health and Counseling Center: 907-474-7043

# **Fort Yukon**

Yukon Flats Health Center - Fort Yukon Community Health Center: 907-662-2460

# Kotzebue (Chukchi)

Manilag Health Center: 907-442-3231

# Nome (Northwest)

Norton Sound Regional Hospital: 907-443-3311

• Kusqui House: 907-443-4536

# Seldovia (Kasitsna Bay)

Seldovia Village Tribe Health and Wellness: 907-435-3262

Alcohol Safety Action Program: 907-283-6586

Set Free Alaska INC: 9072354732

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# 2022 Biennial Review and Report

### **Seward Marine Center**

• Seaview Community Service: 907-224-5257

• Providence Seward Medical Center: 907-224-5205

• Seward Community Health Center: 907-224-2273

• Seward Prevention Coalition: 907-422-7668

# Tok-

- Tanana Chiefs Conference Inc (Upper Tanana Behavioral Health Program): 907-883-5106 or 907-883-5107
- Upper Tanana Alcohol Program (The Old Minto Family Recovery Camp): 907-883-5185

# **Toolik Field Station**

No additional resources; refer to State and National Resources

# **Applicable Local Laws and Penalties**

The top chart classifies specific drugs into categories called schedules. These schedule classifications are used in the charts below to describe laws pertaining to those categories of drugs.

SCHEDULE AK Statute Title 11.71	DRUGS
IA	Raw Opium, Opium Extracts, Codeine, Ethylmorphine, Hydrocodone, Hydromorphone, Morphine, Oxycodone, Oxymorphone, Thebaine
IIA	Bufotenine, LSD, Mescaline, Peyote, Psilocybin, Psilocyn, MDMA
IIIA	Hashish, Barbiturates, Imitation controlled substance
IVA	Barbital, Chloral Betaine, Diazepam, Flurazepam
VA	Small amounts of Codeine or Opium in non-narcotic mixtures, Anabolic Steroids
VIA	Marijuana

0 (    10   )	Offense	Penalty
Controlled Substances, AS 11 First-degree Misconduct Involving a Controlled Substance, AS 11.71.010	Delivering any amount of a schedule IA, IIA, or IIIA drug to someone who is under 19 and at least three years younger, or engaging in a continuing criminal enterprise	Unclassified felony 0-99 years \$0-\$500,000
Second-degree Misconduct Involving a Controlled Substance, AS 11.71.021	Manufacturing, delivering, or possessing with intent to manufacture or deliver: Any amount of a schedule IA drug; Possessing or delivering an immediate precursor of methamphetamine with the intent to manufacture a substance containing methamphetamine; Possessing methamphetamine in an organic solution with the intent to extract methamphetamine or related substances; Delivering a listed chemical with reckless disregard that it will be used to manufacture methamphetamine or related substances.	Class A felony 0-20 years \$0-\$250,000
Third-degree Misconduct Involving a Controlled Substance, AS 11.71.030	Delivering any amount of a schedule amount of a schedule IVA or VIA drug to a person under 19 and at least three years younger; Possessing any amount of a schedule IA or IIA drug near a school or a recreation or youth center or on a school bus; or Manufacturing or delivering any amount of a schedule IIA or IIIA drug or possessing any amount of a schedule IIA or IIIA drug with intent to manufacture or deliver.	Class B felony 0-10 years 0-\$100,000
Fourth-degree Misconduct Involving a Controlled Substance, AS 11.71.040	Manufacturing or delivering any schedule IVA or VA drug or possessing any amount of a schedule IVA or VA drug with intent to manufacture or deliver;  Manufacturing or delivering, or possessing with the intent to manufacture or deliver, one or more substances weighing one ounce or more containing a schedule VIA drug;  Possessing any amount of a schedule IA drug;  Possessing a schedule IIIA, IVA, VA, or VIA drug near a school or a recreation or youth center, or on a school bus;  Maintaining a store, shop, warehouse, dwelling, building, vehicle, boat, aircraft, or other structure or place that is used for keeping or distributing drugs in violation of a felony offense under AS 11.71 or AS 17.30 (controlled substances);  Making, delivering, or possessing anything that prints, imprints, or reproduces a trademark or other identifying mark, imprint, or likeness on a drug, drug container, or labeling so as to render the drug a counterfeit substance;  Using in the course of manufacturing or distributing a drug a registration number that's fictitious, revoked, suspended, or issued to another person;  Knowingly furnishing false or fraudulent information in or omitting material information from any application, report, record, or other document required to be kept or filed under AS 17.30 (controlled substances);  Obtaining possession of a drug by misrepresentation, fraud, forgery, deception, or subterfuge;  Affixing a false or forged label to a package or other containing any drug.  Committing certain fifth-degree misconduct involving controlled substances acts and, within the preceding 10 years has previously been convicted of the same acts or a law in this or another jurisdiction with similar elements.	Class C felony 0-5 years 0-\$50,000
Fifth-degree Misconduct Involving a Controlled Substance, AS 11.71.050	Manufacturing or delivering, or possessing with the intent to manufacture or deliver, one or more substances with a total weight of less than one ounce of a schedule VI drug;  Failing to make, keep, or furnish any record, specific documents, or information required under AS 17.30 (controlled substances);  Possessing any amount of a schedule IA, IIA, IIIA, IVA, or VA controlled substance not prohibited by other laws;  Possessing one or more substances with a total weight of an ounce or more of a schedule VI drug.	Class A misdemeanor 0-1 year 0-\$25,000
Six-degree Misconduct Involving a Controlled Substance, AS 11.71.060	Unless otherwise authorized: Using or displaying any amount of a schedule VIA drug;	Class B misdemeanor; 0-90 days



	Possessing one or more substances with a total weight of less than one ounce containing a schedule VIA drug; Refusing entry into a premise for an inspection authorized under AS 17.30 (controlled substances).	0-\$2,000
Tobacco, AS 11.76.100		
	Selling, exchanging or giving a cigarette, cigar, tobacco, or a product containing tobacco to a person under 19;	\$300
	Maintaining a vending machine that dispenses tobacco products except as provided by law.	

Offense		Penalty
Alcoholic Beverages, AS 04.11, 04	4.16	
License or Permit Required; Presumption Concerning Possession for Sale, AS 04.11.010	Manufacturing, selling, offering for sale, possessing for sale or barter, traffic in, or barter an alcoholic beverage without a legal license.	Pursuant to AS 04.16.200, class A misdemeanor, 0-1 year, 0-\$25,000 fine, a minimum sentence of 10 days, unless in a local option area then class C felony. All alcohol, materials, equipment, used and aircraft, vehicles, or vessels involved in the transportation of alcoholic beverages in violation of this statute are subject to forfeiture
Purchase from Non licensee Prohibited, AS 04.11.015	Purchasing or bartering for alcoholic beverages from a person who is not a licensed to sell alcohol by the State of Alaska.	Violation, \$0-500 fine
Solicitation of Alcoholic Beverages; Purchase on Behalf of Another, AS 04.16.020	Paying or receiving from another a salary, percentage, or commission to solicit or encourage a patron of a licensed premises to purchase alcoholic or other beverages for a person other than the patron.	Violation with a fine of \$100 AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Online Sale and Purchase of Alcoholic Beverages, AS 04.16.022 Illegal Presence on Premises	Purchasing alcoholic beverages online except from the holder of a manufacturer direct shipment license or package store shipping endorsement issued under state law.  Entering or remaining on premises in which alcoholic	Violation, \$0-500 fine AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available. Violation,
Involving Alcoholic Beverages, AS 04.16.025	beverages are manufactured, sold, offered for sale, possessed for sale or barter, trafficked in, or bartered in violation of AS 04.11.010, which requires anyone engaging in these acts to be licensed.	\$0-500 fine AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Access of Drunken Persons to Licensed Premises, AS 04.16.040	Entering or remaining on licensed premises if drunken.	Violation, \$0-500 fine AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Access of Persons with Restriction on Purchasing Alcohol, AS 04.16.047	Entering or remaining on licensed premises to obtain or consume alcohol when restricted from purchasing alcohol under AS 04.16.160	Class A misdemeanor, 0-1 year, 0-\$25,000 fine AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Access of Persons Under 21 to Licensed Premises, AS 04.16.049	Knowingly entering or remaining on licensed premises without appropriate companion or consent if under 21	Violation with a fine of \$500 AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available. Civil Lawsuit by licensee authorized with statutory damages of \$1000 and reasonable costs and attorney fees.
Possession, Control, or Consumption Under 21, AS 04.16.050	Knowingly consume, possess, or control alcohol if under 21	Violation with a fine of \$500 AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Furnishing to Persons Under 21, AS 04.16.051	Furnishing or delivering alcohol to someone under 21	Class A Misdemeanor, 0-1 year 0-\$25,000
	If the person who furnishes the alcohol has a prior qualifying conviction or if the person who receives the alcohol causes serious physical injury or death to another while under the influence	Class C Felony, 0-5 years 0-\$50,000 AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Room Rental for Purposes of Consuming Alcoholic Beverages, AS 04.16.055	Renting a room in a hotel, resort, or similar business for the purpose of providing alcohol to someone under 21	Class A Misdemeanor, 0-1 year, 0-\$25,000 fine AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Permitting Minor to Illegally Possess Liquor in Dwelling, AS 04.16.057	Allowing someone under 21 to possess alcohol in a dwelling.	Violation with a fine of \$500 AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Purchase by or Delivery to Persons Under the Age of 21, AS 04.16.060	Purchasing or soliciting another to purchase alcohol while under 21; or	Violation with a fine of \$500.  AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.



	misrepresenting the age of a person under 21 to influence the sale, gift, or service of alcohol to a person who's under 21; or entering licensed premises or presenting false ID for the purpose of buying or receiving alcohol while under 21.	AS 04.16.065 further provides a person who is at least 18 or an emancipated minor who violates this statute is also liable in a civil action to the licensee for a civil penalty of \$1500 plus costs and attorney fees
Consumption at School Events, AS 04.16.080	Selling or consuming alcoholic beverages during a school event at the site of the event. If 21 or over, the offender commits the offense of consuming at a school event.	Violation with a fine of \$100 AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Removal or Introduction of Alcoholic Beverages, AS 04.16.120	Removing from a licensed premises alcoholic beverages that have been sold or furnished for consumption only on the premises; except as otherwise allowed, bringing an alcoholic beverage into licensed premises for use or consumption by oneself or another.	Violation with a fine of \$100 AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Restriction on Purchasing Alcoholic Beverages, AS 04.16.160	Purchasing alcoholic beverages if the person has been ordered to refrain from consuming alcoholic beverages as a condition of a criminal sentence, or as condition of a sentence or probation for conviction of DUI or Refusal.	Class A misdemeanor, 0-1 year, 0-\$25,000 fine AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.
Source of Alcoholic Beverages, AS 04.16.170	Selling alcoholic beverages for consumption by the purchaser unless licensed under state law; Selling alcoholic beverages a person has transported into the state unless licensed under state law, except if allowed by statute.	Class A misdemeanor, 0-1 year, 0-\$25,000 fine AS 04.16.180 provides if the offender is under 21, pay for and enroll in a juvenile alcohol safety action program, if available.

Offense		Penalty
Motor Vehicles, AS	28.35	
Operating a Motor Vehicle Under the Influence (DUI), AS 28.35.030	Operating a motor vehicle, aircraft, or watercraft while under the influence of an alcoholic beverage, inhalant, or controlled substance, or any combination of these substances, or if the person's blood alcohol is over the prescribed limit within four hours after driving	Class A misdemeanor, up to 1 year in jail, up to \$25,000 fine, alcohol treatment screening and possible treatment, cost of imprisonment (up to \$2000); driver's license revocation, and possible forfeiture of vehicle, aircraft, or watercraft used in the offense.  1st time minimum sentence: 72 hours in jail, \$1500 fine, 6-month ignition interlock device.  2nd time minimum sentence: 20 days in jail, \$3000 fine, 12-month ignition interlock device.  3rd time minimum sentence: 60 days in jail, \$4000 fine, 18-month ignition interlock device.  4th time minimum sentence: 120 days in jail, \$5000 fine, 24-month ignition interlock device.  5th time minimum sentence: 240 days in jail, \$6000 fine, 30-month ignition interlock device.  6th and more times minimum sentence: 360 days in jail, \$7000 fine, 36-month ignition interlock device.  3 or more conviction in 10 years, Class C Felony, up to 5 years in jail, up to\$50,000 fine (with respective mandatory minimum penalties based on prior offenses); alcohol treatment screening and possible treatment, cost of imprisonment (up to \$2000); permanent revocation of driver's license; forfeiture of vehicle, aircraft, or watercraft used in the offense.
Breath Test Refusal, AS 28.35.032	Refusing to submit to a chemical breath test at the request of a law officer if arrested for DUI.	Class A misdemeanor, up to 1 year in jail, up to \$25,000 fine, alcohol treatment screening and possible treatment, cost of imprisonment (up to \$25,000 fine, alcohol treatment screening and possible forfeiture of vehicle, aircraft, or watercraft used in the offense.  1st time minimum sentence: 72 hours in jail, \$1500 fine, 6-month ignition interlock device.  2nd time minimum sentence: 20 days in jail, \$3000 fine, 12-month ignition interlock device.  3rd time minimum sentence: 60 days in jail, \$4000 fine, 18-month ignition interlock device.  4th time minimum sentence: 120 days in jail, \$5000 fine, 24-month ignition interlock device.  5th time minimum sentence: 240 days in jail, \$6000 fine, 30-month ignition interlock device.  6th and more times minimum sentence: 360 days in jail, \$7000 fine, 36-month ignition interlock device.  3 or more conviction in 10 years, Class C Felony, up to 5 years in jail, up to \$50,000 fine (with respective mandatory minimum penalties based on prior offenses); alcohol treatment screening and possible treatment, cost of imprisonment (up to \$2000); permanent revocation of driver's license; forfeiture of vehicle, aircraft, or watercraft used in the offense.
Open Container, AS 28.35.029	Driving with an open container of alcohol in the passenger compartment of the vehicle.  Alaska Rule of Administrative Procedure 43.1 provides the penalty imposed for this offense cannot exceed \$200.	Infraction, \$200
Minor Operating a Vehicle after Consuming Alcohol, AS 28.35.280	Operating a motor vehicle, aircraft or watercraft after consuming any quantity of alcohol if at least 14 but under 21	Infraction First conviction for violating this statute or Minor's Refusal to Submit to Chemical Test or Driving During the 24 hours after Being Cited for Alcohol or Breath Test Offenses: \$500 fine; 20-40 hours community work service Second conviction: \$1000 fine 40-60 hours community work service 3rd or subsequent conviction: \$1500 fine 60-80 hours community work service



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Refusing to submit to a chemical breath test if under arrest for Minor Operating a Vehicle after Consuming Alcohol		Infraction First conviction for violating this statute or Minor Operating a Vehicle after Consuming Alcohol or Driving During the 24 hours after Being Cited for Alcohol or Breath Test Offenses: \$500 fine; 20-40 hours community work service Second conviction: \$1000 fine 40-60 hours community work service 3rd or subsequent conviction: \$1500 fine 60-80 hours community work service
Driving During the 24 Hours after Being Cited for Alcohol or Breath Test Offenses, AS 28.35.290	Operating a motor vehicle, aircraft, or watercraft during the 24 hours after being cited for Minor Operating a Vehicle after Consuming Alcohol or Minor's Refusal to Submit to Chemical Test	Infraction First conviction for violating this statute or Minor Operating a Vehicle after Consuming Alcohol or Minor's Refusal to Submit to Chemical Test Offenses: \$500 fine; 20-40 hours community work service Second conviction: \$1000 fine 40-60 hours community work service 3rd or subsequent conviction: \$1500 fine 60-80 hours community work service

Offense		Penalty
Marijuana, AS 17.38; 11.71		
Personal use of Marijuana, AS 17.38.020	A person 21 or older may possess, use, display, purchase, or transport marijuana accessories or one ounce or less of marijuana.  A person 21 or older may possess, grow, process, or transport not more than 6 plants (with three or fewer being mature, flowering plants) and possess the marijuana produced by the pants on the premises where the plants were grown; except, not more than 12 marijuana plants (with six or fewer being mature, flowering plants) may be present in a single household of individuals 21 or older residing in the dwelling.  A person 21 or older may transfer one ounce or less of marijuana and up to six immature marijuana plants to a person who is 21 or older without remuneration; A person 21 or older may consume marijuana (except not in public) A person 21 or older may assist, aid, or support another person who is 21 or older in any of these activities.	
Sixth-Degree Misconduct Involving a Controlled Substance AS 11.71.060	A person under 21 possessing, using, displaying, purchasing, or transporting marijuana	Class B Misdemeanor 0-90 days 0-\$2,000
Restrictions on Personal Cultivation, Penalty, AS 17.38.030	A person 21 or over possessing, growing, processing more than 6 plants, or a household of individuals 21 or over possessing, processing more than 12 plants	\$750
Personal Cultivation of Marijuana Plants, AS 17.38.030	When legally cultivated, marijuana plants shall be cultivated in an area where they are not subject to public view; A person who cultivates marijuana must take reasonable precautions to secure the plants from unauthorized access; and They may only be grown on property lawfully in the possession of the person growing them or with the consent of the person who lawfully possesses the property.	\$750
Public Consumption of Marijuana, AS 17.38.040	It is unlawful for any person to publicly consume marijuana	\$100
False Identification, AS 17.38.050	A person under 21 presenting or offering to a marijuana establishment a false age for the purpose of purchasing or procuring marijuana products	\$400

Marijuana is federally classified as a schedule I drug; possession, consumption, cultivation, and sale of it can result in penalties including imprisonment and serious fines. The University of Alaska is a federally funded institution and must comply with federal law. Therefore, no person may possess, consume, cultivate, or be perceptively under the influence of marijuana on university property or at university-sanctioned events. Violation of this policy can result in disciplinary action, including suspension or expulsion and termination of employment, as well as local, state, and federal penalties. Please note that although Alaska state law allows individuals over the age of 21 to possess and consume marijuana, it is still prohibited on all UA property and at UA activities, and violators face serious university sanctions.

In addition to the state laws listed above, the possession, use, or distribution of illicit drugs is also prohibited by federal law. Strict penalties are enforced for drug convictions, including mandatory prison terms for many offenses.

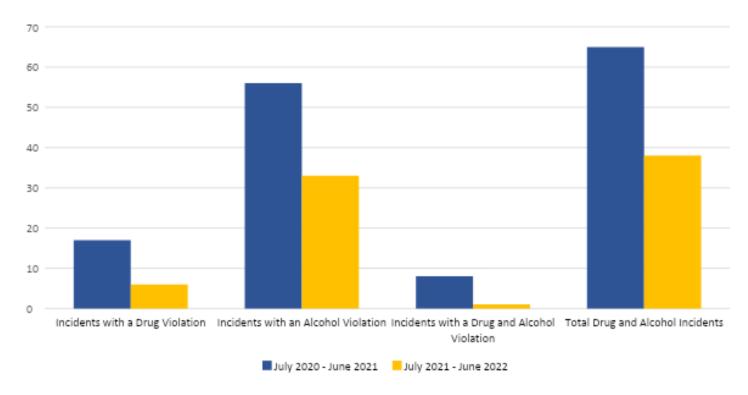
The misuse of prescription medication, including giving or sharing medication with another person, is unlawful use or distribution of a controlled substance. Penalties can include jail time and serious fines.



# **Alcohol and Drug Related Violations**

# **Alcohol and Drug Violations Two Year Comparison**

The chart below shows a comparison of the number of alcohol or drug violations where a student was found responsible on the Fairbanks campus between July 2020 – June 2021 and July 2021- June 2022.



During the 2020-2021 academic year, there were 65 responsible drug and/or alcohol violations at UAF. During the 2021-2022 academic year, there were 38 responsible drug and/or alcohol violations at UAF. The last Biennial Review we saw 72 responsible drug and/or alcohol violations during the 2018-2019 academic year and 35 responsible drug and/ or alcohol violations during the 2019-2020 academic year.

We saw an increase in responsible alcohol and drug violations from the 2019-2020 academic year (35) to the 2020-2021 academic year (65). There was then a decrease in the 2020-2021 academic year (38). The COVID-19 virus was declared a pandemic in March 2020 and Alaska had its first confirmed case the same month. As a result dining, travel, and group activities were significantly limited during the 2020-2021 academic year. This may have contributed to increases in both the use of alcohol and use in prohibited locations (such as dry dorms). The University saw that students were isolated more and experiencing stressors of uncertainty, family loss and insecurity in health, in addition to those typical stressors experienced from attending school. Student housing assignments were also altered in Spring 2020 (to include most students returning home for the remainder of the semester) and Fall 2020 saw students living in single housing assignments.

Numbers of incidents trended downward in July 2021. This is very likely from university programming of events returning, though modified, on campus delivery of classes and activities began to rebound from the previous semester. In addition, Student Affairs was able to review the data from the first year of the pandemic and redirect intervention and prevention efforts.



# Disciplinary Procedures and Sanctions for Students and Employees

# **Students**

Students found responsible for misuse of alcohol or other intoxicants or drugs will have disciplinary sanctions imposed. Additionally, student conduct violating federal, state, or local laws may be referred for prosecution. In determining appropriate University sanctions, a student's present and past disciplinary record, the nature of the offense, the severity of any damage, injury, or harm resulting from the prohibited behavior, and other factors relevant to the matter will be considered. The following list of sanctions is an illustrative rather than exhaustive list of disciplinary measures that may be taken by the University. The University reserves the right to create other reasonable sanctions or combine sanctions as it deems appropriate. Sanctions include:

- 1. **Warning** A written notice that the student is violating or has violated the Code, and that further misconduct may result in more severe disciplinary action.
- 2. **Probation** A written warning that includes the probability of more severe disciplinary sanctions if the student is found to be violating the Code during a specified probationary period.
- 3. **Denial of Benefits** Specific benefits may be denied a student for a designated period of time.
- 4. **Restitution** A student may be required to reimburse the University or other victims related to the misconduct for damage to or misappropriation of property, or for reasonable expenses incurred.
- 5. **Discretionary Sanction** Discretionary sanctions include community service work or other uncompensated labor, educational classes, research papers, reflective essays, counseling, or other sanctions that may be seen as appropriate to the circumstances of a given matter. Costs incurred by the student in fulfilling a discretionary sanction will be the responsibility of the student.
- 6. **Restricted Access** A student may be restricted from entering certain designated areas and/or facilities or from using specific equipment for a specified period of time.
- 7. **Suspension** The separation of the student from the University for a specified period of time, after which the student may be eligible to return. During the period of suspension, the student may be prohibited from participation in any activity authorized by the University and may be barred from all property owned or controlled by the University.
- 8. **Expulsion** Expulsion is considered to be the permanent separation of the student from the University. The student may be prohibited from participation in any activity authorized by the University and may be barred from property owned or controlled by the University.
- 9. **Group Sanctions** Student groups or organizations found to have violated provisions of the Code may be put on probation or sanctioned, which may include loss of University-related benefits and access to University facilities and University-held funds.

# **UA Amnesty Policy**

This policy provides amnesty from minor policy violations, such as the misuse of alcohol, to students who may be hesitant to report student misconduct, such as sexual assault. This policy provides amnesty to individuals who help others in need, students who ask for help with addictive behaviors, and individuals who bring serious crimes to the University's attention. To review the full amnesty policy, please refer to BOR Policy and Regulations <u>09.02</u>.

The University holds the right to create other reasonable sanctions or to combine sanctions as it deems appropriate in an effort to help support and encourage our students to make positive decisions.

The following charts outline specific sanctions for violations depending on substance use and number of offenses. These charts are to be used as a basic guide as the University reserves the right to create other reasonable sanctions or combine sanctions as it deems appropriate.



# 2022 Biennial Review and Report

These guidelines are meant to help educate our campus community about the consequences of actions involving marijuana, alcohol and other drugs. The guidelines provided help give direction for decision-makers when considering possible courses of action pertaining to policy violations. These guidelines will also provide transparency and consistency throughout the process. Violations are evaluated on a fiscal year basis for this matrix, with discretion available depending on the nature of the violation.

Alcohol and Marijuana Violation Sanctions			
1st Offense	2nd Offense	3rd Offense	4th Offense
Written Warning	University probation for 8 months;	University probation for 12 months;	One-year suspension with 24 months university probation upon re-enrollment
Completion of an alcohol or marijuana class (provided by 3rd millennium or in person designed for UAF students); option for Restorative Sanction instead if deemed appropriate	Completion of an alcohol or marijuana class (provided by 3rd millennium or in person designed for UAF students); option for Restorative Sanction instead if deemed appropriate	Formalized Referral to SHCC	Attend an off-campus substance abuse assessment and comply with any recommendations for treatment.
\$50 Alcohol and Drug Education Fee;	\$50 Alcohol and Drug Education Fee;	\$50 Alcohol and Drug Education Fee;	Completion of required parameters for re-enrollment
Post Meeting: If under 21, emergency contact contacted with a phone call.	Post Meeting: If under 21, emergency contact contacted with a phone call.	Post Meeting: If under 21, emergency contact contacted with a phone call;	Post Meeting: If under 21, emergency contact contacted with a phone call.
	Review of housing placement for students living in residence life; restricted access evaluated	Review of housing eligibility; Termination of housing considered. Restriction from the University of Alaska's residential communities if housing is terminated;	Review of housing; Termination of housing. Restriction from the University of Alaska's residential communities
		If housing is removed: forfeiture of Housing Cost Return and Cancelation Fee	
		Warning that any further incidents of student misconduct may result in major sanctions (suspension or expulsion).	

These guidelines are meant to educate our campus community about the consequences of actions involving marijuana, alcohol and other drugs. The guidelines provided are not mandatory but help give direction for decision-makers when considering possible courses of action pertaining to policy violations.

<sup>\*</sup>Contributing to the delinquency of a minor will also be considered under endangerment and loss of housing will immediately be evaluated regardless of the number of violations.

# Personal Use of Other Drugs (Cocaine, Methamphetamines, LSD, Fentanyl, etc) Violation Sanctions

### 1st Offense

University probation for 12 months;

Completion of a drug education class as determined by Residence Life or Conduct Staff

Meeting at the Center for Student Rights and Responsibilities (evaluation for suspension/expulsion)

Review of housing; Termination of housing considered -Restriction for the University of Alaska's residential communities if removed from housing

Warning that any further instances of student misconduct may result in major sanctions (suspension or expulsion);

\$50 Alcohol and Drug Education Charge

Post Meeting: Emergency contact contacted with a phone call

These guidelines are meant to educate our campus community about the consequences of actions involving marijuana, alcohol and other drugs. The guidelines provided are not mandatory but help give direction for decision makers when considering possible courses of action pertaining to policy violations.

# Misuse of Prescription Drugs, Illegal Possession of Prescription Drugs, Abuse of Over-the-Counter Drugs, **Mushrooms, or Spice Sanctions**

1st Offense	2nd Offense	3rd Offense
University probation for 8 months;	University probation for 12 months;	Two-year suspension with 24 months of University probation upon re-enrollment;
Completion of a drug education class as determined by Residence Life or Conduct Staff;	Meeting at the Center for Student Rights and Responsibilities;	Attend an off-campus substance abuse assessment and comply with any recommendations for treatment;
\$50 Alcohol and Drug Education Charge;	Review of housing eligibility; Termination of housing considered;	Review of housing; Termination of housing;
Post Meeting: Emergency contact contacted with a phone call residential communities;		Completion of required parameters for re-enrollment;
	Warning that any other instances of student misconduct may result in major sanctions (suspension or expulsion);	Post Meeting: Emergency contact contacted with a phone call
	\$50 Alcohol and Drug Education Charge; and	
	Post Meeting: Emergency contact contacted with a phone call	



These guidelines are meant to educate our campus community about consequences of actions involving marijuana, alcohol and other drugs. The guidelines provided are not mandatory but help give direction for decision makers when considering possible courses of action pertaining to policy violations.

Sale or Distribution of Marijuana, Edibles, Prescription Pills or Mushrooms Sanctions		
1st Offense	2nd Offense	
University probation for 12 months;	Two-year suspension with 24 months university probation upon re-enrollment;	
Completion of a drug education class as determined by Residence Life or Conduct Staff	Attend an off-campus substance abuse assessment and comply with any recommendations for treatment.	
Meeting in the Center for Student Rights and Responsibilities - evaluation of major sanctions (suspension/ expulsion)	Review of housing eligibility; termination of housing	
Termination of housing agreement;	Completion of required parameters for re-enrollment	
Restriction from the University of Alaska's residential communities;	Post Meeting: Emergency contact contacted with a phone call	
Warning that any other incidents of student misconduct may result in major sanctions (suspension or expulsion);		
\$50 Alcohol and Drug Education Charge;		
Post Meeting: Emergency contact contacted with a phone call		

Sale or Distribution of Other Drugs (Cocaine, Methamphetamines, LSD, Fentanyl, etc) Sanctions
1st Offense
Two-year university suspension with 24 months university probation upon re-enrollment; and (expulsion evaluated based on the amount distributed/ sold, the danger involved, & aggravating factors) *expulsion evaluated at first offense
Attend an off-campus substance abuse assessment and comply with any recommendations for treatment.
Post Meeting: Emergency contact contacted with a phone call
Review of housing eligibility; termination of housing
Completion of required parameters for re-enrollment

1. Educational classes used during the conduct process are provided by 3rd Millennium or are in-person classes designed by UAF Student Health and Counseling for UAF students. 3rd Millennium utilizes proven techniques aimed at positively impacting students and the culture they live in.

# ALASKA FAIRBANKS

# 2022 Biennial Review and Report

# **Employees**

The university will take one or more of the following personnel actions against an employee who violates <u>P04.02.040</u> or this regulation including requiring the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the university. Such actions may include, but are not limited to, the following which may be taken in any order as deemed appropriate by the University:

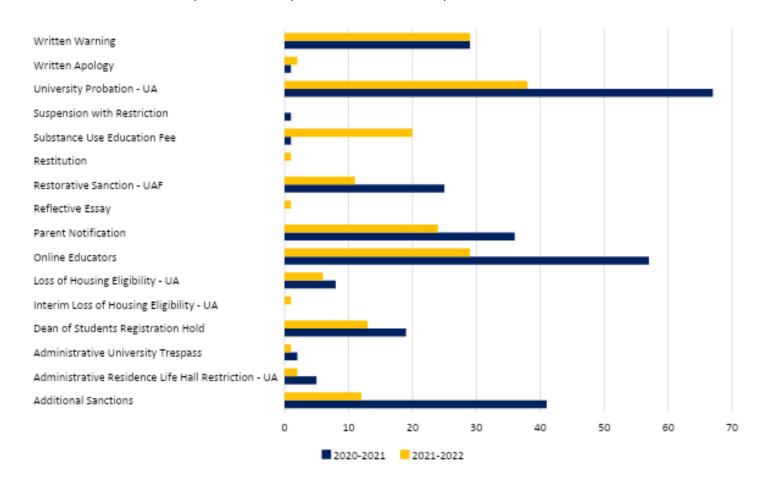
- 1. **Oral Warning** An oral warning is an oral statement or conversation initiated by a supervisor with an employee indicating a performance expectation has not met. As a part of the verbal warning the supervisor will revisit with the employee what is expected moving forward.
- 2. **Written Reprimand** A written reprimand describes the nature of the offense or deficiency, the method or methods of correction, and the probable action to be taken if the offense is repeated or the deficiency persists. The written reprimand will be placed in the employee's official personnel file and also state the employee's right to request administrative review of the action.
- 3. **Written Notice of Intent to Take Corrective Action** If corrective action more formal that written reprimand is necessary, the supervisor will work with HR to notify the employee in writing of the action to be taken.
- 4. **Disciplinary Probation** Any employee who fails to meet the performance standards or employment conditions of the supervisor may, at the discretion of the supervisor, be placed on disciplinary probation for a period not exceeding six months. Failure to meet the performance standards or employment conditions of the supervisor may result in termination of employment for cause.
- 5. **Investigatory Leave** After review by UA Human Resources, a supervisor may place an employee on paid investigatory leave without prior written warning in order to review or investigate allegations of serious misconduct of a nature which, at the discretion of the university, requires removing the employee from the premises.
- 6. **Suspension** Suspension without pay of not greater than 10 working days may be used in circumstances which the supervisor believes that by its use the employee will correct the employee's job related behavior or performance and where discharge appears unwarranted. The employee will be provided the reason for the suspension and the date and time to return to work in writing. The written notice will also state the employee's right to request administrative review of the action. A suspended employee will not receive holidays, wages, sick or annual leave accrual or other benefits based on hours worked during the leave period, but will continue to be covered by the applicable group insurance program.
- 7. **Referral for prosecution** The University may report and refer illegal activities to law enforcement for prosecution.
- 8. **Termination of Employment** Regular employees may be terminated from employment for cause. In the event of a decision to terminate an employee for cause, the supervisor will provide the employee a written statement of the reason for the planned action, a statement of the evidence supporting the reason for the planned action, and notice of the employee's right to request a hearing in accordance with the procedure set forth in university policy.



# **Alcohol and Drug Violation Sanctions and Consistency**

# **Alcohol and Drug Related Violation Sanctions**

The chart below shows a comparison of the number of sanctions given to responsible alcohol and/or drug violations to a student on the Fairbanks campus between July 2020- June 2021 and July 2021 – June 2022.



During the 2020-2021 academic year, there were 292 sanctions given for the 68 responsible drug and/or alcohol violations at UAF. During the 2021-2022 academic year, there were 190 sanctions given for the 40 responsible drug and/or alcohol violations at UAF.

After student feedback suggested probation gave them the impression we did not believe they had capacity to change behaviors, the use of university probation was modified to be applied only after the second offense. After noting that restorative sanctions were often not completed in full, we unfortunately had to direct back to online and in person educators. The goal moving forward is improved training for Resident Directors in creation of the restorative sanction and procedures for follow-through – with an aim to increase the effectiveness of restorative sanctions.

CSRR will work with Residence Life to correct the inconsistencies with notifying parents/ guardians when individuals under 21 are found responsible for alcohol and drug violations. We are also working with them to understand the philosophy behind restorative sanctioning and how best practices need to be demonstrated to fully implement this specific sanction.



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### **Sanction Numbers**

The highlighted columns are the sanctions that follow the sanction matrix.

Sanction	2020-2021	2021-2022
Additional Sanctions	41	12
Administrative Residence Life Hall Restriction - UA	5	2
Administrative University Trespass	2	1
Dean of Students Registration Hold	19	13
Interim Loss of Housing Eligibility - UA	0	1
Loss of Housing Eligibility - UA	8	6
Online Educators	57	29
Parent Notification	36	24
Reflective Essay	0	1
Restorative Sanction - UAF	25	11
Restitution	0	1
Substance Use Education Fee	1	20
Suspension with Restriction	1	0
University Probation - UA	67	38
Written Apology	1	2
Written Warning	29	29

The goal of the student conduct process is to provide compassionate accountability through education and intervention. Ideally, the process will help students develop tools to use throughout their lives. We adapt the intervention approach to each unique circumstance and provide an opportunity for growth. We strive for fair and consistent practices for sanctioning. While a matrix exists that helps guide the conduct administrator, at times it is appropriate to deviate from the matrix to meet students where they are developmentally. This contributes to some of the variety within sanctions.



# Analysis of Efficiency of Alcohol and Other Drugs Use and Abuse **Efforts**

### **Effectiveness**

Out of the 292 sanctions assigned to students 272 were consistent with the matrix. The matrix was 93% accurate representing sanctioning for DOA responsible cases for the 2020-2021 academic year.

Out of the 190 sanctions assigned to students 174 were consistent with the matrix. The matrix was 92% accurate representing sanctioning for DOA responsible cases for the 2021-2022 academic year.

Additional sanctions are assigned to students if sanctions are not completed or other policy violations occur.

The observed trends for sanction follow-through and recidivism (referenced below) indicate we are on the right track with our educational interventions. In addition, sanctions being typically consistent with the matrix indicates our student conduct administrators are sanctioning within the prescribed guidelines.

## **Recidivism with Alcohol and Other Drug Violations**

For the 2020-2021 academic year 19% of the students who had a responsible drug or alcohol violation had two responsible drug or alcohol violations during the 2020-2021 academic year.

For the 2021-2022 academic year 18% of the students who had had a responsible drug or alcohol violation had two responsible drug or alcohol violations during the 2021-2022 academic year.

# **Alcohol and Drug Program and Policy Recommendations**

# **Conclusion**

The pandemic posed an entirely new situation to our campus and across the country. We saw a drastic increase in reports of students in crisis. Meanwhile we were experiencing an exodus of the student population aware from campus activity and on-campus housing. Compared to our previous Biennial report where drug and alcohol violations were trending downward, the pandemic reversed the trajectory. Students have struggled with bariors from 2020 to the present; including a lack of social engagement and instability in the classroom as well as at home. Routines have regularly been disrupted, causing destabilization and an inability to make long-term plans. With COVID-19 a little more understood, and with increased options for medical intervention, Fall 2022 has seen increased opportunity for programming. These increasing opportunities bring new hope of restoring our vibrant campus life.

Recommendations for future programming and tools to continue meeting the campus community needs around drug/ alcohol use and abuse, include:

- Implementation of AlcoholEDU as a way to create foundational and consistent education around use/misuse of alcohol and drugs (Tentative Spring 2023)
- On-going education training with student conduct administrators around the importance of timely responses for addressing concerning behavior



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- Reigniting the Social Norms Campaign through Center for Student Engagement to create campus awareness around current student behaviors
- Directive to the Prevention and Wellness Committee to guide alcohol/drug educational efforts and assessing programs on a semesterly basis
- Strategic initiatives for programming support from CORE leadership at UAF
- Creating consistency in partnerships across campus for prevention and education programming which can be facilitated through the Prevention and Wellness Committee

# **Appendix A: UAF Residence Life Alcohol and Drug Policy**

# **Alcohol Policy**

Residents and guests are expected to follow state laws and University regulations related to alcohol use and possession. With the exception of legal dependents, residents and guests under 21 years of age may not be in the same room or apartment as an open container of alcohol. If a minor is present in an apartment, residents 21 and over can consume alcohol in their individual bedroom with the door closed.

- If alcohol is found in residential facilities, it is considered to be in the resident's possession. In all residential areas, any alcoholic beverages possessed in violation of UAF regulations will be confiscated and disposed of by Residence Life staff.
- Alcohol must be confined to individual rooms, suites, and apartments. The consumption of alcohol is not permitted in or on public and common areas, including hallways, lounges, lobbies, and porches.
- Displays of alcohol or alcohol containers are permitted for residents of legal age, as long as displays are not in public view (able to be viewed by someone outside the room or apartment or through a window). Underage residents or residents of substance-free halls may not display containers that once held alcohol.
- The sale of alcoholic beverages to a person by another individual on campus is prohibited.
- Use of common sources of alcohol, including but not limited to kegs, party balls, beer pong, trashcans, and punch bowls is prohibited.
- In order to transport alcohol into halls residents must live in that particular building, and not be perceptibly under the influence of alcohol.
- Neither alcohol possession nor intoxication are not allowed in Moore or Skarland Hall, regardless of resident age.

# **Drugs and Other Substances, Including Marijuana**

The unauthorized use, manufacture, distribution, possession, or being under the influence of illegal drugs or other controlled substances in violation of local, state or federal law, Regents' Policy, University Regulation or MAU rules and procedures, is prohibited. Possession or use of marijuana or any other substance controlled pursuant to 21 U.S.C. 841 et seq. anywhere on university property is prohibited.



- It is a violation of the Student Code of Conduct and the Department of Residence Life policy to possess, distribute, or use any substance solely for the purpose of becoming intoxicated.
- Residents cannot store drugs, including marijuana, in personal vehicles while the vehicles are on campus.
- Paraphernalia is prohibited in Residence Life facilities.



# **Appendix B: UAF Alcohol Beverage Application**



# **UAF Alcohol Beverage Application** Instruction Sheet

This UAF Alcohol Beverage Application must be submitted for all events where alcoholic beverages will be served on University property or UAF events located off-campus. Please complete all questions fully. Failure to provide all required information, or complete the form properly, may result in delay or rejection of this application.

This form must be RECEIVED by email, uaf-dining@alaska.edu, no less than 14 days prior to the event. Late requests may be denied.

### I. APPLICANT INFORMATION:

Applicant - The individual requesting alcohol approval, usually the event planner.

Dean/Director - The individual authorizing alcohol to be served at their sponsored event or facility. This person must be affiliated with UAF and have authority to make such approvals for the event and/or location.

Facility Approver – The Facility Approver is only used for events not affiliated with the University.

Sponsoring Organization - The College, Department or Organization sponsoring this event. If Sponsoring Organization is not affiliated with the University, the Applicant MUST be an authorized representative of the organization. They must initial and sign the form, binding the third-party Sponsor Organization to each of the provisions of this application, including the indemnification provisions and the UAF Alcohol Policy and Procedures.

### II. EVENT INFORMATION:

This section provides details of the event. Please be specific as to the location of the event; including name of hall/building and room number, or street address if located off university property. Ensure all questions have at least one response. Please note the Events Request Form must be completed for any event with alcohol.

### III. AUTHORIZED REPRESENTATIVE INFORMATION:

Authorized Representative of the University - A responsible adult must be in attendance for the entirety of the event. The Authorized Representative must abstain from alcohol service and ensure Alaska state law and university policy is upheld during the event. Authorized Representatives can include the event planner, security officer, or other designated point of contact during event.

### IV. FOOD AND BEVERAGE SERVICE:

Alcohol may not be the main focus of the event. Food and non-alcoholic beverages must be available as well. Provide the name of food service provider or where it will be purchased. Also indicate if food will be sold or complimentary. A copy of the menu is required if food is not being provided by UAF Catering.

Approved Bartender/Alcohol Service Provider - Alcoholic beverages must be served by a vendor who has a certificate of insurance on file with the University and agrees to be bound by the provisions of this application, state law and regulations and UAF Policy and Procedures. The University does not recommend alcohol service providers, however we can inform you of who has approved insurance certificates on file with us

### V. SECURITY INFORMATION:

State law and University policy states alcohol must be served and consumed in a controlled environment. The information collected in this section will help determine where the designated area for alcohol service will be located and how access to and from this area will be monitored. Please contact DSCO at 907-474-6661 for questions or assistance identifying an acceptable security plan

Area where event is being held - Please indicate if this event will be located in a confined space (such as an office or room) or common area (such as lobby, hall or outside). If event will be held in an area accessible by through traffic, boundaries for alcohol service are required to be clearly defined. Please explain how the barriers for this event will be delineated.

Monitoring Exits - Describe how entry and exits will be monitored for access and ensure alcohol remains in the designated room or area specified.

Individuals Under 21 - If yes, provide an explanation on how those under aged will be prevented from loitering in and around the alcohol service area. For example, stanchions will be placed around the alcohol service area and a state certified server will check ID to ensure access



by only those attendees over 21.

Police or Security - If yes, please indicate who will be providing security (i.e., certified servers to check ID, event staff monitoring exits, Community Security Officer (CSO), etc.).

### VI. APPLICANT AGREEMENTS:

This section must be signed by the Applicant and Dean, Director or if not a university sponsored event, the Facility Approver.

### REVIEW PROCESS:

DSCO will facilitate all necessary department approvals, to include UAF Risk Management, Dean of Students, UAF Police Department, Event/Facility approval, etc. If application is found to be incomplete or additional clarification is required, the form may be returned to applicant and require resubmittal once all corrections or information has been provided.

When the review is completed and the application meets all requirements, approved application will be returned to the applicant. Any conditions required during the event for approval (i.e. special signage, security), will be listed in the comment section of the approved form as well as communicated to applicant.

If a request for alcohol service at an event is denied, the form will be returned to applicant with stated reason for denial. Applicant may re-submit request for alcohol if additional actions can be taken for approval. Resubmission should not take place until all requirements have been arranged.

The approved UAF Alcohol Beverage Application must be displayed at event along with the state alcohol permit (if required).

### UAF ALCOHOL BEVERAGE APPLICATION CHECKLIST:

Please submit this application with all items on checklist.

All quest	ions on this form have been answered completely.
The <u>UAF</u>	Events Request Form has been completed.
This form	n has been initialed and/or signed by:
0	Non-affiliated Sponsor Organization, page 1 (if required)
0	Applicant, page 2
0	Dean/Director/Facility Approver, page 2

- Menu for food and beverage.
- ☐ Floorplan indicating layout of event location, including entry/exits, food service, bar and alcohol service area, seating, etc.

### SUBMIT APPLICATION AND ATTACHMENTS TO:

UAF Dining Services and Contract Operations (DSCO) uaf-dining@alaska.edu



# **UAF Alcohol Beverage Application**

Please complete and submit this form at least 14 days prior to the event to the Director of Dining Services and Contract Operations (DSCO) at <u>uaf-dining@alaska.edu</u> or fax to 907-474-5707.

I. APPLICANT INFORMATION:				
Applicant Name	Title			
Email	Phone			
Dean/Director/Facility Approver: Person approving alcohol at their sponsored event	ar facility			
Sponsoring Organization full name, no abbreviations				
UAF Affiliation: College/Department/Organization Student Organ	ization			
If Not Affiliated is selected; Applicant must be a member of the Sponsor Organization and authorized to make this application and to bind the Organization. By Applicant's signature, Sponsoring Organization agrees to be bound by each of the provisions of this application, including the indemnification provisions below and the UAF Alcohol Policy and Procedures attached. Indemnification by Non Affiliated Sponsoring Organization: Sponsor organization agrees to indemnify and hold harmless the University of Alaska Fairbanks and their respective employees from and against any and all claims, demands, suits, actions, proceedings, loss, costs, and damages of every kind and descriptions, including attorneys' fees and/or litigation expenses, which may be brought or made against or incurred by the Indemnities, on account of loss of or damage to any property or for injuries to or death of any person, caused by, arising out of, or contribution to, in whole or in part by reason of any act, omission, professional error, fault, mistake or negligence of Sponsor Organization, it's employees, agents, representatives, volunteers or subcontractors in connection with or incident to the event.  Non Affiliated Applicant initials				
II. EVENT DETAILS:				
Event Name	Event Date			
Location (building and room #; address if off- campus)				
Estimated Attendance Count Event Start/End Time	/ Alcohol Service Start/End Time /			
1. Will UAF students be present? ☐ Yes ☐ No				
<ol> <li>This event is:</li></ol>				
<ol> <li>Is this an outdoor event? ☐ Yes ☐ No</li> </ol>				
<ol> <li>Will beer and/or wine be auctioned off? ☐ Yes ☐ No</li> </ol>				
<ol> <li>Is this a wine tasting? ☐ Yes ☐ No</li> </ol>				
6. Is this a fundraising event in which monetary donations be received:	☐ Yes ☐ No			
7. This event will have (check all that apply):   Entry fees   Cover cha	rge   Ticket sales for food and/or beverage   N/A			
8. Has the Events Request Form been submitted? ☐ Yes ☐ No	The Events Request Form must be submitted for all events with alcohol.			
III. AUTHORIZED REPRESENTATIVE OF THE UNIVERSITY:  Identify the individual(s) designated to have responsibility for the event. This p  Alaska state law and university policy is upheld.	erson is to remain present for the duration of the event and ensure			
стинов жиль лит ини интегату рольу и ирпец.				
Name/Title	Email			
Name/Title	Email			



### IV. FOOD AND BEVERAGE SERVICE:

Alcohol may not be the main focus of an event. As such, the presence of alcohol requires the	accompaniment of food and non-alcoholic beverages.		
This application does not approve food and non-alcoholic beverages. Please submit a Food an	d Beverage Authorization Request, if required.		
Food will be provided by: please provide the name(s) of Caterer/Donor/Other			
Food service will be offered:   For Sale   Complimentary Requ	ired: Attach a copy of proposed menu.		
Alcohol will be:   Purchased Donated by: please list name of Donor(s)			
Type of alcohol offered (no hard liquor):   Beer Wine/Sparkling Wine			
Alcohol will be available: ☐ For Sale ☐ Complimentary			
Name of Bartender/Alcohol Service Provider:			
Contact Information: Email	Phone		
V. SECURITY INFORMATION:			
Event is being held in a:   Confined area (i.e. ballroom, office, etc.)	through traffic (i.e. a lobby, outdoors, etc.)		
If Common area, how will alcohol service boundaries be delineated?			
☐ Stanchions ☐ Other physical barrier: be specific			
All entry/exit points from alcohol service area must be monitored.			
Please list who will be monitoring all entry/exit points:			
Required: Attach a copy of proposed floorplan indicating layout of the location for	exits, food service, bar, seating, etc.		
Individuals under the age of 21 will be present. ☐ Yes ☐ No			
If Yes, the following steps are required to ensure under-aged attendees do not consume alcohol:			
<ul> <li>Alcohol Service Provider/certified servers will ID attendees.</li> </ul>			
<ul> <li>Attendees under 18 years of age MUST be accompanied by parent, legal guardian, or adult spouse.</li> </ul>			
<ul> <li>Alcohol Service Provider/certified servers will monitor attendees age 18-20.</li> <li>Alcohol will be served and consumed in a partitioned section that limits access to under aged individuals.</li> </ul>			
·	-		
Describe boundaries, barriers, signage or staff present to control alcohol consumption (be specific based on physical parameters of room/venue/event location):			
Will there be police and/or other security? ☐ Yes ☐ No If Yes, who?			
VI. APPLICATANT AGREEMENTS:			
VI. AFFLICATANT AGREEMENTS.			
The information provided on this application accurately describes how the event will be managed. I agree to submit any changes to the event			
details to DSCO for approval prior to the event; including but not limited to location, floorplan, and underage guests. I have received and reviewed the UAF Alcohol Policy and Procedures. By signing below, I accept responsibility for adherence to all applicable Alaska laws and university policy			
related to the sale and service of alcohol on or off campus for this event. Failure to adhere to UAF policies and state laws may result in disciplinary			
proceedings and denial of requests for alcohol at future events.			
Applicant Signature	Date		
Dean/Director/Facility Approver Signature			



### OFFICIAL USE ONLY

Event Name			Event Date
GENERAL REVIE	w		
☐ Information p	rovided matches Even	its Request Form (If not, see commen	ts as to if/how discrepancies have been resolved).
☐ Floor plan app	proved for alcohol sen	vice Stanchions are required	☐ Additional Signage Required
Comments:			
	EMENT REVIEW		
	requests for alcohol ence to Protection of	Minors policy, receipt of certificate(	s) of insurance, other potential concerns are mitigated.
☐ Approved	□ Denied	Comments:	
Risk Managemer	nt Signature		Date
required on all e		blic and events where students are of Conduct.	Chancellor and Associate Vice Chancellor for Student Affairs to be present.
Dean of Student	e Signatura		Date
Dean of Student	s signature		
required on all r	requests for alcohol		Manager, Dining Services and Contract Operations ble) vendor contracted agreements.
☐ Approved	□ Denied	Comments:	
Chancellor (Desi	ignee) Signature		Date
FINAL DECIS		roved 🗆 Denied	

A COPY OF THIS APPROVAL MUST BE POSTED ON-SITE WHERE ALCOHOL IS BEING SERVED.



### University of Alaska Fairbanks Alcohol Policy

Serving alcohol beverages at events on campus or at UAF events located off campus requires compliance with state laws and sensitivity to the public's perception of our institution. It is the university's desire to provide a safe and secure environment for all faculty, staff, students and visitors attending UAF events. All persons who consume alcohol beverages will do so in a responsible manner.

The sale and dispensing of alcohol beverages is regulated by the state Alcohol & Marijuana Control Office (AMCO). A state alcohol permit is required when alcohol is sold at a UAF event or an event held at a UAF facility. The UAF Alcohol Beverage Application must be approved by the Director of Dining Services and Contract Operations (as the Chancellor's designee). Additional approvals from Dean of Students, Risk Management and UAF Police Department may be sought as appropriate. Individuals serving alcohol must comply with AMCO laws and regulations.

Non-compliance can lead to arrest and fines. The Police Department or authorized university official can terminate an event if the alcohol permit is not displayed, if alcohol is served by anyone that does not have an approved alcohol server education card, or if alcohol is served to anyone under the age of 21. The university can take additional actions as deemed necessary. Sponsoring departments, organizations and individuals should be cognizant of vicarious liability and the consequences to the organization should a vicarious liability suite be filed against the university when a person, regardless of age, attending an event and consuming alcohol beverages is involved in an accident resulting in personal injury and/or death. Organization should also be aware of their exposure to legal risk when event sponsors permit the violation of laws concerning alcohol at their event. These laws include serving alcohol to minors and/or intoxicated individuals.

### University of Alaska Fairbanks Alcohol Procedures

Approval is required of the Chancellor or designee to serve alcohol on campus or at a UAF event off-campus. Anyone who intends to serve alcohol must submit a UAF Alcohol Beverage Application no less than 14 days prior to the event to the Director of Dining Services and Contract Operations, as the Chancellor's designee, at uaf.aux@alaska.edu.

- UAF events and non-university events held at a UAF facility must comply with all Alcohol & Marijuana Control Office (AMCO) laws and regulations.
- Alcohol served at any event in a university facility is limited to beer and wine.
- An alcohol permit must be obtained for any event at which alcohol is either offered for sale or distributed. The Event Planner is responsible for completion of the UAF Alcohol Beverage Application, obtaining the alcohol permit from AMCO (if applicable) and proper display at the event.
- Access to all events where alcohol is served must be restricted to individuals 21 years of age or older, except when accompanied by parent, legal guardian or adult spouse. Alcohol beverages may NOT be served to anyone under the age of 21.
- Alcohol beverages must be served in a controlled environment and may not be removed from the room(s) or area(s) specified.
- Alcohol beverages must be served by UAF Dining Services or other licensed caterer, or by UAF employees assigned to the function. Any individual serving alcohol must complete an alcohol server education course approved by the AMCO.
- The event must be a private function (not open to the public) unless specifically approved by the Director of Dining Services and Contract Operations
- If the applicant intends to charge those in attendance for alcohol beverages, the applicant must provide specific information as to the format (i.e. cash bar, ticket price). Admission charge for UAF events may not include the cost of the alcohol beverage that will be served, unless specifically approved by the Director of Dining Services and Contract Operations.
- Alcohol may not be the main focus of the event. Alcohol beverages will not be approved for functions at which alcohol is the inducement for attendance. Food and non-alcohol beverages must be provided and prominently displayed at the event. Large quantity containers of alcohol are not permitted. Contests involving the consumption of alcohol are not allowed. Events where alcohol beverages are to be served shall not be advertised or publicized. The use of symbols and pictures implying the presence of alcohol at an event is prohibited. Fund raising events involving alcohol, e.g., wine tasting, are required to meet the AMCO requirements.
- Warning signs are required to be displayed at all events serving alcohol beverages. Signs must be at least 11"x14" and lettering must be at least 1/4 inch in contrasting colors. It is the responsibility of the license holder to ensure that the following warning signs are displayed properly:
  - WARNING: Drinking alcohol beverages such as beer, wine, wine coolers and distilled spirits or smoking cigarettes during pregnancy can cause
  - WARNING: A person, who provides alcohol beverages to a person under 21 years of age, if convicted under AS 04.16.051, could be imprisoned for up to five year and fined up to \$50,000.
  - WARNING: A person under 21 years of age, who enters these premises in violation of law under AS 04.16.049 (e), could be civilly liable for
- All invitations to UAF events where alcohol is to be served will include the following statement: "Attendees must be twenty-one (21) years old or older unless accompanied by parent, legal guardian, or adult spouse." At the option of the sponsor, such event may be restricted to individuals at least age 21
- The area serving alcohol beverages must be roped off at any event where unaccompanied minors will be present.
- An authorized representative of the university must be present for the duration of the event to ensure all obligations specified in the application and
- In cases where an individual becomes intoxicated, event sponsors will immediately alert the UAF Police Department to intervene and remove the person from the premises and prevent that individual from driving.
- Alcohol shall not be served at university functions or events designated for students unless approved by the Dean of Students (in addition to the other
- The event planner is required to have the approved UAF Alcohol Beverage Application visible at the event.
- The Wood Center Pub will operate within its rules, policies and license.

The university reserves the right to amend this policy in accordance with the law, community standards or best interests of the university. Please direct questions about the alcohol policy and procedures to the Director of Dining Services and Contract Operations at 907-474-6661.

# Appendix C: UAF's Notice to Community Regarding Marijuana

Michael Hostina General Counsel Michael O'Brien Associate General Counsel Matthew Cooper Associate General Counsel Andy Harrington Associate General Counsel Rachel Plumlee Associate General Counsel



203 Butrovich Building P.O. Box 755160 Fairbanks, Alaska 99775-5160 Telephone: (907) 450-8080 Facsimile: (907) 450-8081 legal@alaska.edu

### Dear UA Students, Faculty and Staff:

As most of you know, Ballot Measure 2 regarding marijuana passed and went into effect February 24, 2015. Despite the changes in state law, it is critically important to understand that federal law regarding marijuana has not changed. While the federal government may or may not choose to prosecute violations of federal law regarding marijuana, it remains a federal crime, for example, to possess and use even small amounts of marijuana.

You also should be aware that Regents' Policy, University Regulation and Student Codes of Conduct related to marijuana are not required to change2 and are not likely to change. As a result, violating applicable Board of Regents Policy or University Regulation relating to illegal drugs, including marijuana, will continue to result in disciplinary action.

As a recipient of federal funds, UA has to comply with the Safe & Drug-Free Schools and Communities Act and the Drug-Free Workplace Act. These laws require among other things that UA maintain and enforce policies prohibiting the use of illegal drugs. Failure to comply with federal laws and regulations regarding marijuana would jeopardize UA's continued receipt of federal funds.

Also, under Federal regulations certain University employees are subject to drug and alcohol testing because of the type of work they perform. Testing positive for marijuana is a violation of these regulations and will remain grounds for employment sanctions including termination, even if the marijuana use occurred outside of work hours and otherwise in accordance with state law.

Please review the following drug-related policies and information as applicable to your university status:3

- Regents' Policy & University Regulation 04.02.040 Federal Drug-Free Workplace requirements;
- Regents' Policy & University Regulation 04.02.050 UA's Controlled Substance Testing program.
- Regents' Policy 05.12.104 prohibition of possession or use of marijuana on UA property.

<sup>&</sup>lt;sup>1</sup>The law eliminates certain state criminal penalties and offenses related to marijuana and regulate the possession, distribution, use, and growing of marijuana by those 21 and over in Alaska.

http://www.elections.alaska.gov/petitions/13PSUM/13PSUM-Proposed-Law.pdf

<sup>&</sup>lt;sup>2</sup> The law would provide employers (AS 17.38.120(a)), schools (AS 17.38.120(d)) and recipients of federal funds (AS 17.38.010(d)) flexibility to restrict marijuana.

<sup>&</sup>lt;sup>3</sup> UA policies and regulations can be found at http://www.alaska.edu/bor/policy-regulations/



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 Regents' Policy & University Regulation 09.02.020C (15) - student conduct involving illegal substances, including marijuana.

If you have any questions or concerns, please contact your Dean of Students or Human Resources office.

(General Counsel rev. 05/10/18)



# Appendix D: University of Alaska Board of Regents Policy Chapter 09.02.020 Student Code of Conduct

R09.02.020. Student Code of Conduct.

Disciplinary action may be initiated by the university and disciplinary sanctions imposed against any student or student organization found responsible for committing, attempting to commit, or intentionally assisting in the commission of any of the following categories of conduct prohibited by the Code.

The examples provided in this section constituting forms of conduct prohibited by the Code are not intended to define prohibited conduct in exhaustive terms, but rather to set forth examples to serve as guidelines for acceptable and unacceptable behavior.

# 14. Misuse of Alcohol

Examples include, but are not limited to:

- a. use, possession, manufacture, or distribution of alcoholic beverages in violation of local, state or federal law, Regents' Policy, University Regulation, or MAU rules and procedures.; or
- b. Engaging in any other category of prohibited conduct while under the influence of alcohol may constitute a violation of this category.

# 15. Misuse of Drugs or Other Intoxicants

Examples include, but are not limited to:

- a. use, possession, manufacture, distribution, or being under the influence of illegal drugs or other controlled substances in violation of local, state or federal law, Regents' Policy, University Regulation or MAU rules and procedures;
- b. abuse or misuse of prescription or over-the-counter medications, other chemical substances or other intoxicants;



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c. engaging in any other category of prohibited conduct while under the influence of legal drugs or other intoxicants may constitute a violation of this category; or

d. use, possession, manufacture, distribution, or being under the influence of designer drugs.