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Office of Grants and Contracts Administration

P.O. Box 757880, Fairbanks, Alaska 99775-7880

January 15, 2019

Re: Harassment and Discrimination Protections at University of Alaska Fairbanks

Dear NIH Official,

University of Alaska Fairbanks (UAF) has long been committed to providing equal opportunity to its academic and work settings and ensuring its campuses are free of discrimination and harassment. The university believes a rich diversity of people and points of view enhances the quality of the education and work experience at UAF.

The purpose of this letter is to provide assurance to the National Institutes of Health that UAF has both an institutional commitment and robust infrastructure in place to accomplish the following:

- (i) proper policies, procedures, and oversight are in place to prevent discriminatory harassment and other discriminatory practices;
- (ii) the university will respond appropriately to allegations of discriminatory practices, including any required notifications to Office for Civil Rights.; and
- (iii) institutional procedures for requesting NIH prior approval of a change in the status of the Program Director/Principal Investigator (PD/PI) or other senior/key personnel if administrative or disciplinary action is taken that impacts the ability of the PD/PI or other key personnel to continue his/her role on the NIH award.

Sincerely,

Rosemary Madnick
Executive Director, Office of Grants and Contracts Administration
Authorized Organizational Representative

Naturally Inspiring.