International Student and Scholar Services (ISSS)
Immigration Visa Status Comparisons

IMMIGRATION STATUS:	J-1	H-1B	TN	E-3	O-1A
	https://www.uaf.edu/isss/info-departments/j1-visa/index.php	https://www.uaf.edu/isss/info-departments/h-1b-visa/index.php	https://www.uaf.edu/isss/info-departments/tn-visa/index.php	https://www.uaf.edu/isss/info-departments/	https://www.uaf.edu/isss/info-departments/
Duration Allowed	Short-Term Scholar: 6 months; Student Intern: 12 months; Prof/Res Scholar: 5 years.	6 years (3 year increments); Exceptions. (i.e. PR application pending)	Undetermined; up to 3 years at a time.	Indefinite; up to 2 years at a time.	Initial up to 3 years, with extensions in 1-year increments for an indefinite period.
Prevailing Wage Required	No	Yes	No	Yes	No
Country of Citizenship	Any	Any	Canada and Mexico	Australia	Any
Immigrant Intent	No	Yes	No	No	Yes
Department Cost to File Initial Petition w/USCIS	N/A	$460: I-29 Filing Fee; $500: Fraud Prevention Fee.	$130 - Employee cost; Apply at border or consulate.	$1,015: I-129 Filing Fee	Dept. pays attorney fees: $4-6,000; $1,055: I-129 Filing Fee.
Qualify for Premium Processing w/USCIS	N/A	Yes, w/dept. approval; Cost: $2,965	Only on extensions; Cost: $2,965	No	Yes, w/dept. approval; Cost: $2,965
Department Cost: Amendments & Extensions w/USCIS	N/A	$460: I-129 Filing Fee. Eligible for Premium Processing w/dept. approval.	$1,015: I-129 Filing Fee. Eligible for Premium Processing w/dept. approval.	$1,015: I-129 Filing Fee	$1,055: I-129 Filing Fee. Eligible for Premium Processing w/dept. approval.
ISSS Processing Fees via JV	New: $400 Extensions/Amendments: $250	$250	$250	$250	$250
Fees payable by employee/ student intern	$250 - Student Intern	None. Dependents are the responsibility of the employee.	Employee responsible for fees paid at border/embassy.	None. Dependents are the responsibility of the employee.	None. Dependents are the responsibility of the employee.
Immigration Status Document	DS-2019	I-797 Approval Notice	I-797 Approval Notice and/or Passport Arrival Stamp	I-797 Approval Notice	I-797 Approval Notice
Dependent Work Authorization	Yes, with USCIS approval.	No, unless pending PR process.	No	No	No
2 Year Home Residency Requirement (212 (e))	Not all J's are subject; must fulfill or acquire waiver.	Not applicable	Not applicable	Not applicable	Not applicable
English Proficiency Requirement	Yes	No	No	No	No
Mandatory Health Insurance Cov.	Yes	No	No	No	No
Grace Period for Timely Filed Extensions	Not applicable	240 days from the first day of the requested extension.	240 days from the first day of the requested extension.	240 days from the first day of the requested extension.	240 days from the first day of the requested extension.
Amended Petitions (change in title, dept., % of employment, duties)	Updated documents required before change can take place. Subject Field and EV category cannot change.	$460: I-129 Filing Fee. Must have approval notice from USCIS PRIOR to change taking place.	$1,015: I-129 Filing Fee. Must have approval notice from USCIS PRIOR to change taking place.	$1,015: I-129 Filing Fee. Must have approval notice from USCIS PRIOR to change taking place.	$1,055: I-129 Filing Fee. Must have approval notice from USCIS PRIOR to change taking place.
Grade Period When Status Expires	30 days	None, unless noted on I-94 / passport	None	None	None
Travel Endorsement Required	Yes (valid for 6 months)	No (carry original I-797)	No (carry original I-797, if any)	No (carry original I-797)	No (carry original I-797)
Valid Visa stamp for US entry	Yes (except Canadians)	Yes, (except Canadians)	Canadians - no Mexicans - yes	Yes	Yes
Ways to Extend	Mandatory department request.	Mandatory department request.	Mandatory department request. OR: Canadians-drive to border Mexicans can go to consulate	Mandatory department request.	Mandatory department request and specify UAF sponsored attorney.
Title	Non-tenure track Academic Staff, Visiting Faculty, Non-Degree Students, Student Interns.	Faculty (Tenure-Track), Researchers (Non-Tenure Track), Academic Staff, and very limited university staff.	Position must be on Schedule 3 of the Trade NAFTA Treaty.	Academic Staff, Visiting Faculty and very limited university staff.	Faculty (Tenure-Track), Researchers (Non-Tenure Track).
Accept Outside Payments?	Prior approval from ISSS (or other program sponsor).	Only per diem (no honorariums).	Only per diem (no honorariums).	Only per diem (no honorariums).	Only per diem (no honorariums).