



Institute of
Arctic Biology

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America's Arctic University

DATE: March 28, 2022

TO: IAB Faculty

FROM: Diane O'Brien, Interim Director

SUBJECT: Graduate Research Assistant Pay Rates

DocuSigned by:

Diane O'Brien

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Rates of pay for graduate student research assistantships (RAs) in IAB have not been increased since Academic Year 16-17 and lag behind those of CNSM and the GI. Following conversations about low rates of pay in our graduate student programs and discrepancies across the major research units, I am approving a 2.5% increase in RA pay rates that will bring IAB RAs in line with the other major units on West Ridge.

Beginning academic year 22-23, RA rates will be as follows:

Student program status	Hourly rate
BS (Masters or PhD without Masters)	\$24.26
Masters (PhD Prior to advancement)	\$26.12
PhD (advanced to candidacy)	\$28.11

Cc: Matt Seymour, IAB Executive Officer
Kinchel Doerner, CNSM Dean
Diane Wagner, Biology and Wildlife Department Chair,
Sandra Preshaw, IAB Proposal Coordinator