

FY24 UAF Operating Budget Request - Program Initiatives			KEY			
(for submission to UA System)			UA Goals & Measures			
Updated October 2022			1. Contribute to Alaska's economic development, skilled workforce and engaged citizenship			
			2. Foster academic excellence for student success			
			3. Grow our world-class research			
NOTE: UAF submits the following strategic initiatives for the operating budget for consideration by the UA System Office. UAF reserves the ability to adjust as part of upcoming legislative and UA strategy discussions.			4. Operate cost effectively			
			5. Promote diversity, equity and inclusion in students, faculty and staff			
Theme	Descriptive Title	Brief Description (to be used in external publications)	FY24 Base Request	FY24 NGF	Justification/Background Statement (add'l info about the need for the project)	UA Goals & Measure #
Faculty Capacity for Teaching & Research	Alaska Native Success Initiative Faculty Hires & Student Support	The University of Alaska Fairbanks (UAF) has a long history of offering academic programs and student support services that are responsive to the needs of Alaska's first peoples. These include Rural Student Services (RSS), the Rural Alaska Honors Program (RAHI), the Alaska Native Language Center, our five rural campuses and learning centers, as well as degree programs in Alaska Native Studies, Rural Development, Tribal Governance, Rural Human Services, Indigenous Studies, etc. The College of Rural and Community Development (CRCD) is currently in the process of better aligning existing Indigenous programming at UAF while also planning for future growth as part of the implementation of the Alaska Native Success Initiative (ANSI). The following request includes key areas of investment where UAF is already a leader and holds the greatest potential for helping UAF to meet its strategic goal of "solidifying our global leadership in Alaska Native and Indigenous programs".	\$500,000	\$150,000	Funding will strengthen existing Indigenous programming at UAF, while also planning for future growth of ANSI faculty and staff.	5
Enrollment & Retention Strategy	Student Advising: Interdisciplinary Advising, Comprehensive Advising & Academic Coaching for Retention	This initiative will hire an additional staff member in UAF's Undergraduate Interdisciplinary program to improve the visibility of the program through marketing, website redesign, and direct outreach to potential students. The staff member would also serve as an advisor, increasing the capacity of the unit. Additionally, this effort will strategically hire two additional advisors to work with incoming students rather than working with their school/college advisor. This will create efficiencies in the advising model. First-year advising and the support system will be housed in the new Student Success Center. The Academic Support Coordinator will also work with the director of the Student Success Center toward efforts to increase student engagement with academic support resources and continuously improve efficacy in tutoring practices in order to help students pass courses, especially gatekeeper courses, at higher rates.	\$350,000	\$0	This support is critical to staffing the new UAF Student Success Center operating model with more efficient student advising services, promoting an optimal student experience.	2
Faculty Capacity for Teaching & Research	Strategic Faculty Hires in STEM Fields, Graduate Student (TA) Support, Earth System Science, and Critical Minerals	Funding is needed to attract and retain faculty positions in the College of Natural Sciences and Mathematics. This initiative includes some modest teaching assistant (TA) support as part of offering competitive compensation to students more broadly. This initiative will also support the arctic-focused Earth System Science graduate program which is expected to be the highest-enrollment PhD program in the UA system as well as to support faculty hires associated with the recent UAF critical minerals economic development project. It will enhance alignment between research institutes and graduate curriculum, and will be a critical element of UAF's Strategic Goal to attain R1 Research University status. This lowers the entry barrier for faculty and students by providing fellowships bringing in additional PhD students and supporting faculty research funding, allows time and support for graduate students applying for their own funding to improve revenue generation.	\$550,000	\$150,000	This funding enables needed capacity in CNSM for delivery of high-demand offerings to attract faculty hires. TA support is also critical to ensuring competitive student recruitment in various discipline areas. This includes ESS graduate program support that is specifically targeted at graduate study and also supports UAF's efforts to achieve R1 status, among others. This effort includes support for critical minerals faculty focused on Alaska's important economic development areas.	2
Enrollment & Retention Strategy	Enrollment initiative marketing and communications for student admissions and outreach	Marketing and communications funding to support key initiatives including Nanook Pledge, Nanook Commitment and military student recruitment efforts, etc.	\$350,000	\$0	This funding enables enrollment initiatives including consistent communications and marketing targeted at UAF's offerings and scholarship opportunities for recruiting and retaining students.	1
Faculty Capacity for Teaching & Research	Critical Faculty Hires in Climate Science and Health Research - R1 Implementation Support	Funding for strategic hiring of assistant professor positions to catalyze research addressing the health impacts of climate and environmental change. This initiative will support student success by providing academic and research mentors to undergraduate and graduate students interested in health careers, and by growing and diversifying UAF's health-related course offerings across a variety of disciplines. Research mentoring contributes to the retention and success of students from underrepresented groups in the sciences.	\$500,000	\$175,000	This funding enables needed capacity in UAF's Climate & Health Science research. The faculty will also offer biomedically-relevant core and elective courses that will increase UAF's competitiveness to students with health interests.	3
Enrollment & Retention Strategy	Middle College (K-12)	In partnership with the Fairbanks North Star Borough School District, in fall 2023 UAF will add an additional 85 students to the North Star College, and then an additional 50 more in the fall of 2024. UAF will need additional staffing to provide advising and student services to this population of dual enrollment students.	\$200,000	\$25,000	The FNSBSD also provides professional staffing to support this model; this request is the UAF component.	2
Faculty Capacity for Teaching & Research	Masters in Health Care Administration/Management	This funding will enable the College of Business and Security Management (CBSM) to build a new fully-online Masters Degree Program focusing on Healthcare Management and Leadership. This funding will hire a faculty-director to design and build the program with the goal of enrolling students for fall 2024. This key program will meet local and national demand for health care management and administration.	\$150,000	\$0	UAF is seeding this high demand program and requires base funding to support the key faculty for full development.	1
Workforce Development	CTC Fairbanks Pipeline Training Center Lease	This request transitions long-term lease expense from TVEP funds to operating base, as TVEP funding is intended to be temporary support. This lease is needed to maintain welding and other instructional offerings in support of pipeline training and workforce programs that contribute to hiring locally for Alaska's jobs.	\$100,000	\$0		1
Total UAF FY24 Strategic Initiatives in Support of UA Goals & Measures/UAF Strategic Plan			\$2,700,000	\$500,000		