AGENDA
UAF STAFF COUNCIL #261
Monday, May 4, 2015
8:45 - 11:00 AM
Wood Center - Carol Brown Ballroom

Audio Conference information: 1-800-893-8850, Participant PIN: 8244236

I. 8:45 - 8:50 CALL TO ORDER & ROLL CALL
   A. Call to Order
   B. Roll Call
   C. Approval of Agenda for Staff Council Meeting #261
   D. Approval of Consent Agenda
      i. Approval of Meeting #260 Minutes
      ii. Resolution 2015-261-1: Resolution of Recognition and Appreciation of Chris Beks
          a) Attachment 261-4: Resolution 2015-261-1 - DRAFT
          a) Attachment 261-5: Resolution 2015-261-2 - DRAFT

II. 8:50 - 9:00 STATUS OF PENDING ACTIONS
    A. Leave Share Resolution
    B. Emergency Leave Policy
    C. Staff Alliance Task Force to Review “Review Process” vs. “Grievance Process” and Make Recommendations
    D. UAF Term Funded Internal Applicant Policy

III. 9:00 - 9:05 PUBLIC COMMENT

IV. 9:05 - 9:20 OFFICERS REPORTS
    A. Chris Beks, President
    B. Faye Gallant, Vice President

V. 9:20 - 9:25 STAFF ACHIEVEMENTS AND HIGHLIGHTS
    A. Alaska Satellite Facility (ASF) Contribution to Nepal Earthquake
VI. **9:25 - 10:50 UNFINISHED BUSINESS**

A. 2015 Staff Council Officer Election
   i. Election of 2015 - 2016 Staff Council President
      a) Closing of Nominations for the Office of President
      b) Candidate Statements
      c) Vote
      d) Election Results Announced
   ii. Election of 2015 - 2016 Staff Council Vice President
      a) Closing of Nominations for the Office of Vice President
      b) Candidate Statements
      c) Vote
      d) Election Results Announced
   iii. Motion 2015-261-1: Motion to Ratify Spring 2015 Officer Election Results - DRAFT
      a) Attachment 261-1: Motion 2015-261-1 - DRAFT

B. University Advocacy Committee - ‘Staff Mentoring Interest Survey’

D. Furlough Policy & Regulation

E. Committee Representatives
   i. ASUAF Food for Thought Committee - Representative needed

F. Volunteer Day Proposal and Resolution
   i. Attachment 261-13: Volunteer Day Proposal

VII. **9:50 - 9:55 BREAK**

VIII. **9:55 - 10:15 NEW BUSINESS**

A. June Staff Council Meeting #262

B. Motion 2015-261-2: Motion to Move Staff Council Meeting #263 from Aug. 3 to Aug. 17, 2015 - DRAFT
   i. Attachment 261-2: Motion 2015-261-2 - DRAFT
C. Outstanding Staff Council Achievement Award Presentation
D. Membership & Rules Reports
E. Motion 2015-261-3: Motion to Amend Bylaws ‘Section 3. Membership’
   i. Attachment 261-3: Motion 2015-261-3 - DRAFT
F. Resolution Requesting Staff Council Involvement in the Selection of the New UAF Chancellor and the Interim UAF Chancellor
   i. Attachment 261-12: Resolution 2015-261-3 - DRAFT

IX. 10:15 - 10:25 INTERNAL COMMITTEE REPORTS
A. Elections - Richard Machida, Chair
   i. Attachment 261-7: May Committee Report
B. Membership and Rules - Trish Winners, Chair
C. Rural Affairs - Chris Brooks, Chair
D. Staff Affairs – Jeff Baxter, Chair
   i. Attachment 261-6: May Committee Report
E. University Advocacy - Nate Bauer, Chair
   i. Attachment 261-10: May Committee Report

X. 10:25 - 10:35 GOVERNANCE REPORTS
A. Mathew Carrick, President, ASUAF
B. Debu Misra, President Elect - Faculty Senate

XI. 10:35 - 10:50 CHANCELLOR’S REMARKS

XII. 10:50-10:55 INTERNAL AD HOC COMMITTEE REPORTS
A. Chancellor’s Cornerstone Award UA Staff Make Students Count Award Ad Hoc - Jane Groseclose, Chair

XIII. EXTERNAL STATEWIDE COMMITTEE REPORTS (written only)
A. Staff Alliance- Staff Health Care Committee - Lesli Walls; Kim Eames; David Bantz, Alt; Stacey Howdeshell, Alt
   i. Has not met
B. Staff Alliance Compensation Working Group - Faye Gallant, Chair; Brad Krick, Janine Smith, Mike Cox
i. Working group plans to meet in early May


XIV. EXTERNAL UAF COMMITTEE REPORTS (written only)

A. Accreditation Steering Committee - On Hiatus

B. Chancellor’s Advisory Committee for the Naming of Campus Facilities - Jesse Atencio

C. Chancellor’s Diversity Action Committee (CDAC) - On Hiatus

D. Chancellor’s Planning and Budget Committee - Chris Beks, Rep; Juella Sparks, Alt
   i. Did not meet

E. Dining Committee, Jane Groseclose, Rep

F. Food for Thought Committee
   i. Representative Needed

G. Fresh Air Campus Challenge Committee - Brad Krick, Rep; Sue Miller, Alt

H. Master Planning Committee (MPC) - Richard Machida, Rep; Brad Krick, Alt
   i. Attachment 261-11: May Committee Report

I. Meritorious Service Award Committee - Faye Gallant
   i. Did not meet

J. Parking Advisory Committee (PAC)

K. People’s Endowment Committee - Jessica MacCallum
   i. Did not meet

L. RISE Board - Ian Olson

M. Staff Appreciation Day Planning Group - Ashley Munro & Maria Russell

N. Sustainability Master Planning Committee, Richard Machida

XV. AD HOC COMMITTEE REPORTS (written only)

A. Training & Employee Development Working Group Update - Jessica MacCallum
   i. Did not meet

XVI. 10:55 - 11:00 ROUND TABLE DISCUSSION

XVII. 11:00 ADJOURN
University of Alaska Fairbanks
Staff Council
Motion 2015-261-1
Draft

Motion 2015-261-1:
Motion to Ratify 2015-2016 Officer Election Results

MOTION:

UAF Staff Council moves to ratify the following election results for the offices of UAF Staff Council President and Vice President for 2015-2016:

President: TBD

Vice President: TBD

EFFECTIVE: June 1, 2015

RATIONALE: The Elections Committee has reviewed and certified these election results. The term for newly elected officers runs from June 1, 2015 through May 31, 2016, in accordance with the UAF Staff Council Constitution and Bylaws.
University of Alaska Fairbanks
Staff Council
Motion 2015-261-2
Draft

Motion 2015-261-2:
Motion to Move Staff Council Meeting #263 from Aug. 3 to Aug. 17, 2015

MOTION:
The University of Alaska Fairbanks Staff Council moves to amend the organization’s meeting schedule to move Staff Council Meeting #263 from Aug. 3, 2015, to Aug. 17, 2015.

EFFECTIVE: Immediately

REASONING: The original date is in conflict with the schedules of some staff members who are on less than 12-month contracts. Additionally, the Staff Council Office will be closed for the month of July, making it difficult to prepare for a meeting in early Aug.
University of Alaska Fairbanks
Staff Council
Motion 2015-261-3
DRAFT

Motion 2015-261-3:
Motion to Amend UAF Staff Council Bylaws ‘Section 3. Membership’

MOTION

UAF Staff Council moves to amend its Bylaws, ‘Section 3. Membership,’ as indicated below.

EFFECTIVE: Immediately

RATIONALE: Language in ‘Section 3,’ for is amended for clarity, consistency, and correctness.

The title of ‘Section 3,’ is changed to clarify the section’s main topic. A bylaw citation in Article A., Subsection V., is corrected. Language in Article A., Subsection VII., is updated to reflect prior change to ‘At-Large Representatives.’ Language in Article D. Subsection I., regarding term limits, is clarified. Finally, a reference to the Staff Council ‘Administrative Committee’ is changed to ‘Executive Board’ to reflect current committee structure.
Motion 2015-261-3 – DRAFT (Continued)

CAPS = Addition

[[deletion]] = Deletion

Section 3. [[Membership]] STAFF COUNCIL MEMBERSHIP

A. Representation

V. A petition to change unit designations, including adding or dropping units, shall:

b. Include language that addresses each of the criteria that define a unit, as set forth in Section [[2]] 3, Article A, Subsection II of the University of Alaska Fairbanks Staff Council Bylaws,

VII. There shall be five At-Large Representative seats on Staff Council. There is no unit or geographical designation to these five At-Large members; however, no one unit may occupy more than two At-Large seats during any term [[(this will be effective for the 2015 term)]]. At-Large Representatives shall be elected by all eligible voting members.

D. Length of Terms

I. Elected and At-Large Representatives shall serve two-year terms beginning January 1 and ending December 31.

a. [[There are no term limits for Representative or At-Large seats.]] THERE IS NO LIMIT TO THE NUMBER OF TERMS A REPRESENTATIVE MAY SERVE.

F. Special Appointments

IV. Will report to the President, and Staff Council [[Administrative Committee]] EXECUTIVE BOARD; and
University of Alaska Fairbanks
Staff Council
Resolution of Recognition and Appreciation of
Chris Beks
Resolution 2015-261-1
Draft

WHEREAS, Chris Beks served as the 2014-2015 UAF Staff Council President and as a Staff Council Representative for Unit 15, O.I.T., since 2013; and

WHEREAS, Chris honorably represented UAF staff through his service on UA Staff Alliance, the UAF Planning and Budget Committee, the UA Furlough Task Group, the UAF Technology Advisory Board, the the UAF Staff Council Rural Affairs Committee, and as chair of the Staff Council Membership and Rules Committee; and

WHEREAS, Chris’ commitment to advocating on behalf of all UAF staff members is clear in his demeanor and in all his pursuits; and

WHEREAS, Chris has worked to solicit feedback from Staff Council Representatives and UAF staff on a variety of important topics, including the UAF budget, term-funded applicants, tobacco-free campus, furlough policy, and changes to layoff regulations; and

WHEREAS, Chris has worked to present feedback from UAF staff to the UAF and UA Administrations; and

WHEREAS, Chris has encouraged and empowered Staff Council committee chairs to take action for the benefit of staff; and

WHEREAS, Chris strove to uphold the role of system governance within the university system; and

WHEREAS, Chris’ exceptional leadership skills, forward thinking, and willingness to address difficult situations from an inclusive perspective strengthened UA staff governance; now

THEREFORE, BE IT RESOLVED that UAF Staff Council extends its appreciation and gratitude to Chris Beks for his commitment to making UAF a better place through his service on UAF Staff Council.
University of Alaska Fairbanks  
Staff Council  
Resolution of Recognition and Appreciation of  
Richard Machida  
Resolution 2015-261-2  
DRAFT

WHEREAS, Richard Machida has been a UAF employee since 1982 and a UAF Staff Council Representative since 2010; and

WHEREAS, Richard chaired the UAF Staff Council Elections Committee from 2013 - 2015 and the former Staff Council Elections, Membership, and Rules Committee for 2013; and

WHEREAS, Richard has served as a Staff Council Representative to numerous committees, including the UAF Master Planning Committee, the UAF Sustainable Master Planning Committee, the UAF Research Program Review Task Force, and the UAF Staff Makes Students Count Award Ad Hoc Committee; and

WHEREAS, Richard's calm demeanor and logical and analytical approach and comments have been valuable in group discussions; and

WHEREAS, Richard has improved the functionality of the UAF Staff Council Election Software, making it more user friendly for both end-users and those involved in the election process; now

THEREFORE BE IT RESOLVED, that the University of Alaska Fairbanks Staff Council extends its gratitude and appreciation to Richard Machida for his dedication and tireless commitment to staff governance.
The Staff Affairs Committee met today and discussed the item as indicated below.

Those attending in person included: Chris Beks, Celena Brown, Susie Carson, Nicole Dufour, Jane Groseclose, Melody Hughes, Jenell Merrifield, Matthew Mund, Dean Ojala, Jennifer Youngberg, and Jeff Baxter.

The bulk of the meeting was spent discussing and making adjustments to the UAF Staff Council Resolution to Oppose Emergency Revisions to the UA System Layoff Recall and Release Policy (final version is attached).

There was a discussion concerning the availability of documents referenced by the President that focus on reductions in Statewide. The links to those documents will be sent to the committee by the Staff Council Office.

There appears to be an issue campus-wide concerning access to Adobe and the limited number of licenses available. Discussion revealed there are plenty of licenses, but many personnel do not understand the difference between Adobe Acrobat and Adobe Reader. Others understand the difference, but are having issues installing the reader on their system. OIT is aware of the issue and (hopefully) will be providing guidance soon.

Meeting dismissed at 10:44am.

Thanks,
Jeff Baxter
Chair, Staff Affairs Committee
UAF Staff Council Resolution to Oppose Emergency Revisions to the UA System Layoff Recall and Release Policy

BACKGROUND:

On March 2, 2015, President Gamble signed emergency revisions to the UA System Layoff Policy. The revisions included removing the formal appeal process and replacing it with a less-intensive review process.

The revisions were deemed “emergency” due to an additional change of shortening the notice given to lay off exempt employees. As “emergency” revisions, the changes were not subject to the normal shared governance process.

The response provided as to why the appeal process had been removed was that it was done to eliminate the extensive drain on HR resources in the event an entire department was laid off and each employee in that department chose to file an appeal. The administration was clear that in the near future more instances of entire departments being laid off are probable.

There is no language in the current Layoff Policy to indicate the return of an appeal process if and/or when the fiscal climate stabilizes.

RESOLUTION:

WHEREAS we feel the removal of the formal appeal process does not fit into the purview of an “emergency” action, circumventing the shared governance procedure; and;

WHEREAS we feel the change of appeal procedure represents a clear reduction in employee rights; and;

WHEREAS we feel it insufficient that the review process could require the same supervisor to issue the layoff to also be the supervisor performing the review; and;

WHEREAS we feel that all employees should have access to a fair appeal process, regardless of the financial climate; and;

WHEREAS we feel the policy should, at the very least, return to the formal appeal process if and/or when the fiscal climate stabilizes.

LET IT BE RESOLVED that UAF Staff Council opposes the adopted change from the formal Appeal Process to the new review process in UA System Layoff Policy.

LET IT BE FURTHER RESOLVED that the UAF Staff Council calls on UA Administration and the UA Board of Regents to rescind the recent changes to the appeal process in the policy.
Elections Committee – April 2015 Committee Report

Chair: Richard Machida

Date: 04-13-2015: 9:05 am AKDT

Attending: Richard Machida, Phil Jacobs, Nicole Dufour

We discussed the process of doing the officer elections during the May Staff Council meeting. There will be two votes taken, first for Staff Council President and the second for Vice-President. Before each vote, the candidates will have the opportunity to make a short statement.

We reviewed the requirements for tabulating the votes.

We discussed the state of the fall nomination and voting software. The menu option allowing database initialization is in the process of being added. Richard and Phil we review the workflow.

Adjourned 9:25 am

The Membership and Rules Committee is a permanent Staff Council committee, established on Sept. 1, 2013. The committee shall have the following responsibilities:

Review and maintain the Bylaws and Constitution to reflect the needs of the body.

ACCOMPLISHMENTS - Rules
- Reviewed in detail and discussed Constitution, with annotations; waiting for BOR changes to complete. Holding motions until Fall 2015.
- Reviewed in detail and discussed Bylaws Sections 1-4 with annotations; (5 at next meeting). Motions passed for Section 1.
- Created break-down and schedule for Bylaws/Constitution reviews; broken into 2 years.
- Created motion to move Membership List maintenance to secretary in Bylaws; passed.

Review unit compositions and generate and/or accept petitions for unit compositions changes as required.

ACCOMPLISHMENTS - Unit Reviews
- Created Sub-committee; using Summer 2015 to review current unit make-up to define methodology for Unit Reviews and for any necessary reorgs.
- Created Communications Officer role for sub-committee to keep all reps in the loop.
- Gathered TKL and D-Level data to assist in understanding current unit make-up.

Responsible for parliamentary procedure of the Staff Council meetings.

ACCOMPLISHMENTS - Parliamentary Procedure
- Started the ParliaMinute for parliamentary education, and working on gamification.

ACCOMPLISHMENTS - Membership
- Recruitment Drive to nominate at least 2 candidates for each SC Unit - Successful
  - Largest number of SC candidates up for election in recent memory.
- Recruitment Drive to get at least 1 new M&R member - Successful
  - Had 3 members, 1 moved away; now have 6 M&R members.
- Revised & presented New Member Orientation information on Bylaws/procedure.
- Drafted SC Meeting Summary template & created wiki process to create/distribute to SC Reps monthly; pending approval of Executive Board.

ACCOMPLISHMENTS - M&R Committee
- Organized M&R Committee Google Drive into folders/areas.
- Developed committee roles.
- Celebrated successes! DoubleEagle, HotLicks (BYO$)

Our Amazing Committee Members: Jessica MacCallum, Samara Taber, Aly Englert, Mathew Mund, Brad Krick, Trish Winners (Chair)
Where M&R Spells Fun!
University of Alaska Fairbanks Rural Affairs Committee

Committee Members

Chris Brooks, Chair – SFOS Juneau Fisheries
Nicole Dufour, Secretary - Fairbanks Campus
Chad Oleson – Northwest Campus
Evelyn Pensgard - Kuskokwim Campus
James Jones - Bristol Bay Campus
Leon Wu - Interior-Aleutians Campus
Mercedes Anderson – Fairbanks Campus
Stacey Howdeshell - Fairbanks Campus
Christian Beks - Fairbanks Campus

Meeting Schedule

Second Wednesday of each month 2:00PM – 3:00PM

Scope of Work

1. Oversee the general welfare of the UAF community not residing on the Fairbanks campus.
2. Monitor all activities affecting compliance with the College of Rural and Community Development mission statement of the University of Alaska Fairbanks.

Agenda

April 15, 2015

- Research and documentation of rural campuses and facilities. Contact names and numbers.
- Definition of Purpose – Open the lines of communication to assess and address our constituents needs.

March 11, 2015

- Introduction of new committee members. All in attendance spoke about their job duties, campus, and reasons for serving on the committee.
- Definition of Purpose - Connect Rural Staff to Governance.
- Identify/Define campuses and facilities under Rural Affairs Committee representation.
- Discussion on ways to improve communication across all campuses and facilities.
- Budget Cuts – general discussion on the current fiscal situation and how it effects our constituency.
- COLA – Discussion of changes and concerns to cost of living allocations in rural areas.
- Video Conferencing – Discussion on current technologies and needs. How important is this to each site and what currently exists (delivering courses/service to students).
- No Smoking/Tobacco Use Policy – Current status at each campus/facility and plans of implementation if not already observing the policy.
February 10, 2015

- Discussion and overview of the Rural Affairs Committee.
- Selection of committee members and chair.

Contact Information

Chris Brooks, Chair – SFOS Juneau Fisheries
796-5442
chrisopher.brooks@alaska.edu

Nicole Dufour, Secretary - Fairbanks Campus
474-7056
nmdufour@alaska.edu

Chad Oleson – Northwest Campus
443-8404
cdoleson@alaska.edu

Evelyn Pensgard - Kuskokwim Campus
543-4542
epensgar@alaska.edu

James Jones - Bristol Bay Campus
842-8312
jrjones@alaska.edu

Leon Wu - Interior-Aleutians Campus
474-6261
jwu4@alaska.edu

Mercedes Anderson – Fairbanks Campus
474-7289
mlanderson11@alaska.edu

Stacey Howdeshell - Fairbanks Campus
474-5182
sahowdeshell@alaska.edu

Christian Beks - Fairbanks Campus
474-6796
chris.beks@alaska.edu
University Advocacy Committee (UAC) Report  
Wed April 8, 2015  
10-11am  

Last meeting: Wednesday, March 11, 2015  

Present: Nate Bauer  
Phil Jacobs  
Jamie Warrick  
Kim Eames  
Lesli Walls  
Susie Carson  
Connie Huizenga  

Discussion Item 1: Staff Travel Fund Use  
Suggestions for how to communicate widely to staff about existing Staff Travel Fund money from UA Foundation included a booth and information at Staff Appreciation Day 2015. Committee consensus that a brochure or application form that participants could read at their leisure would be better than an information session or presentation for staff to attend.  

Focus was placed on easing application process for funds as much as possible, including the design of an application form with all relevant details, including outlining restrictions/rules. Such an application should also come with a cover form letter, for employees to take back to their department and have signed, stating that there are not other local funds available for such travel.  

Online application should exist as well, as another option, as a Google Form, including a spot for entering supervisor info (for contact).  

However, committee determined it best to work on these materials now, but hold off on distribution of applications until August, as some staff contracts are winding down for the year and will not provide enough time for applications to be submitted/reviewed.  

Item 2: Carolyn Sampson Scholarship  
Filter process for applications, distributed in bulk from Financial Aid, has required a large scale effort on the part of UAC. Should we move forward now, as in the past?  

Relevant info: scholarship was created by Staff Council, though requirements are provided by financial aid system (UA). Contacts at Financial Aid include Deanna, Brittany Damman, Ashley Monroe.  

Deadline for submitting selection(s) and alternate(s) is May 5.  

Determination, after further discussion: enlist Financial Aid to process initial review and shortlisting. Nate will follow up with next steps after discussion with Fin Aid.
Thursday, April 23, 2015

1. Some updates – J. Greenberg
   1. Miller Hill/Yankovich multi-use path
      1. Initiated in 2006, phase I will only be up to LARS
      2. Starts at the roundabout, continue up Miller Hill, to Yankovich, to
         Ballaine Rd, to Farmers Loop path
      3. All on the university side of the road, separated path
      4. On Yankovich, it will be separated far enough from the road to allow
         the road to be widened
      5. UAF will be maintaining Phase I
      6. The road in front of the university farm is still in the 100’ right of way of
         the Alaska Railroad
   2. Opening of the Tanana Loop Rd
      1. Fully open Sept. 15, 2015 two-way

2. Subcommittee and additional reports
   1. North Campus
      1. The Subcommittee does not approve the use of the trail as a
         road access to the pavilion
      2. Looking at options such as putting in another driveway from the maze.
         But really expensive.
   2. Campus Landscape - Has not met
   3. Art on Campus - Has not met
   4. Sustainability
      1. Green Carpet awards on 04/22/2015

3. Facilities Services update
   1. Summer construction update
      1. Reconfig space in Butro
      2. Repurpose Irving I for Vet program
      3. Arctic Health east elevator
      4. Butro parking lot repair
      5. Culvert repair on Tanana Loop
      6. Yankovich/Miller Hill Multi-Use path
      7. Sewer pipe repair across from SRC
      8. Cutler ADA bathroom repair
      9. Cutler roof replacement
     10. Patty ice refrigeration repair
     11. Patty Ice ADA restroom updates
     12. Patty Ice flooring replacement
13. Campus Cache renovation
14. Lower dorm insulation and refinish stucco
15. Lola Tilly office conversion
16. Walsh Hall steam line repair
17. Fine Arts restroom repair
18. Rasmusson roof replacement (parts)
19. Repurpose Bunnell print shop space for elearning
20. Bunnell OIT 233 & 237 removal
21. Combined Heat and Power Plant excavation
22. Forestry Building Roof repair
23. UAF Engineering Bldg
24. Ash dump site
25. UAF Engineering Bldg Laydown
26. Tok Center Rm 106 renovation
27. Poker Flat blockhouse reef repair
28. CTC Hanger office space
29. CTC Barnette ADA Stair
30. Kuskokwim dorm renovation
31. President’s house storm drain improvement
32. Nome phase I renovation

2. No power plant update besides there needs to be some redesign required.

4. Public comment period
   1. Engineering - Steel bridge won 7 first place awards though not the overall
   2. Concrete canoe won 4th place overall

5. Schedule
   1. Will continue to meet at least once per month
University of Alaska Fairbanks  
Staff Council  
Resolution 2015-261-3  
_Draft_

**Resolution 2015-261-3:**  
Resolution Requesting Involvement and Appointment of a UAF Chancellor

**WHEREAS,** UAF Chancellor Brian Rogers recently announced that he would be retiring in August of 2015; and

**WHEREAS,** UA President, Patrick Gamble, has previously noted the importance of shared governance at the University of Alaska; and

**WHEREAS,** UAF Staff Council understand the import of the selection process associated with hiring a new chancellor in establishing a strong working relationship, from which shared governance may thrive; and

**WHEREAS,** current UAF Chancellor, Brian Rogers supports the inclusion of staff in the upcoming hiring process for the soon to be vacated UAF Chancellor position; and

**WHEREAS,** staff governance participation has been granted for prior UAF executive hirings; and

**WHEREAS,** staff governance has been given representation on the recent search for an incoming University President; now

**THEREFORE BE IT RESOLVED,** that UAF Staff Council requests a seat on the UAF Chancellor selection committee; and

**BE IT FURTHER RESOLVED,** that UAF Staff Council requests to have input on the selection of an interim UAF Chancellor.
University of Alaska Fairbanks

Staff Council

Proposal for UAF Staff Volunteer Day

Revised: 5/4/2015

In partnership with our university’s administration, UAF Staff Council seeks to promote and strengthen UAF’s core themes, including its efforts to engage Alaskans through Outreach for Continuing Education and Community and Economic Development, as well as the UA system’s efforts, through the Shaping Alaska’s Future initiative, to demonstrate accountability to the people of Alaska; we also highlight our own organization’s commitment, though Staff Council’s University Advocacy Committee, to establish events and functions to help make the public aware of the value of University staff, as well as students and faculty.

We further observe our communities’ increased need for time and effort from UAF’s wide variety of skilled and highly capable staff and potential volunteers, as well as the opportunity to bridge cultural and connotative gaps between UAF and our larger community.

We also recognize the potential for UAF and its Staff Council to partner together in an effort to benefit the community in which we live and work. The annual Staff Volunteer Day proposed herein seeks to incorporate the organization, facilitation, and promotion of volunteerism by staff on a large scale, during designated times of year when these efforts are most needed.

As a result of these concerns, UAF Staff Council seeks official designation for an annual UAF Staff Volunteer Day. Our proposal seeks equally shared commitment (and the credit that results) from administration and staff individuals: a work day of volunteer time per staff member per year, comprising four hours of existing Annual Leave, donated by the staff member, together with four hours of university time.

We propose these volunteer efforts to be concentrated as full workdays by all willing staff, to take place during one of two designated weeks per school year, which may also minimize any adverse effect to UAF and its services to students. Tentative proposals for these weeklong designations include a single week during the Fall semester of 2015 and one during Spring semester of 2016. We further recognize the need for the stringent organization, regulation, and oversight of such proposed activities, with Staff Council anticipating collaboration with University Human Resources and Administration regarding implementation.

In summary, UAF Staff Council proposes, in conjunction with UAF administration, the founding of an Annual Staff Volunteer Day, incorporating the organization, facilitation, and promotion of volunteerism by staff on an extensive level, during designated times of year when these efforts are most needed by our community.
University of Alaska Fairbanks

Staff Council

Resolution 2015-261-4

Draft
Revised 5-1-2015

Resolution 2015-261-4:
Resolution in Support of UAF Staff Council’s ‘Staff Volunteer Day’ Proposal

WHEREAS, UAF Staff Council’s University Advocacy Committee is committed to organizing events and functions to help make the public aware of the value of University staff, as well as students and faculty; and

WHEREAS, Staff Council observes the Fairbanks community’s increased need for time and effort from the University’s wide variety of skilled and highly capable staff and potential volunteers; and

WHEREAS, we also recognize the opportunity to bridge cultural and practical gaps between UAF and the larger Fairbanks community; and

WHEREAS, we further observe the potential for UAF and Staff Council to partner together in an effort to benefit the community in which we live and work; and

WHEREAS, we are committed to UAF’s core themes, including its efforts to engage Alaskans through Outreach for Continuing Education and Community and Economic Development; and

WHEREAS, we are also aligned with the University of Alaska’s efforts, through the Shaping Alaska’s Future initiative, to demonstrate accountability to the people of Alaska; now

THEREFORE BE IT RESOLVED, that UAF Staff Council supports the proposal to found an Annual Staff Volunteer Day at UAF.