Staff Council President’s Report

May 18, 2010

**Issues to Highlight**

**FY12 Budget –**

Decisions are currently being made regarding the FY12 Budget. Staff council needs to be vigilant and watch the Chancellor’s Advisory Committees in this area.

**Healthcare**

The Joint Health Care Committee (JHCC) consists of both Union and management representatives. One of the management representatives is a member of staff alliance. The committee is tasked with looking at the University's health care plan and making recommendations to administration.

New (higher) health care rates are published as we are now the open enrollment period.

http://www.alaska.edu/benefits/

**Union Organization Effort**

On May 11th Beth Behner, Chief Human Resources Officer sent a letter to UA Employees on the status of the union organizing effort. Since then there have been several letters between UA, ASEA and ALRA. Copies of these letters can be found at the Statewide Office of Labor and Employee Relations website.

http://www.alaska.edu/labor/union-organizing/index.xml

ASEA’s website can be found at:

www.afscmelocal52.org

**Executive Leadership Workshop April 30**

A follow up budget meeting to the Executive Leadership Workshop was held April 30th. I attended that meeting. The meeting consisted of a presentation regarding anticipated shortfalls in upcoming budgets, a brainstorming session on approaches and then a ranking of those approaches. General consensus seemed to be reached on the following.

The best approach for handling FY11 Shortfalls was thought to be a differential across the board pull back. Mandatory furloughs, LWOP and hiring freezes were generally rejected as non productive.
For FY12 & 13 a more targeted approach is required looking specifically at programs as opposed to across the board cuts. Committees will be established to look at Administration and Support, as well as, Academics and Research.

The handouts from this workshop can be found at Administrative Services website. Look for the ELW documents under More Links.

http://www.uaf.edu/adminsvc/

Committee Meetings

Faculty Senate – Meeting May 3, 2010
I gave a brief report at Faculty Senate regarding Staff Council. I thanked them for volunteering to help with the upcoming staff appreciation day. Dan Julius, UA Vice President for Academic Affairs gave a presentation on the Academic Master Plan and Linda Hapsmith gave a presentation on the Academic Advising Center.

A link to the Academic Master Plan can be found below:

http://www.alaska.edu/research/planning/

http://www.uaf.edu/uaegov/facultySenate.html

Governance Coordinating Committee May 6, 2010
This committee met and approved the Academic Calendar for 2012-2014. We also passed a motion stressing the importance of governance group representation on the advisory committees coming out of the Executive Leadership Workshop

Committee is also reviewing purpose and bylaws.

http://www.uaf.edu/uaegov/coordcommittee.html

Staff Alliance – May 11, 2010
Due to scheduling conflicts I was unable to attend this staff alliance meeting.

http://gov.alaska.edu/Staff/Agendas/
Evaluation Committee

This committee has not met since my last report. Topics on the table for the next meeting: Scoring and whether or not there should be an overall numerical score to an evaluation.

Chancellor Pre-Staff May 11, 2010

Discussed

Staff Appreciation Day & Longevity Awards
Soft Closure Holiday Break, Tentative Dates Jan 5, 6, 7, 2011
ELW Committees and need for Governance representation on those committees
Family Fun Day
Chancellor’s Supervisory Awards.

Human Resources Council – Next Scheduled May 26th

Business Council Next Scheduled May 20th

Other Reference Material

MacTaggart Report
http://www.uaf.edu/chancellor/communications/AlaskaReport0809.pdf

Information Technology Executive Council (ITEC)
http://www.alaska.edu/itec/

Leadership Workshop Presentation on Budget 2/3/2010
http://www.uaf.edu/files/adminsvc/Leadership%20Workshop%20Final.pdf

Gov.’s proposed FY 11 operating budget:
http://www.gov.state.ak.us/omb/11_omb/budget/index_FY11_Operating.htm

Budget Details for UA
http://www.gov.state.ak.us/omb/11_omb/budget/UA/index.htm