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AGENDA
UAF STAFF COUNCIL MEETING #139
Wednesday, 13 November 2002
8:45 a.m. - 10:30 a.m.
Wood Center Memorial Conference Room

8:45 I    A.  Call to Order - Larry Ledlow      30 Min.
B.  Roll Call
C.  Approval of Minutes to Meeting #138, 18 October 2002
D.  Adopt Agenda for Staff Council meeting #139.
E.  President's Report - Larry Ledlow
   1.   E-mail/Communications problems.

9:15 II   A.  Guest Speaker: Chancellor Marshall Lind   10 Min

9:25 III  Committee Reports    25 Min
   1. Staff Affairs - G. Hazelton
   A. Joyce Allen-Luopa - Question regarding January meeting.
   B.  Update on Health issues and concerns.
   A.   Discuss Staff Council Representative Unit update and Election plans.
   B. Distribute with nomination ballot Larry Ledlow's article "Why Get Involved With Staff Council?"
3. Rural Affairs - H. Simmons
A. Update on Rural Affair's Chair replacement.
4. University Advocacy - S. Comstock
A. Follow-up on 12 November Campus Tour.
5.   Ad Hoc Committee on Diversity and Tolerance.
6.   Ad Hoc Committee on Organizational Assessment.
7.   Ad Hoc Committee on RIF plan.

9:55 IV    Old Business   10 Min
   A.    Opportunity for Staff Council Reps to act as Staff Council Officer (Attachment 139/1).
   B.  Technology Advisory Board update.

10:05 V    New Business   10 Min
   A.  Motion on Student Tuition increase (Attachment 139/2).
   B. Motion on GCC amendment (Attachment 139/3).

10:15 VI   Other Business/Discussion Items     5 Min
   A.  Staff Council get well wishes, card, and gift for Michelle Combelick.

10:20 VII  Public Comment 10 Min

10:30 VIII Adjournment

Attachment 139/1
UAF Staff Council 139
13 November 2002

Rory O'Neill - Opportunity for Staff Council Reps to Act as a Staff Council Officer

I'd like to see who amongst UAF Staff Council Reps might be interested in representing us at the next level. In other words, this would be a mentoring
or test-the-waters to opportunity to see what it's like as an officer of UAF Staff Council (taking my place at a meeting of one's choice). There are a number of standing and special issue committees that need to be supported; this is a fairly complete list:

* UAF Staff Council Committee of the Whole - 2.0 hours per month
* Admin Committee - 1.5 hrs per month
* Elections, Membership & Rules Committee - 1.0 hrs per month
* Ad Hoc Committee(s) - 1.0 hrs per month each
* UAF Chancellor Meeting - 1.0 hrs per month
* UAF Governance Coordinating Committee - 2.0 hrs per month
* UA Staff Alliance Committee of the Whole - 2.0 hrs per month
* UA System Governance Committee - 2.0 hrs per quarter
* UA Health Care Review Committee - 2.0 hrs per month

The impact of trying to satisfactorily support these commitments while continuing to fulfill the expectations of one's day job reveal why very few reps volunteer for officer ship roles. Perhaps the EM&R committee can suggest changes so that a more diverse set of personalities represent us across all those meetings. The UAF Staff Council President's schedule is even more hectic.

Attachment 139/2
UAF Staff Council #139
13 November 2002

MOTION

The UAF Staff Council moves to endorse tuition increases as approved by the Board of Regents on November 12, 2002.

In as much as any tuition increase may have a disproportionate and deleterious impact on certain students, the UAF Staff Council strongly urges the University of Alaska Administration to adopt procedures and programs to maximize retention of any disadvantaged by these and future changes in tuition and fees.

EFFECTIVE: Immediately

RATIONALE: Increases in tuition relate directly to the availability of funds to augment existing programs and services as well as the ability to establish new ones at UAF. In this way, staff employment security and opportunities for career advancement are also enhanced.

Attachment 139/3
UAF Staff Council #139
13 November 2002

MOTION

The UAF Staff Council moves to amend the UAF Governance Coordinating Committee (GCC) Procedures for the purposes of establishing a new standing Committee for Diversity and Tolerance. The GCC Procedures shall be amended as follows:

EFFECTIVE: Immediately

RATIONALE: The promotion of diversity and tolerance at UAF transcends any
single a limited time frame. The GCC has determined the need to address topics of discrimination, freedom of speech, and a multi-cultural campus environment can best be served by leveraging support from all UAF governance bodies.

GOVERNANCE COORDINATING COMMITTEE PROCEDURES

Deletion = [[ ]]      Additions = CAPS

ARTICLE V Committees

Sect. 1 The standing committees of the UAF Governance Coordinating Committee shall include:

* Intercollegiate Athletics Committee
* Rural Affairs Committee
* Health Issues
* DIVERSITY & TOLERANCE

Sect. 2
A. Standing committees shall have at least one representative from each of the governance constituencies; exception will be made when agreed upon by all constituencies.
B. Terms of all committee members will be one year for students and two years for faculty and staff.
C. Committee chairs will be elected from and by the respective committees.
D. Committee chairs shall forward committee business to the UAF Governance Coordinating Committee for disposition, except when limited by University of Alaska regulations.
E. Policy items from the standing committees must be forwarded to the Individual governance bodies for action.
F. In addition to the committees' specific charges, the primary responsibility of the committees is formulation and oversight of university-wide policies under the purview of each committee.
G. Committees will meet as needed during the academic year to fulfill their duties.
H. The chairs of the standing committees will report recommendations at the [[monthly]] UAF Governance Coordinating Committee meetings.

Sect. 3 Standing Committees Charges

A. Intercollegiate Athletics Committee

The charge of the Intercollegiate Athletic Committee shall be to:
1. exercise oversight of the direction of the Intercollegiate Athletics Program.
2. investigate compliance with NCAA and conference regulations.
3. participate in the evaluation of intercollegiate programs.

B. Rural Affairs

The charge of the Rural Affairs committee shall be to:
1. oversee the general welfare of the UAF community not residing on the Fairbanks campus.
2. monitor all activities affecting compliance with the Rural College
mission statement of the University of Alaska Fairbanks.

C. Health Issues Committee

The charge of the Health Issues committee shall be to:

1. address health issues which affect the work environment.
2. coordinate efforts with the Health Center, Fire Department, Risk Management, and Public Safety to find solutions to health issues.

D. DIVERSITY AND TOLERANCE COMMITTEE

THE CHARGE OF THE DIVERSITY AND TOLERANCE COMMITTEE SHALL BE TO:

1. ADDRESS ISSUES REGARDING THE PROMOTION OF DIVERSITY AND TOLERANCE OF THE UAF CAMPUS AND AFFILIATED RURAL SITES.

2. RECOMMEND POLICIES, PROCEDURES, AND ACTIVITIES TO PROMOTE NON-DISCRIMINATION, HARASSMENT PREVENTION, FREEDOM OF SPEECH, AND MULTI-CULTURAL AWARENESS.

3. COORDINATE EFFORTS WITH THE OFFICE OF MULTICULTURAL AFFAIRS, THE ASSISTANT TO THE CHANCELLOR FOR CAMPUS DIVERSITY AND COMPLIANCE, UAF HUMAN RESOURCES AS WELL AS OTHER OFFICES OR GROUPS NEEDED TO ACCOMPLISH THE COMMITTEE'S MISSION.