


February 26, 2025

TO: Anupma Prakash, Provost and Executive Vice Chancellor
Charlene Stern, Vice Chancellor for Rural Community and Native Education
Julie Queen, Vice Chancellor for Administrative Services
Owen Guthrie, Vice Chancellor of Student Affairs and Enrollment Management
Laura Conner, Interim Vice Chancellor for Research
Tom Hough, Executive Director for University Advancement
Nickole Conley, Chief of Staff

FROM: Daniel M. White, Chancellor 

RE: University of Alaska Board of Regents (BoR) Motion February 21, 2025

As follow-up to the BoR motion last week, I want to ensure that we are taking the appropriate steps to implement the BoR's direction. I also want to ensure that we are communicating effectively to the UAF community and that we are able to continue our support for students, staff, and faculty. Specifically, please work with your units to ensure that we meet the board's expectation that:

- a. the Universities' websites and other electronic or print material representing each university, no longer refer to "affirmative action," "DEI" nor utilize the words "diversity," "equity," "inclusion."
- b. Where applicable, UAF position titles and office titles no longer refer to "affirmative action," "DEI" nor utilize the words "diversity," "equity," "inclusion." Nickole Conley, Chief of Staff, will reach out to units and supervisors of positions that have been directly identified.

As you seek to address the BoR's guidance, please consider that different DEI expressions in our organization and their usage can be addressed in several ways. It is important to remember that we are committed to every student's success and a belonging environment for all.

UAF Advancement will work on the institutional websites and communicate the language used so it can be helpful to your work and consistency across platforms and divisions.

I want to thank you each for your leadership and the work that you do on behalf of our university.

