UAF will measure the following key performance indicators for mission fulfillment.

**Student Success and Degree Attainment**

Students are at the heart of UAF’s mission. We are committed to the success of all students.

- Associate, Bachelors, Masters, and PhD Retention (fall to fall continued enrollment at UAF)*
- Associate, Bachelors, Masters, and PhD Persistence (fall to fall continued enrollment or completion at any institution)*
- Associate, Bachelors, Masters, and PhD Graduation*
- Gateway course pass rates*

**Research**

UAF is a Land, Sea and Space Grant University, and research is integral to our identity, mission and goals.

- Graduate degrees awarded*
- Research expenditures per faculty FTE (full-time equivalent)
- Dissemination of research as measured by publications per faculty FTE
- Undergraduate student participation in research*

**Skilled Workforce**

UAF’s mission includes educating students for active citizenship and preparing them for lifelong learning and careers. We play a key role in preparing Alaska’s workforce.

- Graduates in high demand workforce areas
- Student participation in internships, externships and practicums
- Graduates employed in Alaska (collected from state Department of Labor statistics)
- Graduates continuing on to further education

**Equity, Diversity and Inclusion**

UAF is committed to fostering a diverse, respectful and caring community.

- Diversity in staff and faculty across all levels
- Campus climate survey results

*Disaggregated by race, ethnicity, age, gender, socioeconomic status, first-generation college student)*