

**COMMITTEE RECOMMENDATION FOR
College of Liberal Arts
Justice Department**

STRENGTHS:

- Workforce-focused program with a faculty that have professional experience in law enforcement and justice.
- The department coordinates the restorative justice program in the Fairbanks court system.
- Internship options provide graduates with meaningful employment at local, state, and national levels.
- The comprehensive in-house mentoring and advising program contributes to strong recruitment and retention, and could be a model for other programs.
- BA and MA degree programs are completely online, and have made the program resilient and available to a broad population of students.
- Program attracts both full-time and part-time students.
- Strong enrollment yields significant tuition revenues.

WEAKNESSES:

- Small number of faculty (4 full-time, 2 adjunct) limits the teaching styles and experience that the students are exposed to.
- High instructional loads limit research activities and currency in technical developments (i.e., Evidence-based policing, Virtual reality training, Unmanned aircraft systems).
- Marketing of BA and MA programs (to professionals) is not as developed as it could be.

OPPORTUNITIES:

- Develop internships as a hallmark of the program, and have students graduate with a semester of experience.
- Develop research, currently students conduct research through independent studies with mentors. More faculty needed to serve as research mentors.
- Further develop Fairbanks Police Academy (FPA) in collaboration with Community and Technical College (complements Trooper Academy in Sitka).
- Develop Northern Public Safety Institute (NPSI) with emergency responder community and Fairbanks Police Academy.

THREATS:

- Budget cuts increase pressure for higher course loads without increase in faculty.
- Given current faculty workloads, the program will not be able to maintain currency with the field.

CENTRALITY TO MISSION:

The programs primarily address UAF Mission under the themes of Educate (Ed), Prepare (P), and Engage (En):

- Ed3, Prepare undergraduate students for further study, future employment, and contemporary life.
- Ed4, Mentor or guide graduate students to master a subject area or advance knowledge.
- P9, Prepare students for the professional, career, and technical workforce.
- En14, Partner with Alaskan communities on issues of mutual interest.

INDICATORS OF QUALITY:

- Students find meaningful employment opportunities.
- Programs attract students from across Alaska and the nation.
- Significant number of students in the graduate program are graduates of the undergraduate program.
- Dean's support for the program.

COST-EFFECTIVENESS:

- Program is cost-effective with tuition revenues exceeding the operational budget.

SCH

Metric	Detail	FY16	FY17	FY18	FY19	FY20
SCH	JUST - Lower	771	828	792	1074	990
SCH	JUST - Upper	1071	1218	1068	1335	1539
SCH	JUST - Grad	153	144	156	135	156
SCH	JUST - External	712	540	597	684	640

Majors

Metric	Detail	FY16	FY17	FY18	FY19	FY20
Majors	BA Justice	178	197	169	175	165
Majors	BI Premajor - Justice	11	6	2	1	0
Majors	MA Justice Administration	24	25	21	22	27

Degrees

Metric	Detail	FY16	FY17	FY18	FY19	FY20
Degrees	BA Justice	24	23	20	26	26
Degrees	MA Justice Administration	5	8	4	6	7

FTEs

Metric	Detail	FY16	FY17	FY18	FY19	FY20
FTEs	Adjunct FTEs	1.2	1.1	0.8	0.8	0.6
FTEs	Faculty FTEs	2.3	3.1	3	2.8	2.8
FTEs	Staff FTEs	0.4	0.4	0.4	0	0
FTEs	Student FTEs	0.2	0	0	0.1	0.2

Expenditures

Metric	Program	Detail	FY20
Instructional Expenditures	CLA Justice	Unrestricted	496772.9
Salaries and Benefits	CLA Justice	Unrestricted	485836.3

The committee recognizes the quality and the success of the Justice BA and MA programs with high enrollments and stable graduation rates. The committee encourages the faculty to pursue the opportunities to develop a local police academy and a Northern Public Safety Institute.

Note: The enrollments and graduation data suggest a 7-year degree completion for BA and 4-year degree completion for MA, which may reflect the large number of part-time students in the program.

BA Justice

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 7 votes		
Continuation w/ improvement plan: 1 vote		

MA Justice

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 8 votes		