

**COMMITTEE RECOMMENDATION FOR
College of Liberal Arts
Department of English**

STRENGTHS:

- The English department is the highest producer of student credit hours in the CLA, producing 38% more SCHs than the second highest producer, Art. English also produces the third most SCHs at UAF in general.
- Cheapest expenditure in instructional costs per student credit hour in all of CLA
- Growing rates of graduation from the BA and MFA programs

WEAKNESSES:

- A lack of diversity in faculty expertise, especially with regards to Alaskan Native, Native American, and minority literature
- The faculty has struggled to replace vacancies in the faculty created by other departures.

OPPORTUNITIES:

- Exploring more community outreach alternatives that are virtual
- Post-baccalaureate certificates based on faculty areas of expertise
- Collaborative occupational endorsements facilitated between other UAF departments and community partners
- Shifting the BA to be more flexible with regards to courses required for completion to accommodate students and their shifting interest.
- Partnering with other departments at UAF to create relationships in the departments which diversify staffing
- Creating more interdisciplinary minors such as the AMEM minor

THREATS:

- Slowly decreasing funding to the entire College of Liberal Arts and UAF in general as well as projected decreases in high school students in the Fairbanks Borough have caused the English department some concerns over future enrollment.

CENTRALITY TO MISSION:

- To prepare students at all levels of their degrees for jobs in teaching from primary school all the way to the university level. Prospective student jobs also include jobs in Public Relations, writing, and administration, as well as furthering their post-undergraduate education.
- Extensive Fairbanks community involvement
- Many research projects, scholarship, and creative activities by English faculty recognized internationally, allows English students a chance to become involved themselves.
- Provides English courses that serve as GERs for all students at the university level, ensuring that students are able to read and make coherent arguments or statements.

INDICATORS OF QUALITY:

- MFA students are nominated for and awarded competitive national prizes.
- A strong record of professional publications
- Rigorous and well-integrated curriculum surrounding literature, as well as diverse offerings in creative writing. These are available from the undergraduate English BA to the MFA in Creative Writing and the MA in English.
- Robust production through URSA grants, conferences, internships, and publishing in journals.

COST-EFFECTIVENESS:

SCH

Metric	Detail	FY16	FY17	FY18	FY19	FY20
SCH	ENGL - Lower	6345	5742	1158	861	825
SCH	ENGL - Upper	1830	1707	1368	1188	946
SCH	ENGL - Grad	541	496	384	364	397
SCH	ENGL - External	3332	3048	1193	394	297
SCH	WRTG - Lower	0	0	2982	3606	3564
SCH	WRTG - External	0	0	1725	2292	2156

Majors

Metric	Detail	FY16	FY17	FY18	FY19	FY20
Majors	BA English	109	112	100	102	88
Majors	BI Premajor - English	3	3	0	0	0
Majors	MA English	8	12	8	8	8
Majors	MAMFA Creative Writing & Literature	4	4	2	5	3
Majors	MFA Creative Writing	26	20	15	10	14

Degrees

Metric	Detail	FY16	FY17	FY18	FY19	FY20
Degrees	BA English	15	18	19	10	22
Degrees	MA English	0	4	1	2	1
Degrees	MAMFA Creative Writing & Literature	1	1	1	1	0
Degrees	MFA Creative Writing	6	6	4	4	5

FTEs

Metric	Detail	FY16	FY17	FY18	FY19	FY20
FTEs	Adjunct FTEs	6.7	5.7	5.3	5.6	3.9
FTEs	Faculty FTEs	10.2	9.6	9.6	8.9	9.2
FTEs	Staff FTEs	0.9	1.5	1.1	0.9	0.8

FTEs	Student FTEs	9.4	9.1	8.7	6.9	6.8
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Expenditures

Metric	Program	Detail	FY20
Instructional Expenditures	CLA English	Unrestricted	1777499.9
Research Expenditures	CLA English	Restricted	25105.8
Research Expenditures	CLA English	Unrestricted	27455.9
Salaries and Benefits	CLA English	Restricted	19929
Salaries and Benefits	CLA English	Unrestricted	1750044.1

English BA

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 6 votes		
Continuation w/ improvement plan: 1 vote		
Abstain: 1 vote		

English MA

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 2 votes		
Continuation w/ improvement plan: 5 votes	Evaluate time to degree for the MA and MA/MFA	Report in one year.
Abstain: 1 vote		

Creative Writing MFA

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 7 votes		
Abstain: 1 vote		