

**COMMITTEE RECOMMENDATION FOR
Community & Technical College
Allied Health**

STRENGTHS:

- Allied Health program offerings are in high demand occupations that show continued demand and growth.
- Stepping stones and career pathways exist throughout the program including high school dual credit courses and Occupational Endorsements that lead to degree programs or provide students with employment ready educational opportunities. Additional pathways exist through the Pre-Nursing Qualification Certificate to the UAA School of Nursing program.
- Numerous, strong long-term partnerships with healthcare facilities and organizations provide a rich environment for student experience as well as potential for future expansion of the program.
- Community partners include, but are not limited to the: Foundation Health Partners, Fairbanks North Star Borough School District, Fairbanks Native Association, Tanana Chiefs Conference and the Andrew Isaac Health Center.
- Since 1998 the Fairbanks North Star Borough School District has collaborated with UAF CTC Allied Health to provide students with dual credit as well as opportunity for National certification opportunities.

WEAKNESSES:

- Reduction in funding has led to a reduction in staff and faculty to support students.
- Increasing tuition rates and general fee structure threaten student enrollment.

OPPORTUNITIES:

- Dean recommends hiring a Healthcare Education Services coordinator within CTC to coordinate, strengthen and grow opportunities with healthcare partners in Alaska.
- Industry partners with larger employee pools want to expand coursework for current employees.
- FNSB School District wants expansion of healthcare courses offered for dual credit with an emphasis on those courses leading to Occupational Endorsements.
- Collaboration between Allied Health faculty across campuses could increase job opportunities in rural areas of Alaska.

THREATS:

- Reductions in funding has led to a reduction in staff and faculty to support students.
- Increasing tuition rates and general fee structure threaten student enrollment.
- Healthcare occupations are in high demand, but the program has seen a decrease in student numbers. The COVID19 pandemic combined with student calls asking if the program coursework is still being offered suggest a marketing campaign and funding would benefit this program and reverse the decrease in enrollment.

CENTRALITY TO MISSION:

UAF CTC's Allied Health program fulfills the mission of UAF and CTC by preparing students for employment in Alaska. The Allied Health program provides for Alaska through workforce development, education and community driven partnerships. Allied Health focuses on these four core themes:

- Educate: over 700 students during these four years earned degrees and are employment ready
- Prepare: quality healthcare workforce, many earn National certifications
- Connect: faculty work with rural communities to offer programs, and
- Engage: faculty collaborate with community and industry partners.

INDICATORS OF QUALITY:

- Thriving, continued long-term community partnerships with major healthcare providers in the Fairbanks area.
- Request for expansion of the program with the healthcare industry as well as the FNSB School District.
- National accreditation has been maintained.

COST-EFFECTIVENESS:

Revenue to expenditures averaged 72% from FY16 through FY20.

SCH

Metric	Detail	FY16	FY17	FY18	FY19	FY20
SCH	DA - Lower	373	341	567	481	348
SCH	HLTH - Lower	3454.5	2944.5	2569	2713	2337

Majors

Metric	Detail	FY16	FY17	FY18	FY19	FY20
Majors	AAS All Hlth Non-Major	113	92	80	83	67
Majors	AAS Dental Assistant	16	18	24	23	29
Majors	CT2 Health Care Reimbursement	56	43	57	65	69
Majors	AAS Medical Assistant	73	67	75	68	71
Majors	CT2 Medical/Dental Reception	9	12	13	15	14
Majors	CT2 Dental Assistant	21	26	37	30	28
Majors	CT2 Medical Assistant	91	75	77	78	79
Majors	CT2 Pre-Nursing Qualifications	281	259	286	261	267

Degrees Awarded

Metric	Detail	FY16	FY17	FY18	FY19	FY20
Degrees	AAS Dental Assistant	4	1	4	5	7
Degrees	AAS Medical Assistant	24	13	15	14	12
Degrees	CT2 Dental Assistant	8	11	8	13	8

Degrees	CT2 Health Care Reimbursement	11	9	12	16	16
Degrees	CT2 Medical/Dental Reception	7	3	3	0	1
Degrees	CT2 Medical Assistant	30	15	20	20	25
Degrees	CT2 Pre-Nursing Qualifications	12	6	14	5	5

FTEs

Metric	Detail	FY16	FY17	FY18	FY19	FY20
FTEs	Adjunct FTEs	4.7	3.4	4	2.6	1.9
FTEs	Faculty FTEs	0.1	0.2	0.8	0.1	0
FTEs	Staff FTEs	4	3.4	2.5	2.5	2.5

Expenditures

Metric	Program	Detail	FY20
Instructional Expenditures	Military Instruction	Unrestricted	216591.4
Instructional Expenditures	Other Instruction	Restricted	42360
Instructional Expenditures	Other Instruction	Unrestricted	318910.2
Instructional Expenditures	Professional Development	Unrestricted	161590.8
Salaries and Benefits	Military Instruction	Unrestricted	209166.5
Salaries and Benefits	Other Instruction	Restricted	33410.5
Salaries and Benefits	Other Instruction	Unrestricted	123392.3
Salaries and Benefits	Professional Development	Unrestricted	30115.3

Dental Assistant AAS

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 6 votes		
Abstain: 2 votes		

Dental Assistant Certificate

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 6 votes		
Abstain: 2 votes		

Health Care Reimbursement Certificate

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 6 votes		
Abstain: 2 votes		

Medical Assistant AAS

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
-----------------	----------------------	---------------------

Continuation: 6 votes		
Abstain: 2 votes		

Medical Assistant Certificate

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 6 votes		
Abstain: 2 votes		

Medical/Dental Reception Certificate

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 1 vote		
Continuation w/ improvement plan: 1 vote		
Revision or restructure: 4 votes	Revision or restructure, explain low numbers and develop an improvement plan.	Report in 6 months.
Abstain: 2 votes		

Pre-Nursing Qualifications Certificate

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation: 1 vote		
Continuation w/ improvement plan: 5 votes	Investigate where majors are going and why completion rates are so low.	Report in one year.
Abstain: 2 votes		