

COMMITTEE RECOMMENDATION FOR ANTHROPOLOGY

STRENGTHS:

- Faculty are active and productive researchers and scholars in their respective disciplines of cultural, linguistic, biological and archeological anthropology.
- Worldwide leader in Arctic/Subarctic Cultural studies.
- Anthropological research at UAF extends beyond the Arctic.
- The faculty have been successful in securing external funding.
- The program has long-term engagements and public outreach/collaborations with Alaska Native and other Indigenous Populations.
- Anthropology faculty collaborate within CLA and other UA units.

WEAKNESSES:

- Declines in enrollment, especially in the undergraduate programs.
- Loss of faculty who have not been replaced, which leads to decreased capacity to advise students or develop online courses.
- Low graduation numbers compared to enrollment numbers: students are either not being retained or are taking a very long time to complete the degree.

OPPORTUNITIES:

- There is a strong need in Alaska for professionals in cultural resource and natural resource management industries.
- Agencies prefer to hire professionals with Alaskan experience.
- Partnerships with a variety of agencies and Alaska Native organizations.
- UAF eCampus offers opportunities to increase the upper division and graduate level offerings through development of online courses; faculty are currently working on developing online courses.
- Strong GER enrollment could lead to an increase in undergraduate majors.

THREATS:

- Absence of staffing for adequate grant management.
- Overall uncertainty of the university threatens programs, particularly at the graduate level: students are hesitant about beginning the program if it has an unstable future.

CENTRALITY TO MISSION:

- The work they do as teachers, scholars, and researchers contributes to the study of Alaska and its diverse people: Teach, Engage, Research.

INDICATORS OF QUALITY:

- Visibility of research: faculty research is often featured in the media.

- The program provides knowledge about heritage and preservation of traditional ecological knowledge, indigenous languages, and human lifeways, particularly in northern environments.
- Agencies prefer to hire professionals with Alaskan experience and this department is well suited to prepare students for employment.

COST-EFFECTIVENESS:

- Six FTEs for 37 undergraduate majors and 35 graduate students, with an unrestricted salaries and benefits cost of approximately \$1 million.

	MAJORS	DEGREES
Anthropology BA	FY15: 50/ FY19: 28	FY15: 11/ FY19: 4
Anthropology BS	FY15: 21/ FY19: 9	FY15: 3/ FY19: 0
Anthropology MA	FY15: 23/ FY19: 19	FY15: 5/ FY19: 2
Anthropology PhD	FY15: 20/ FY19: 16	FY15: 1/ FY19: 2

COMMITTEE RECOMMENDATION FOR ANTHROPOLOGY

Anthropology BA:

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation w/ improvement plan (7 votes, 1 abstention)	review BA and BS to determine whether consolidation is feasible; improve retention and time to degree. Develop online bachelor's degree.	One year

Anthropology BS:

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation w/ improvement plan (7 votes, 1 abstention)	review BA and BS to determine whether consolidation is feasible; improve retention and time to degree. Develop online bachelor's degree.	One year

Anthropology MS:

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
-----------------	----------------------	---------------------

Continuation w/ improvement plan (7 votes, 1 abstention)	improve retention and time to degree. Develop online Masters degree.	One year
--	--	----------

Anthropology PhD:

RECOMMENDATION:	ADDITIONAL COMMENTS:	DATE FOR FOLLOW-UP:
Continuation w/ improvement plan (7 votes, 1 abstention)	improve retention and time to degree.	One year