

University of Alaska Fairbanks
Student Learning Outcomes Assessment
Master of Arts Administration of Justice
College of Liberal Arts
Revised October 2025

Intended Objectives/Outcomes	Assessment Criteria and Procedures	Implementation
Knowledge. Criminal justice administration focuses on criminal justice policy, planning, and operations management. Graduates will demonstrate a knowledge and understanding of leadership principles and personnel management strategies relevant to criminal justice agencies. More specifically, graduates will be able to: 1. Assess and critique different leadership styles and principles of personnel management (the focus of JUST 605 and 620). 2. Describe the organizational structure and operations typical of adult and juvenile criminal justice agencies (the focus of JUST 605, 620, 640, and JUST 670). 3. Know how to manage an organizational budget (a focus of JUST 620). 4. Explain and execute the fundamentals of program planning, implementation, and evaluation (the focus of JUST 615). 5. Seek, apply for, and manage grants (the focus of JUST 615). 6. Explain and execute principles of risk	Student knowledge and understanding is assessed through traditional examination, quizzes, oral and written presentations, classroom discussion, and other projects. Ultimate comprehension is evidenced by completion of the required coursework and graduation.	Admit students to the program. All students to enroll in JUST 605, 610, 615, 620, 625, 640, 690. Students complete additional Justice elective courses needed for graduation. Faculty to ensure that all objectives and outcomes are reflected in the stated learning objectives of the curriculum and achieved by students through the completion of all required courses and justice electives. Program faculty will meet and review the structure, topics, assessments, and ability to deliver on student learning objectives on an annual basis during Department-level review and discussion. Additionally, JUST 690 includes a student assessment and program critique designed to discover student satisfaction with learned outcomes and help determine needed program changes or adjustments.

management and avoidance of liability (focus of JUST620 and 625). 7. Understand how to comply with modern employment laws such those prohibiting discrimination, unfair pay, and retaliatory employer conduct (focus of JUST 620 and 625). 8. Demonstrate an understanding of ethical dilemmas in justice field work and policy, frameworks for addressing them, and consequences of such decisions (focus of JUST 610 and 690).		
Effective Communication. Graduates will develop and evidence the ability to concisely and precisely communicate organizational needs, strengths, and challenges to diverse professional audiences through: 9. Written summation, reports, agency-style memoranda, and 10. Oral presentation of project proposals, research findings, and program directives.	Assessment of oral communication skills and abilities are assessed through assignments and projects in required and elective courses. Additionally, graduates will: Complete JUST 690 Seminar on Critical Issues and Criminal Justice Policy in which students develop and present an agency project in written proposal and oral presentation. Students also have the option of completing a project or thesis in Justice 498/499) in which they submit a written project or thesis and orally present/defend the research.	Implementation will be accomplished through projects and assignments in each course that require written and oral presentation and allows for review and critique of written and oral proficiency. Oral and written proficiency will specifically be assessed through JUST 690 and JUST 698 and 699 which require students to develop and present a research topic or project prospectus. These projects require students to research a particular topic, present a written project proposal, and orally present such proposal or research paper to the entire graduate committee. Research and prospective topics must be pre-approved by selected faculty member instructing these courses.

