EMERGENCY MANAGEMENT

School of Management
Department of Business Administration
907-474-7461
www.uaf.edu/som/programs/bem/

B.E.M. Degree

Minimum Requirements for Degree: 120 – 121 credits

The Bachelor of Emergency Management degree program focuses on development of the skill sets required to lead and manage individuals and organizations in an increasingly more complex and integrated emergency management and homeland security environment. The program builds upon an individual's technical capabilities derived from education, training and experience in the fire, law enforcement, military or other related fields. This technical expertise is then combined with a curriculum of business administration and emergency management and homeland security instruction. This focus provides students with the operations management knowledge needed to lead and manage individuals, departments or agencies on a day-to-day basis while simultaneously preparing them to excel and lead during times of crisis at the local, regional, national or international levels. This degree is designed specifically to meet the needs of those who provide administrative oversight, supervisory control or leadership and management within the fields of fire, law, emergency medical services, security and other related fields. This technical expertise is then combined with a curriculum of business administration and emergency management and homeland security instruction. This focus provides students with the operations management knowledge needed to lead and manage individuals, departments or agencies on a day-to-day basis while simultaneously preparing them to excel and lead during times of crisis at the local, regional, national or international levels. This degree is designed specifically to meet the needs of those who provide administrative oversight, supervisory control or leadership and management within the fields of fire, law, emergency medical services, security and other related fields. The degree also provides responders the opportunity to further their education, increase their competitive advantage for promotion and advance their operational understanding of the highly integrated emergency management and homeland security environment of today.

Major — B.E.M. Degree

1. Complete the general university requirements. (See page 132. As part of the core curriculum requirements, complete MATH F107X* or MATH F161X* and STAT F200X.*)
2. Complete the B.E.M. degree requirements (page 140)*.
3. Complete 33 credits of major requirements from the UAF emergency services A.A.S. degree or any regionally accredited institution fire science A.A.S. degree with a cumulative GPA of 2.25 or higher.
4. Complete the following*:
   - ACCT F261—Accounting Concepts/ Uses ........................................3
   - BA F307—Personnel Management .............................................3
   - BA F343—Principles of Marketing ............................................3
   - BA F390—Organizational Theory and Behavior ........................3
   - BA F437—Training and Management Development ..............3
   - ECON F201—Principles of Economics I: Microeconomics ....3
   - ED F486O/2—Media Literacy .................................................3
   - ENGL F314 W, O/2—Technical Writing ..................................3
   - HSEM F412—Emergency Planning and Preparedness .............3
   - HSEM F421—Disaster Response Operations and Management ..........................................................3
   - HSEM F434—All Hazards Risk Analysis ..................................3
   - HSEM F445—Business Continuity and Crisis Management ....3
   - HSEM F456W—Leadership and Influence During Crisis ........3
5. Complete 3 credits from the following:
   - BA F317W—Employment Law .................................................3
   - BA F452W—Internship in Emergency Management .............3
   - BA F490—Services Marketing ..................................................3
   - COMM F300X—Communicating Ethics ....................................3
   - COMM F335O—Organizational Communications ..................3
   - COMM F353—Conflict, Mediation, and Communication ....3
   - BA F490—Services Marketing ..................................................3
6. Minimum credits required ......................................................120 – 121
   * Students must earn a C grade (2.0) or better in each course.
   Note: Of the above, at least 39 credits must be taken in upper-division (F300-level or higher) courses.
   Note: Must take two upper-division writing intensive and one upper-division oral intensive course(s).
All degrees (e.g. B.A., B.S., etc.) require additional courses. Refer to specific degree and program requirements.

**Baccalaureate Core Requirements**  
(Note: all courses for Core must be at C- or higher.)

**COMMUNICATION (9)**
Complete the following:

- **ENGL F111X** ..................................................(3)  □
  **ENGL F190H may be substituted.**

Complete one of the following:

- **ENGL F211X OR ENGL F213X** .............................(3)  □

Complete one of the following:

- **COMM F131X OR COMM F141X** ........................... (3)  □

**PERSPECTIVES ON THE HUMAN CONDITION (18)**
Complete all of the following four courses:

- **ANTH F100X/SOC F100X** ............................... (3)  □
- **ECON F100X OR PS F100X** ............................ (3)  □
- **HIST F100X** .................................................. (3)  □
- **ENGL/FL F200X** ............................................ (3)  □

Complete one of the following three courses:

- **ART/MUS/THR F200X, HUM F201X OR ANS F202X** .... (3)  □

Complete one of the following six courses:

- **BA F323X, COMM F300X, JUST F300X, NRM F303X, PS F300X OR PHIL F322X** ..........................(3)  □

OR complete 12 credits from the above courses PLUS

- two semester-length courses in a single Alaska Native language or other non-English language OR
- three semester-length courses (9 credits) in American Sign Language taken at the university level.

**MATHEMATICS (3)**
Complete one of the following:

- **MATH F103X, MATH F107X, MATH F161X OR STAT F200X** ..................................................(3 – 4) □
  * No credit may be earned for more than one of MATH F107X or F161X.

OR complete one of the following:* 

- **MATH F200X, MATH F201X, MATH F202X, MATH F262X OR MATH F272X** .................................(4) □
  *Or any math course having one of these as a prerequisite.

**NATURAL SCIENCES (8)**
Complete any two (4-credit) courses:

- **ATM F101X** ..................................................(4) □
- **BIOL F100X** ..................................................(4) □
- **BIOL F103X** ..................................................(4) □
- **BIOL F104X** ..................................................(4) □
- **BIOL F111X** ..................................................(4) □
- **BIOL F112X** ..................................................(4) □
- **BIOL F115X** ..................................................(4) □
- **BIOL F116X** ..................................................(4) □
- **CHEM F100X** ..................................................(4) □
- **CHEM F103X** ..................................................(4) □
- **CHEM F104X** ..................................................(4) □
- **CHEM F105X** ..................................................(4) □
- **CHEM F106X** ..................................................(4) □
- **CHEM F107X** ..................................................(4) □
- **GEOG F111X** ..................................................(4) □
- **GEOS F100X** ..................................................(4) □
- **GEOS F101X** ..................................................(4) □
- **GEOS F112X** ..................................................(4) □
- **GEOS F120X** ..................................................(4) □
- **GEOS F125X** ..................................................(4) □
- **MSL F111X** ..................................................(4) □
- **PHYS F102X** ..................................................(4) □
- **PHYS F103X** ..................................................(4) □
- **PHYS F104X** ..................................................(4) □
- **PHYS F115X** ..................................................(4) □
- **PHYS F116X** ..................................................(4) □
- **PHYS F175X** ..................................................(4) □
- **PHYS F211X** ..................................................(4) □
- **PHYS F212X** ..................................................(4) □
- **PHYS F213X** ..................................................(4) □

**LIBRARY AND INFORMATION RESEARCH (0 – 1)**
Successful completion of library skills competency test OR

**LS F100X or F101X prior to junior standing** .........(0 – 1) □

**UPPER-DIVISION WRITING AND ORAL COMMUNICATION (0)**
Complete the following:

Two writing intensive courses designated (W) .............(0) □

and one oral communication intensive course
designated (O) ..................................................(0) □

OR two oral communication intensive courses designated
(O/2), at the upper-division level (see degree and/or major
requirements) ..................................................(0) □

**CORE CREDITS REQUIRED** ................................. 38 – 39 □

Minimum credits required for degree ......................120 □