



AQ and PQ by Faculty 2004-2008

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Table 1. AACSB Table 10-1: Summary of Faculty Qualifications, Intellectual Contributions and Professional Responsibilities (RE: Standards 2 & 10)

Name	Highest Earned Degree & Year	Date of First Appointment to School	Percent of Time Dedicated to the School's Mission	Acad Qual	Prof Qual	Other	Number of Contributions during the last five years					
							Learning & Pedagogical Scholarship		Discipline-Based Scholarship		Contributions to Practice	
							PRJ	OIC	PRJ	OIC	PRJ	OIC
Accounting												
Abramowicz, Ken	Ph.D., 1991	1994	100	X							3	
Berry, Kevin	Ph.D., 1995	2006	100	X			1				7	
Davis, Michael	Ph.D., 1986	2004	100	X							8	1
Sparks, Howard	Ph.D., 1996	1993	100	X							4	3
Wichmann, Henry	Ph.D., 1972	1986	100	X							5	
Zhao, Yijiang	Ph.D., 2005	2005	100	X					1		6	4
Bartlett, Thomas	M.B.A., 1969	1974	49		X							
Total Accounting							1		1		33	8
Business Administration												
Berry, Erin	ABD, In Progress	2008	49	X								
Dong, Lily (Chunlian)	Ph.D., 2005	2003	100	X					1		4	5
Herman, Susan	Ed.D., 1991	2002	100	X					1		3	1
Joseph, Jacob	Ph.D., 1992	1991	100	X			1			2	7	6
Lan, Ping	Ph.D., 1995	2002	100	X					1		11	5
Lehman, John	Ph.D., 1982	1987	50	X			1				1	7
Wisen, Craig	Ph.D., 2002	2002	100	X							8	1
Zhou, Mingming	Ph.D., 2007	2007	100	X							3	2
Zhou, Thomas (Xiyu)	Ph.D., 2004	2003	100	X							7	1
Borgeson, Cory	J.D., 1981	1994	20		X							
Burns, John	J.D., 1985	1995	10		X							

Carlson, Cameron	M.A., 1995	2007	10		X							
Karr, Forrest	J.D., 2004	2008	25		X							
Marr, M.	Ph.D., 1983	2004	100		X							
McDermott, James	M.S., 2001	2008	30		X							
Newton, Brian	Ph.D., 2008	2008	10		X							
Schick, Nicole	J.D., 2005	2008	20		X							
Tragis, Tammy	M.B.A., 2000	2000	25		X							
Collins, James	Ph.D., 1991	1991	100			X					1	
Finley, Will	M.B.A., 1998	2003	20			X						
Hill, Melissa	M.B.A., 2008	2006	10			X						
Long, Faith	B.A., 2005	2006	10			X						
Total Business Administration							2		3	2	45	28
Economics												
Goering, Greg	Ph.D., 1990	1990	100		X						8	
Greenberg, Josh	Ph.D., 1990	2000	100		X			2			2	1
Herrmann, Mark	Ph.D., 1990	1991	100		X			1	2		6	5
Little, Joseph	Ph.D., 2005	2005	100		X						4	
Reynolds, Douglas	Ph.D., 1994	1997	100		X						8	2
Valcic, Branka	Ph.D., 2007	2005	100		X						2	1
Zhou, Mo	Ph.D., 2005	2008	100		X			2	1		6	
Pippenger, Michael	Ph.D., 1990	1991	100			X					1	
Wall, Sherri	M.S., 2005	2003	27.7			X					1	3
Total Economics								5	3		38	12
Total SOM							3	0	9	5	116	48

Table 2. AACSB TABLE 10-2. Calculations Relative to Deployment of Qualified Faculty.
(RE: Standard 10)¹

NAME	QUALIFICATION (ACADEMIC-AQ, PROFESSIONAL-PQ OTHER-O) (FROM TABLE 10-1)	AQ FACULTY- % OF TIME DEVOTED TO MISSION (FROM TABLE 10-1)	PQ FACULTY- % OF TIME DEVOTED TO MISSION (FROM TABLE 10-1)	OTHER ² FACULTY- % OF TIME DEVOTED TO MISSION (FROM TABLE 10-1)	QUALIFICATION RATIOS PER STD 10
Accounting					
Abramowicz, Ken	AQ	100			
Berry, Kevin	AQ	100			
Davis, Michael	AQ	100			
Sparks, Howard	AQ	100			
Wichmann, Henry	AQ	100			
Zhao, Yijiang	AQ	100			
Bartlett, Thomas	PQ		49		
TOTAL Accounting		600	49	0	$AQ_A/(PQ_A+AQ_A+O_A) = 92\%$ $(AQ_A+PQ_A)/(AQ_A+PQ_A+O_A) = 100\%$
Business Administration					
Berry, Erin	AQ	49			
Dong, Lily (Chunlian)	AQ	100			
Herman, Susan	AQ	100			
Joseph, Jacob	AQ	100			
Lan, Ping	AQ	100			
Lehman, John	AQ	50			
Wisen, Craig	AQ	100			
Zhou, Mingming	AQ	100			
Zhou, Thomas (Xiyu)	AQ	100			
Borgeson, Cory	PQ		20		

Burns, John	PQ		10		
Carlson, Cameron	PQ		20		
Karr, Forrest	PQ		15		
Marr, M.	PQ		100		
McDermott, James	PQ		30		
Newton, Brian	PQ		10		
Schick, Nicole	PQ		20		
Tragis, Tammy	PQ		25		
Collins, James	O			100	
Finley, Will	O			20	
Hill, Melissa	O			10	
Long, Faith	O			10	
TOTAL Business Administration		799	250	140	$AQ_A/(PQ_A+AQ_A+O_A) = 67\%$ $(AQ_A+PQ_A)/(AQ_A+PQ_A+O_A) = 88\%$
Economics					
Goering, Greg	AQ	100			
Greenberg, Josh	AQ	30			
Herrmann, Mark	AQ	100			
Little, Joseph	AQ	100			
Reynolds, Douglas	AQ	100			
Valcic, Branka	AQ	100			
Zhou, Mo	AQ	100			
Pippenger, Michael	O			100	
Wall, Sherri	O			26.7	
TOTAL Economics		630	0	126.7	$AQ_A/(PQ_A+AQ_A+O_A) = 83\%$ $(AQ_A+PQ_A)/(AQ_A+PQ_A+O_A) = 83\%$ $AQ_T/(AQ_T+PQ_T+O_T) = 78\%$
TOTAL for SOM		2029	299	266.7	$(AQ_T+PQ_T)/(AQ_T+PQ_T+O_T) = 90\%$

Accounting Faculty (AY09):

ABRAMOWICZ, KENNETH: Date Hired: 1994. Employment Status: Permanent, Participating, Full-time, Associate. AQ/PQ Status: AQ. *Comment:* Dr. Abramowicz is AQ based on three refereed journal articles in his field from 2004-2008.

BARTLETT, TOM: Date Hired: 1985. Employment Status: Permanent, Participating, 50% time, Adjunct. AQ/PQ Status: PQ. *Comment:* Tom Bartlett is PQ based on his professional experience; he is a practicing CPA (51% time) at Walsh, Kelliher & Sharp. Mr. Bartlett is the Director of Accounting and Attest Quality Control for Walsh, Kelliher & Sharp.

BERRY, KEVIN: Date Hired: 2006. Employment Status: Permanent, Participating, Full-time, Associate. AQ/PQ Status: AQ. *Comment:* Dr. Berry is AQ based on seven refereed journal articles in his field from 2004-2008. Dr. Berry is also Associate Dean.

DAVIS, MIKE: Date Hired: 2004. Employment Status: Permanent, Participating, Full-time, Associate. AQ/PQ Status: AQ. *Comment:* Dr. Davis is AQ based on seven refereed journal articles in his field from 2004-2008.

SPARKS, CHARLES: Date Hired: 1993. Employment Status: Permanent, Participating, Full-time, Associate. AQ/PQ Status: AQ. *Comment:* Dr. Sparks is AQ based on four refereed journal articles in his field from 2004-2008.

WICHMANN, HENRY: Date Hired: 1980. Employment Status: Permanent, Participating, Full-time, Professor. AQ/PQ Status: AQ. *Comment:* Dr. Wichmann is AQ based on five refereed journal articles in his field from 2004-2008.

ZHAO, YIJIANG: Date Hired: 2005. Employment Status: Permanent, Participating, Full-time, Assistant. AQ/PQ Status: AQ. *Comment:* Dr. Zhao is AQ based on four refereed journal articles in his field from 2004-2008.

Business Administration (AY09):

Berry, Erin: Date Hired: 2008. Employment Status: Permanent, Participating, 50%, Term Instructor. AQ/PQ Status: AQ. *Comment:* Ms. Berry is ABD from Iowa State University based on her ABD status as she works towards a doctorate degree in Hotel, Restaurant and Institutional Management.

Burns, John: Date Hired: 1995. Employment Status: Temporary, Supporting, 10% time, Adjunct. AQ/PQ Status: PQ. *Comment:* John Burns is teaching BA 330 (The Legal Environment of Business). Mr. Burns is PQ as he has a J.D. and is a partner in the law firm of Borgeson and Burns, P.C. and has taught this course since 1995.

Borgeson, Cory: Date Hired: 1994. Employment Status: Temporary, Supporting, 20% time, Term Instructor. AQ/PQ Status: PQ. *Comment:* Cory Borgeson is teaching BA

317 (Employment Law). Mr. Borgeson is PQ as he has a J.D. and is a partner in the law firm of Borgeson and Burns, P.C. and has taught this course since 1994.

Carlson, Cameron: Date Hired: 2007. Employment Status: Temporary, Supporting, 10% time, Adjunct. AQ/PQ Status: PQ. *Comment:* Colonel Carlson is the UAF Director for Emergency Preparedness and the past Director of the UAF ROTC program. He is active in leadership issues on campus and has taught BA 280 (Sports Leadership) for us since 2007.

Collins, James: Date Hired: 1991. Employment Status: Permanent, Participating, Full-time, Associate. AQ/PQ Status: None. *Comment:* Dr. Collins was Dean of the School of Management from 1998-2004 and was PQ for the last accreditation cycle because he was within 5 years of being Dean. Dr. Collins status has recently been changed to none. However, Dr. Collins is currently negotiating to be the UAF Director of Entrepreneurship, Incubation and Acceleration (50% time) and therefore will re-obtain his PQ status.

Dong, Chunlian (Lily): Date Hired: 2003. Employment Status: Permanent, Participating, Full-time, Assistant. AQ/PQ Status: AQ. *Comment:* Dr. Dong is AQ based on four refereed journal articles in her field from 2004-2008.

Finley, Will: Date Hired: 2003. Employment Status: Temporary, Supporting, 40% time, Adjunct. AQ/PQ Status: None. *Comment:* Mr. Finley is an MBA (Capital Markets) graduate from UAF and teaches two sections of BA 151 (Introduction to Business). Mr. Finley's status is none.

Herman, Susan: Date Hired: 2002. Employment Status: Permanent, Participating, 100% time, Professor. AQ/PQ Status: AQ. *Comment:* Dr. Herman is AQ based on four refereed journal articles in her field from 2004-2008.

Hill, Melissa: Date Hired: 2006. Employment Status: Temporary, Supporting, 10% time, Adjunct. AQ/PQ Status: PQ. *Comment:* Ms. Hill is an MBA graduate from UAF and teaches BA 457 (Training and Management Development) which is in line with her position at UA Statewide. She is the Director, Alaska Teacher Placement Program, Academic Affairs, UA System.

Joseph, Jacob: Date Hired: 1991. Employment Status: Permanent, Participating, Full-time, Professor. AQ/PQ Status: AQ. *Comment:* Dr. Joseph is AQ based on seven refereed journal articles in his field from 2004-2008.

Karr, Forrest: Date Hired: 2008. Employment Status: Temporary, Supporting, 25% time, Adjunct. AQ/PQ Status: PQ. *Comment:* Mr. Karr is the UAF Athletic Director and teaches BA 281 (Sports Management), BA 467 (Legal Aspects in Sports and Recreational Management) and team teaches BA 491 (Sports Marketing).

Lan, Ping: Date Hired: 2002. Employment Status: Permanent, Participating, Full-time, Professor. AQ/PQ Status: AQ. *Comment:* Dr. Lan is AQ based on eleven refereed journal articles in his field from 2004-2008.

Lehman, John: Date Hired: 1987. Employment Status: Permanent, Participating, 50% time, Professor. AQ/PQ Status: AQ. *Comment:* Dr. Lehman is AQ based on two refereed journal articles in his field and four papers delivered at international conferences

from 2004-2008. Dr. Lehman is also employed one-half time as the UAF Director of International Programs.

Long, Faith: Date Hired: 2008. Employment Status: Temporary, Supporting, 10% time, Adjunct. AQ/PQ Status: None. *Comment:* Ms. Long is the recruiter/advisor for SOM and taught one section of BA 151 (Introduction to Business).

Marr, Wayne: Date Hired: 2004. Employment Status: Permanent, Participating, Full-time, Professor. AQ/PQ Status: PQ. *Comment:* Dr. Marr is PQ based on the qualification that when he was hired as Dean for SOM, Dr. Marr had been Senior Manager for Computer Science Corporation for six years and has continued on as Senior Advisor. Dr. Marr is also the founder and co-owner of the Social Science Research Network (SSRN), a social science publishing company and was working for them within the 5-year period. Dr. Marr was also the Chancellor's Director of Economic Development from 2005 to 2006.

McDermott, James: Date Hired: 2008. Employment Status: Temporary, Supporting, 30% time, Adjunct. AQ/PQ Status: PQ. *Comment:* Mr. McDermott has an MS in Business Organization Management and is PQ based on his being 1 year removed from serving as the Director for the Small Business Development Center in Fairbanks, Alaska. Mr. McDermott taught BA 456 (Small Business Management), BA 151 (Introduction to Business) and BA 390 (Organization Theory and Management).

Newton, Brian: Date Hired: 2008. Employment Status: Temporary, Supporting, 10% time, Adjunct. AQ/PQ Status: PQ. *Comment:* Dr. Newton is the CEO for Golden Valley Electric Association. Dr. Newton teaches BA 652 (Fundamentals of Business).

Schick, Nicole: Date Hired: 1995. Employment Status: Temporary, Supporting, 10% time, Adjunct. AQ/PQ Status: PQ. *Comment:* Ms. Schick is teaching BA 330 (The Legal Environment of Business). Ms. Schick is PQ as she has a J.D. and is an associate in the law firm of Borgeson and Burns PC and has taught this course since 1995.

Tragis-McCook, Tammy: Date Hired: 1995. Employment Status: Temporary, Supporting, 25% time, Adjunct. AQ/PQ Status: PQ. *Comment:* Ms. Tragis-McCook has an MBA and is the Marketing and Communications Manager for KUAC FM/TV and AlaskaOne Public Television Network. Ms Tragis-McCook teaches two sections of BA 343 (Principles of Marketing), and team teaches BA 491 (Sports Marketing).

Wisen, Craig: Date Hired: 2002. Employment Status: Permanent, Participating, Full-time, Associate. AQ/PQ Status: AQ. *Comment:* Dr. Wisen is AQ based on eight refereed journal articles in his field from 2004-2008.

Zhou, Mingming: Date Hired: 2007. Employment Status: Permanent, Participating, Full-time, Assistant. AQ/PQ Status: AQ. *Comment:* Dr. Zhou is AQ based on being within five years of receiving her doctorate.

Zhou, Xiyu (Thomas): Date Hired: 2003. Employment Status: Permanent, Participating, Full-time, Assistant. AQ/PQ Status: AQ. *Comment:* Dr. Zhou is AQ based on seven refereed journal articles in his field from 2004-2008.

Economics Faculty (AY09):

Goering, Greg: Date Hired: 1990. Employment Status: Permanent, Participating, Full-time, Professor. AQ/PQ Status: AQ. *Comment:* Dr. Goering is AQ based on six refereed journal articles in his field from 2004-2008.

Greenberg, Joshua: Date Hired: 2000. Employment Status: Permanent, Participating, 25% time, Associate Professor. AQ/PQ Status: AQ. *Comment:* Dr. Greenberg has a joint appointment between Economics (25%) and the department of Natural Resource Management (75%). Dr. Greenberg is AQ based on four refereed journal articles in his field from 2004-2008.

Herrmann, Mark: Date Hired: 1991. Employment Status: Permanent, Participating, Full-time, Professor. AQ/PQ Status: AQ. *Comment:* Dr. Herrmann is AQ based on six refereed journal articles in his field from 2004-2008. Dr. Herrmann is also the Dean.

Little, Joseph: 2005. Employment Status: Permanent, Participating, Full-time, Assistant Professor. AQ/PQ Status: AQ. *Comment:* Dr. Little is AQ based on four refereed journal articles in his field from 2004-2008.

Pippenger, Mike: Date Hired: 1991. Employment Status: Permanent, Participating, Full-time, Associate Professor. AQ/PQ Status: None. *Comment:* Dr. Pippenger is neither AQ nor PQ as he did not publish during this time-period. Dr. Pippenger has a refereed journal article in 2009.

Reynolds, Doug: Date Hired: 1997. Employment Status: Permanent, Participating, Full-time, Associate Professor. AQ/PQ Status: AQ. *Comment:* Dr. Reynolds is AQ based on six refereed journal articles in his field from 2004-2008.

Valcic, Branka: Date Hired: 2005. Employment Status: Permanent, Participating, Full-time, Assistant Professor. AQ/PQ Status: AQ. *Comment:* Dr. Valcic is AQ because she is within five years of receiving her doctorate.

Wall, Sherri: Date Hired: 2006. Employment Status: Permanent, Participating, Full-time, Term Instructor. AQ/PQ Status: None. *Comment:* Sherri is neither AQ nor PQ but teaches primarily Econ 100, which is not covered by AACSB accreditation.

Zhou, Mo: Date Hired: 2008. Employment Status: Permanent, Participating, Full-time, Assistant Professor. AQ/PQ Status: AQ. *Comment:* Dr. Zhou is AQ based on eight refereed journal articles in her field from 2004-2008.

Explanation

The School of Management faculty adopted a new AQ/PQ policy (March 21, 2009) which more closely matches the newly proposed focus of Standard 2 (Intellectual Contributions) and new interpretations to AACSB Standard 10. It is also a policy that better aligns with our revised mission and objectives.

SOM AQ and AQ/PQ Status Weighted by FTEs

For the current AQ and AQ/PQ status the FTEs of the Fall 2008 and Spring 2009 semesters were used (AQ and AQ/PQ status based on 2004-2008). All SOM courses were included in the calculations with the exception of three. Econ 100 (Political Economics) is a University Core course not part of the BBA core; BA 254 (Personal Finance) is a non-major course; AIS 101 (Effective Personal Computer Use) is a course that teaches freshman business students software packages such as Microsoft Word, Excel, Power Point and Access. It is a course that students can satisfy by taking Computer Science (CS) 101 (Computers and Society), Computer Information and Office Systems (CIOS) 100 (Introduction to Personal Computers) or a student may test out of it. This is a remedial course that ensures that all students can use a computer and basic software. Because of limited resources, SOM assigns AIS101 courses to computer science graduates, teaching assistants or recently-graduated students. It would not be a wise use of the SOM budget to assign this course to full-time accounting faculty.

SOM determines its aggregated AQ and AQ/PQ status by an FTE weight. For each full-time faculty the FTE assigned is 1.0, for part-time permanent faculty the fraction is equivalent to their contract (half-time is 0.5, etc.) and for adjunct and teaching assistants the FTE is the number of hours taught divided by 30 (full-time teaching equivalent). The purpose for this weighting is to capture the essence of the contribution that a faculty member makes toward in-class and out-of-class teaching, thesis advising, student research and student advising. A full-time faculty member is in his or her office during work hours and continually works with students in a variety of teaching activities. A full-time faculty member will contribute to the student's learning in a multitude of ways. By contrast, an adjunct's contribution is usually limited to contact hours for a particular course.