

**University of Alaska Fairbanks
Bachelor's Degree in Rural Development
Student Outcomes Assessment Plan**

PROGRAM GOALS	INTENDED OUTCOMES/OBJECTIVES	ASSESSMENT CRITERIA/PROCEDURES	IMPLEMENTATION
<p>UAF's Department of Alaska Native & Rural Development (DANRD) provides quality educational programs for Alaska Native and rural residents to prepare them for effective and culturally-sensitive leadership in rural and community development in Alaska.</p> <p>DANRD's program educates leaders who understand the dynamic relationship of rural Alaska to the global economy and who have professional skills in areas of leadership, business development, administration, and conflict management.</p> <p>The B.A. in Rural Development enables place-bound and campus students to earn their degree by combining face-to-face seminars with cutting-edge distance delivery, including Web-based instruction.</p>	<p>Offer a quality interdisciplinary B.A. degree in Rural Development for Alaska Native and rural residents to prepare them for leadership in rural and community development in Alaska</p> <p>Make the B.A. degree available both on the Fairbanks campus and to students at a distance throughout the state of Alaska and beyond through the RD Applied Field-Based Program</p> <p>Create an on-going network of RD students, faculty, graduates, and practitioners for the purpose of building community leadership, providing mutual support, and sharing information and experiences.</p> <p>Continue as a leader in educational innovation in the areas of rural community development by strengthening academic and non-academic course content and delivery and building opportunities for collaboration between students, faculty, and communities</p>	<ol style="list-style-type: none"> After one year, 80 percent or more of B.A. graduates in Rural Development will secure employment in rural and community development, or will receive a promotion if already employed, or will be pursuing additional graduate or professional education. The program's reputation for quality will be assessed using a survey questionnaire of all graduates and employers of new graduates on an annual basis. Employer interests will be identified and monitored through professional development plans arranged to support employee career development. Students knowledge in these areas will be assessed through successful completion of core and elective courses, a Rural Development: internship and a senior project. Student's coursework and required "capstone" community development project or thesis will reflect critical thinking and an ability to work effectively with others. Students will demonstrate effective oral and written communication skills through coursework, seminar presentations, and applied community development project or research paper. 	<ol style="list-style-type: none"> DANRD's Director and Academic Program Head will conduct an annual survey of graduates to determine employment status by type and location. DANRD's Director and Academic Program Head will conduct an annual survey of graduates and their employers to determine their assessment of program strengths and necessary areas of improvement. All faculty will review and assess the outcomes of the survey annually for program planning and development. A written report of this assessment will be produced every third year. Students will be able to complete these courses and examinations based upon instructional materials provided. Student's coursework and "capstone" project or paper will be evaluated by faculty for evidence of critical thinking and abilities for creative, collaborative community development work. Students will receive special intensive instruction in effective oral and written communication, including use of computers, during face-to-face seminars and through Web-based instruction.