

## University of Alaska Fairbanks AAS Degree in Renewable Resources Student Outcomes Assessment Plan

PROGRAM GOALS	INTENDED OUTCOMES/OBJECTIVES	ASSESSMENT CRITERIA/PROCEDURES	IMPLEMENTATION
<p>UAF's Department of Alaska Native &amp; Rural Development (DANRD) provides quality educational programs for Alaska Native and rural residents to prepare them for effective and culturally-sensitive leadership in rural and community development in Alaska.</p> <p>DANRD's program educates leaders who understand the dynamic relationship of rural Alaska to the global economy and who have professional skills in areas of leadership, business development, administration, and conflict management.</p> <p>The M.A. in Rural Development enables place-bound and campus students to earn their degree by combining face-to-face seminars with cutting-edge distance delivery, including Web-based instruction.</p> <p>The Rural Development M.A. program builds strong ties to employers in rural Alaska by creating professional development plans for indigenous employees seeking career advancement.</p> <p>Through intensive face-to-face seminars and web-based communication, Rural Development graduates create a lifelong network of rural leaders and professional associates who guide professional development beyond graduation.</p> <p>The Rural Development M.A. program is a model of innovation and flexibility in circumpolar education that builds on UAF's status as America's premier university for Arctic graduate education and research.</p>	<p>Offer a quality A.A.S. degree in Renewable Resources (AAS/RR) for Alaska Natives and other Alaskans seeking employment in renewable resource management fields</p> <p>Make the AAS/RR degree available both on the Fairbanks campus and to students at a distance throughout the state of Alaska.</p> <p>Graduates will be hired in their communities and regions in the areas of renewable resources management or will go on to further study in the fields of rural development or renewable resources management.</p> <p>Continue as a leader in educational innovation in the areas of renewable resource management by strengthening academic and non-academic course content and delivery and building opportunities for collaboration between students, faculty, and communities</p> <p>Collaborate effectively with other UA departments and programs, state and federal agencies, potential employers, and current professionals to enhance student advising, internship opportunities, and employment placement.</p>	<ol style="list-style-type: none"> <li>After one year, 80 percent or more of AAS graduates in Renewable Resources will secure employment in the field, or will receive a promotion if already employed.</li> <li>The program's reputation for quality will be assessed using a survey questionnaire of all graduates and employers of new graduates on an annual basis. Employer interests will be identified and monitored through professional development plans arranged to support employee career development.</li> <li>80% or more of AAS/RR graduates will express overall satisfaction with coursework required for the degree.</li> <li>Students' knowledge in core areas will be assessed through successful completion of coursework.</li> <li>Student's coursework will reflect critical thinking and an ability to work effectively with others.</li> <li>Students will demonstrate effective oral and written communication skills through coursework and seminar presentations.</li> </ol>	<ol style="list-style-type: none"> <li>DANRD's Director and Academic Program Head will conduct an annual survey of graduates to determine employment status by type and location.</li> <li>DANRD's Director and Academic Program Head will conduct an annual survey of graduates and their employers to determine their assessment of program strengths and necessary areas of improvement. All faculty will review and assess the outcomes of the survey annually for program planning and development. A written report of this assessment will be produced every third year.</li> <li>Students will be able to complete these courses and examinations based upon instructional materials provided.</li> <li>Students will receive special intensive instruction in effective oral and written communication, including use of computers, during face-to-face seminars and through Web-based instruction.</li> <li>DANRD faculty will review course offerings and delivery methods annually with other faculty &amp; departments to insure quality and use of appropriate and innovative techniques and methods.</li> <li>DANRD faculty to coordinate regularly with rural campus faculty &amp; staff for effective advising and instruction</li> </ol>