

From: [Hurley, Barbara](#) on behalf of [Marushack, Joe P](#)
To: [GRP:AK All CPAI Employees](#); [GRP:AK All Alpine Contractors](#); [GRP:AK All Anchorage Contractors](#); [GRP:AK All Kuparuk Contractors](#)
Subject: COP Updated Response to COVID-19
Date: Wednesday, March 18, 2020 3:34:07 PM
Attachments: [2020-3-17 State COVID19 traveler guidance.pdf](#)

To all ConocoPhillips employees and contractors:

In order to prevent the spread of the coronavirus to our North Slope operations, we have decided to take the following steps to reduce exposure to the virus for those who are working on the North Slope. Please note that there are no confirmed cases of COVID-19 on the North Slope at this time.

- Effectively immediately, we are asking all business-critical North Slope personnel supporting ConocoPhillips operations (both contractor and ConocoPhillips employees) to extend their shift by two weeks. All flights north for regularly scheduled shift changes have been cancelled for the next two weeks. We will be working to arrange transportation off the Slope for those who cannot extend their stay.
- All non-essential personnel will leave the North Slope at the end of their current shift and, as applicable, asked to work from home or placed on extended leave until further notice.
- We are asking all workers who live or have traveled out of state and are scheduled to travel to the North Slope to self-quarantine for two weeks before the start of their next scheduled shift. By self-quarantine, we mean that people not travel outside of Alaska and comply with all measures issued by the CDC and State of Alaska (see attachment and links below). If circumstances change, we may require stricter self-quarantine measures.
- We will be demobilizing our exploration drilling rigs (Doyon 142 and Doyon 141) when they finish the wells they are currently drilling. Doyon 142 will be redeployed at Kuparuk.
- Over the next several weeks, we will be looking at options for North Slope staffing levels that protects workers' health and maintains safe operations.
- We are not planning on shutting in any production. Currently, the only change to our 2020 plan is the reduced drilling activity in Kuparuk and Alpine that was announced as part of the ConocoPhillips news release issued the morning of March 18 addressing steps the company is taking in light of the drop in oil price.
- We do not have a timeframe for resuming business as usual. We will be monitoring conditions on a daily basis.
- For situational awareness, all Anchorage based employees have been encouraged to work from home unless their job requires they come into the office.

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We understand these actions will significantly affect employees, contractors and their families. We are in the process of sorting out the many questions you all will have. Please contact your supervisor with your questions, and bear with us as we work on answers to all the issues. As we do not have a line of sight into how long this event will last, please know we have the safety of our employees and contractors as our number one priority. We know this is a difficult time for all, but please continue to focus on safe operations.

As we move through this, our priorities remain: protect the health and wellbeing of our workforce and their families; help mitigate the spread of the virus; and safely run our business.

<https://www.cdc.gov/coronavirus/2019-ncov/index.html>

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/after-travel-precautions.html>

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/travel-in-the-us.html>

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