



UAF Human Resources
P.O. Box 757860
Fairbanks, Alaska 99775-7860
907 474-7700
FAX 907 474 5859
<http://www.uaf.edu/uafhr>

To: UAF staff and faculty members

From: Kris Racina, UAF Human Resources

Date: June 30, 2011

Re: UAF to release employee salary information

I am contacting you to let you know that, in July, the university will be releasing employee salary information to the Sun Star campus newspaper. Under state law and university policies, certain employee information is public. Some of you may recall seeing information to that effect in your paperwork when you were hired at the university. This information release will include all employees except student employees.

The information we will be releasing is limited to:

- Employee name
- Position
- Salary
- Department and/or campus
- Longevity
- Contract duration (9-month, 10-month, etc.)
- Part-time or full-time status

The Sun Star plans to create a searchable online database for the public to access information about employee compensation at the university. Here is an example of a similar database at another university:

<http://data.illinimedia.com/salaries/index/201/chi/>

While there is no option to opt-out of this release of information, please be assured that, aside from the public information detailed above, your confidential personnel files will remain so.

If you have additional questions or concerns, please visit <http://bit.ly/salaryrelease> for answers to some frequently-asked questions. If you do not find the information you need there, feel free to discuss your concerns with your supervisor or you HR consultant.