AGENDA
UAF FACULTY SENATE MEETING #152
Monday, Sept. 15, 2008
1:00 p.m. – 3:10 p.m.
Wood Center Carol Brown Ballroom

1:00 I Call to Order – Marsha Sousa            5 Min.
A. Roll Call
B. Approval of Minutes to Meeting #151
C. Adoption of Agenda

1:05 II Status of Chancellor's Office Actions       5 Min.
A. Motions Approved:
   1. Motion to approve the Unit Criteria for Library Science.
   2. Motion to approve the Unit Criteria for the Graduate Program in Marine Science and Limnology.
   3. Motion to amend the approved alternatives to a Minor.
B. Motions Disapproved:
   1. Motion to reject use of the Digital Measures software for electronic Faculty Annual Activities Reports at UAF.

1:10 III Public Comments/Questions            10 Min.

1:20 IV  A. President's Comments – Marsha Sousa  10 Min.
         B. President-Elect's Report – Jonathan Dehn  5 Min.

1:35 V  A. Remarks by Interim Chancellor Brian Rogers  10 Min.
         B. Remarks by Provost Susan Henrichs  10 Min.
            1. Summary Report of 2007-2008 Faculty Reviews (Attachment 152/1)

1:55 VI Governance Reports            10 Min.
A. Staff Council – Juella Sparks
B. ASUAF – Brandon Meston
C. UAFT/UNAC

2:05 BREAK
2:15 VII Guest Speaker
   A. Buck Sharpton, Vice Chancellor for Research
       Topic: Approach to Research Management at UAF

2:25 VIII New Business/Discussion Items
   A. Research Management at UAF
   B. UAF Accreditation
   C. Core Curriculum Review
   D. Development of a Statewide Academic Plan
   E. Technology Advisory Board faculty nominee
   F. Resolution on Graduate Student Tuition Rates, submitted by GAAC (Attachment 152/2)
   G. Resolution on Majority Vote of Graduate Student Committees, submitted by GAAC (Attachment 152/3)

2:45 IX Unfinished Business
   A. eFAR and Faculty Concerns

2:55 X Committee Reports
   A. Curricular Affairs – Amber Thomas / Falk Huettmann
   B. Faculty Affairs – Cathy Cahill
   C. Unit Criteria - Brenda Konar (Attachment 152/4)
   D. Committee on the Status of Women - Jane Weber
      (Attachment 152/5)
   E. Core Review - Michael Harris / Latrice Bowman
   F. Curriculum Review - Rainer Newberry
   G. Faculty Appeals & Oversight – James Bicigo
   H. Faculty Development, Assessment & Improvement – Dana Greci / Julie Lurman Joly (Attachment 152/6)
   I. Graduate Academic & Advisory Committee – Ron Barry
   J. Student Academic Development & Achievement - Cindy Hardy

3:05 XI Members' Comments/Questions

3:10 XII Adjournment
Summary of AY 07-08 Tenure, Promotion, 4\textsuperscript{th} year and Post-tenure Reviews

**Promotion and Tenure**

<table>
<thead>
<tr>
<th>Category</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promotion to Professor</td>
<td>13 yes, 1 no</td>
</tr>
<tr>
<td>Tenure, Mandatory</td>
<td>12 yes, 1 no</td>
</tr>
<tr>
<td>Tenure, PTMY</td>
<td>14 yes, 2 withdrawn</td>
</tr>
<tr>
<td>Promotion to Research Associate Professor</td>
<td>3 yes</td>
</tr>
<tr>
<td>TOTAL</td>
<td>46</td>
</tr>
</tbody>
</table>

*PTMY = prior to mandatory year

**Issues:**

- The formal workload (especially the % provided on the summary form) did not correspond to major differences in teaching load.

- Unit criteria are not sufficiently clear in a few cases. Some units still lack approved unit criteria, even though their faculty have untypical workload assignments or research activities that should be addressed.

- Research faculty may have no salary for university service activities. (Funding agencies recognize some public or professional service as an appropriate research grant-funded activity.) So, it does not seem appropriate to expect extensive university service from such faculty.

- If the 4th year review and annual reviews indicate satisfactory performance, and there is little or no change in performance, it is inconsistent to deny tenure in the mandatory year.

- There were very few annual evaluations (or evaluations of any sort) for research faculty.

<table>
<thead>
<tr>
<th>Post Tenure Review</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14 satisfactory</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>4th Year Review</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13 satisfactory, 2 unsatisfactory</td>
</tr>
</tbody>
</table>
ATTACHMENT 152/2
UAF Faculty Senate #152, September 15, 2008

Background:
In the U.S., only (approximately) 60 percent of students complete their Ph.D. studies.

Increasing production of Ph.D. graduates to take leadership in circumpolar and global scholarship is a major priority of UAF. Removal of barriers to the completion is necessary to complete this goal of UAF’s strategic plan. One of the major barriers is financial pressure on the mentors and students. Based on recommendations of various advisory groups, we believe that out-of-state students should pay the same tuition as in-state students after having completed 2 years of a graduate program.

--------------------------------------------------------------------
RESOLUTION ON TUITION RATES FOR GRADUATE STUDENTS AFTER TWO YEARS OF STUDY

WHEREAS, out-of-state Ph.D. students pay higher tuition than other UAF graduate students; and

WHEREAS, the amount of annual income from this out-of-state Ph.D. tuition is small compared to the UA budget; and

WHEREAS, a separate financial class of students is paying this separate sur-tax on the normal tuition; now

THEREFORE BE IT RESOLVED, That the UAF Faculty Senate recommends that the UAF Graduate School can issue UAF tuition waivers for the non-resident portion of tuition after two years of graduate study.
Background:
Currently, there is no specific UAF-wide policy suggesting what constitutes the successful defense of a thesis proposal or thesis. The general standard across UAF departments is a majority vote of the student’s graduate committee. This should be the Graduate School’s policy, too.

RESOLUTION ON MAJORITY VOTE OF GRADUATE STUDENT COMMITTEES

WHEREAS, UAF uses committees of three or more faculty to review the scholarship of graduate degree candidates; and

WHEREAS, faculty are obligated to inform students that a majority yes vote constitutes a successful defense of their scholarship and research; now

THEREFORE BE IT RESOLVED, That a majority yes vote of the student’s graduate committee constitutes a pass for a comprehensive examination or defending a thesis.
Unit Criteria Meeting Minutes
3 September 2008

Attending:
Brenda Konar - Chair
Ray Ralonde
John Heaton
Jing Zhang
Sonja Koukel

Elected Brenda to remain as chair.
Discussed how Unit Criteria are reviewed.
   We should be getting two criteria in the near future.
Next meeting will be September 29 from 1-2. Meeting room to be determined.

Meeting adjourned 10:20
CSW Meeting Minutes
Tuesday Sept 2, 2008
Minutes taken by Uma Bhatt

Present: Cindy Hardy, Jane Weber, Carol Gold, Alex Fitts, Sine Anahita, Elizabeth Allman, Diane Wagner, Renate Wackerbauer, Uma Bhatt, Kayt Sunwood

1) Introductions
   Elizabeth was introduced to everyone. Steffi was out of town. They are our two new members.

2) New co-chair will be Alex who will replace Sine who has other commitments.

3) Minutes - Uma will continue as minute taker

4) Meeting times
   - October 14th 1-2, what do we want to talk to him about,
   - Organize meeting with the Chancellor, 3-4PM Oct 16th Thursday
   - Tuesdays 1-2 keep this meeting date
   - Next meetings on Tuesdays
     - Nov 11th, Dec 9th

5) Women Faculty brown bag lunch - Networking 9/9/2008
   - 1-2 PM in Alumni Lounge
   - Agenda meeting 1: introductions, talk about how to network,

6) 4th Annual Women Faculty lunch
   - October 7th 2008
     - What is the topic? Carol will ask Fran so we can let people know.
     - Carol will be moderator for this event
     - RSVPs go to Jayne Harvie (Sheri’s replacement)
     - Set up - Kayt will help with this, Renate and Cindy can help
     - Make a seating arrangement so people can mix it up
     - Work with Jayne on the menu, important to have ice cream sundae bar

7) 2008-9 Action Plan
   - Think about what we want to work on for next meeting. This will help organize the committee for talking to the Chancellor
     Possible topics to think about, Bring 1-2 action items
     - Salary increases and how they are done. Do we have the data, how do we get it?
     - Number of women full professors,
     - Why are so many term (contingent is both term and adjunct) faculty?
       For Example: CRCD contingent faculty
8) Child Care Task Force representative

- To extend tenure clock you need to have taken family leave. This is a new provost policy, we need to learn more about this policy or how it works so faculty can prepare for this possibility.

Diane gave update and a page summary. It is not clear that we have a Task Force on child care. The Transition team recommended this but the status is unknown. Composition of the team is going to be crucial. If there is a task force, then Diane would be happy to serve on such a committee. Diane will check with the chancellor’s office to find out what is happening.
The meeting was called to order at 8:15 am.

Attending: Larry Roberts, Link Olson, Joseph Glowa, Layne Smith, Joy Morrison, Channon Price, Michael Daku, Julie Joly, Marji Illingworth, and Dana Greci. There were no new minutes to approve.

Upcoming Meetings
The FDAI Committee will meet from 8:15-9:15 a.m. on Oct 7, Nov 4, and Dec 2. Additional meetings may be scheduled as needed.

Officers
Dana Greci and Julie Joli agreed to be co-chairs. Dana will report to the Faculty Senate and Julie will attend Admin Committee meetings.

Joy’s Update
- Ken Bain will speak from 9:15-10:45 on September 12 in RASM 340. The URL for the webstream is at the Faculty Development website.
- Joy urges committee members to look at the workshop schedule at the Fac Dev website to see what’s going on.
- The NSF grant on the status of women faculty will be taking up a big chunk of her time.
- OIT will be holding a Faculty Spotlight on September 16 at Wood Center.
- There will be a CLA Teaching Circle at noon on September 11, discussing Ken Bain’s ideas.

Old & New Business
- Larry reported that the committee still plans to organize Faculty Forums this year (maybe working off of Ken Bain’s ideas) and will hold the Lily conference as usual, March 4-6, 2009.
- Dana will send out the minutes from our last meeting in the Spring where we developed plans to continue for this year. The sub-committees will meet by email to choose a point-person and get ready to discuss their plans for the semester/year at the Oct 7th meeting.

Next Meeting
The next FDAI meeting will be Oct 7 from 8:15-9:15 a.m.

The meeting was adjourned at 8:50 am.

Respectfully Submitted on Sept 10, 2008
Dana Greci, Recorder