The UAF Staff Council passed the following motion at its meeting #201, Wednesday, 14 October 2009.

MOTION: (passed unanimously)

Staff Council moves that the following five themes be adopted to meet the requirements in Standard 1.B of the new accreditation standards (Draft 5.0, Sept. 1, 2009) of the Northwest Commission on Colleges and Universities:

- **Educate:** Undergraduate and Graduate Students
- **Discover:** Through Research, Scholarship, and Creative Activity with an Emphasis on the North and its Peoples
- **Prepare:** Alaska’s Career and Technical Workforce
- **Connect:** Contemporary and Traditional Knowledge and Alaska Native, Rural and Urban Communities
- **Serve:** Alaskans via Lifelong Learning Opportunities, Outreach, and Community Engagement

**EFFECTIVE:** Immediately

**RATIONALE:** NWCCU requires in Standard 1.B, Core Themes that “the institution identifies core themes that individually manifest essential elements of its mission and collectively encompass its mission” (1.B.1). The proposed themes describe the major activities of the University and have been developed and articulated through a series of interactions over the past year with faculty, staff, and students. While they do not reflect everything that UAF does, they do convey the breadth and depth of UAF’s activities. It is expected that additional activities of the University will be highlighted as objectives are developed for each theme according to Standard 1: “the institution establishes objectives for each of its core themes and identifies meaningful, assessable, and verifiable indicators of achievement that form the basis for evaluating achievement of those objectives”. (1.B.2)