<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Length of Time</th>
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<tbody>
<tr>
<td>8:30</td>
<td><strong>I</strong> Call to Order - B. Frey</td>
<td>10 Min.</td>
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<tr>
<td></td>
<td>A. Roll Call</td>
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<td>B. Approval of Minutes to Meeting #104 (December 4, 1998)</td>
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<td></td>
<td>C. Adopt Agenda</td>
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<td>8:40</td>
<td><strong>II</strong> COMMITTEE REPORTS</td>
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<td></td>
<td>A. Staff Training - D. Powell</td>
<td>5 Min.</td>
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<td>(Attachment 105/1)</td>
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<td>B. Staff Affairs - L. Anderson</td>
<td>20 Min.</td>
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<td>1. Resolution on Proposed Modifications to Health Care Plan (Attachment 105/2)</td>
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<td>C. Rural Affairs - H. Simmons</td>
<td>5 Min.</td>
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<td>D. Elections, Membership &amp; Rules - B. Gieck</td>
<td>5 Min.</td>
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<tr>
<td>9:15</td>
<td><strong>III</strong> OTHER BUSINESS</td>
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<td>A. Motion to Confirm Committee Membership (Attachment 105/3)</td>
<td>5 Min.</td>
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<td></td>
<td>B. Motion to Establish Ad Hoc Picnic and Raffle Committee (Attachment 105/4)</td>
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<tr>
<td>9:25</td>
<td><strong>IV</strong> BREAK</td>
<td>5 Min.</td>
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<td>9:30</td>
<td><strong>V</strong> President's Report - B. Frey</td>
<td>5 Min.</td>
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<tr>
<td>9:35</td>
<td><strong>VI</strong> Interim Vice Chancellor for Administrative Services Remarks - F. Williams</td>
<td>5 Min.</td>
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<td>9:40</td>
<td><strong>VII</strong> Chancellor's Remarks - J. Wadlow</td>
<td>5 Min.</td>
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<td>9:45</td>
<td><strong>VIII</strong> GUEST SPEAKER - Don Foley, Student Services</td>
<td>10 Min.</td>
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<td>9:55</td>
<td><strong>IX</strong> GOVERNANCE REPORTS</td>
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<td>A. Faculty Senate - M. Schatz</td>
<td>5 Min.</td>
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<td>B. ASUAF - J. Richardson</td>
<td>5 Min.</td>
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<td>C. Alumni Association - J. Poole</td>
<td>5 Min.</td>
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<td>D. Staff Alliance - S. Christensen</td>
<td>5 Min.</td>
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<td>10:15</td>
<td><strong>X</strong> COMMENTS AND QUESTIONS</td>
<td>5 Min.</td>
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<td>10:20</td>
<td><strong>XI</strong> ANNOUNCEMENTS</td>
<td>5 Min.</td>
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<td>10:25</td>
<td><strong>XII</strong> ADJOURNMENT</td>
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ATTACHMENT 105/1
UAF STAFF COUNCIL #105
FEBRUARY 3, 1999
SUBMITTED BY STAFF TRAINING

MINUTES
Staff Training Committee
January 13, 1999
9:00 a.m.
Wood Center Conference Room A

MEMBERS PRESENT: Alice Baergen, Rudy Candler, Sarah Comstock,
Kerrie Dufseth, Debra Hagen, LaTanya McClellan, Kathy Mosca,
Darlette Powell, and Pam Sowell

MEMBERS ABSENT: Ruth Duerr, Lynn Murphy, Diane Robinson, Peter
Rogers, Karen Wilson, and Ron York

1. Introduce New Members - The new members were welcomed to
the committee.

2. Spring Training Schedule - Due to circumstances beyond their
control, the April 27 training on Career Ladders is going to be
changed to a training session on evaluating resumes and conducting
interviews with Todd Wheeler from Career Services. Career Ladders
will be offered in the fall.

Committee members signed up to assist with training sessions as
follows: Time Management 2/4 - Sarah and Kathy; Sexual
Harassment 2/10 - Sarah and LaTanya; Stress Management 3/1 -
Pam, Kerrie and Kathy; Performance Evaluations 3/10 - Pam and
Darlette; Union Issues 4/8 - Debra and Pete; and Resumes and
Conducting Interviews 4/27 - Alice and LaTanya. A list of duties
will be distributed to the members. A clarification regarding
employees who supervisor students ARE required to complete 10
hours of training each year will be included in the next Cornerstone.
Questions were raised regarding the list of alternate courses which
satisfy the requirement. This will added to the February agenda for
further review.

Committee members were also informed that Pamela Davis in
Development is working on getting a speaker up for training. Once
more information is available, it will be distributed.

3. Longevity Awards Program - Thursday, May 13 at 1:30 p.m. in
the Wood Center Ballroom.

The theme was changed to "That was then, this is now, lets look to
the future!" Dr. Wood will be asked to speak about the past,
Chancellor Wadlow on the present, and President Hamilton on the
future.

Debra Hagen stated that Lynn Murphy will have the list of longevity
awards recipients distributed to PPA's by the January 22. Currently,
Lynn is assisting with registration/fee payment. The RIP list will
not be available until at least mid February. Chuck Deehr retired as
a faculty member and was rehired as a staff months later, so this
does not constitute continuous service. Ann Tremarello is eligible
for a 40 year award, as well as Syun Akasofu. At this time there is
no award designated for 40 years so the committee will have to
decide on an award and request funding from the Chancellor. An
engraved gold pan or a crystal nanook was recommended. Debra also
stated that Yvonne McHenry in Personnel will run a browser to
ensure that we don't miss any individuals who should receive a 35 or
40 year award.

The main comment regarding last years RIP presentation was to be
upbeat, no funeral music. The committee will have to decide what
type of presentation they will do considering the short amount of
time from when the RIP list will be available and the awards
program.

Committee members recommended mixing up the order of awards and
have the larger units go at the end of the program.

4. Other Business - None

5. The next meeting is scheduled for February 17 at 9:00 a.m. in
the Chancellor's Conference Room.

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ATTACHMENT 105/2
UAF STAFF COUNCIL #105
FEBRUARY 3, 1999
SUBMITTED BY STAFF AFFAIRS

RESOLUTION
= =======
WHEREAS, the UAF Staff Council recognizes that the University is committed to offering its employees a health care plan that is intended to promote and foster a sense of economic security against uncertain health care events and their potentially catastrophic costs; and

WHEREAS, the UAF Staff Council recognizes that health care costs are increasing and it is reasonable to expect staff to contribute more dollars toward the cost of their coverage; and

WHEREAS, the UAF Staff Council believes that Statewide administration has not given staff adequate details regarding health care plan changes for us to make an informed decision, and Statewide administration has not given staff adequate time to respond with viable alternate recommendations; and

WHEREAS, The UAF Staff Council has found that the following items of the proposed health care plan are unacceptable:

1. Increasing the individual and family deductible from $100/300 to $250/500.
2. Implement a preferred provider organization provision that pays 80/20% for in-network services and 60/40% for services performed by a health care provider who is not a member of the network (out-of-network)
3. Implement a $400 wellness benefit, not subject to the deductible.
4. Change the pharmacy program from a 80/20% co-insurance to a flat $7 generic and $10 name brand co-payment system
5. Coverage of dependents on health care; now

THEREFORE BE IT RESOLVED, That the UAF Staff Council recommends the following:

1. Reconsider the increase to the individual and family deductible, 150% is a substantial increase and would have considerable impact on an employee and their families, particularly those on the lower end of the pay scale.
2. Out-of-Network charges be covered "up to" the same dollar level as In-Network-Charges, and said charges would accrue toward the maximum out-of-pocket limits. Consider providing incentives for employees to select preferred providers.
3. Include in the wellness benefit weight loss, smoking cessation, and fitness center usage. As medical costs continue to increase at a substantial rate, some mechanism needs to be set in place that this amount for wellness-related medical services keep pace with the increased costs.
4. No change to the current pharmacy coverage of 80/20% to a flat rate and increase the out-of-pocket maximum to $150.
5. Dependents charges should adequately reflect the actual number of dependents and not limited to 4+ dependents; also

BE IT FURTHER RESOLVED, That the UAF Staff Council requests that Statewide administration limit the contract with the health care administrator to two years and set up a continuing task force on health benefits, housed in Staff Alliance, which can continue reforming the health care plan to better serve the employees.

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ATTACHMENT 105/3
UAF STAFF COUNCIL #105
FEBRUARY 3, 1999
SUBMITTED BY ADMINISTRATIVE COMMITTEE

MOTION

The UAF Staff Council moves to confirm the following committees membership:

EFFECTIVE: Immediately

ADMINISTRATIVE
Lydia Anderson  STAFF AFFAIR
Shannon Christensen *Lydia Anderson
*Bev Frey Diane Aslam
Bob Gieck Laura Bender
Darlette Powell Irene Downes
Karen Enochs
MOTION
=======
The UAF Staff Council moves to establish an Ad Hoc Picnic and Raffle Committee to organize the 1999 staff picnic and raffle for the Carolyn Sampson Memorial Scholarship. The following people have agreed to serve on the committee:

1. 
2. 
3. 
4. 
5. 
6. 
7. 
8. 

EFFECTIVE: Immediately

RATIONALE: The 1999 staff picnic will take place on May 13 immediately following the Staff Longevity Awards Program and planning needs to begin immediately to organize the event and raffle. Also, the raffle drawing will highlight the picnic.