Committee on the Status of Women  
Minutes Friday, 11 Dec 2015, 1-2pm, School of Ed Conference Room - Gruening 718

Present: Jane Weber, Mary Erlander, Diana Di Stefano, Derek Sikes, Alex Fitts, Megan McPhee (via skype), Sine Anahita, Ellen Lopez, Erin Pettit (Skype)

Members absent: Women’s Center Coordinator

1. Luncheon Cost Analysis Update.
$1,750 for 2015, $2,150 for 2014 so we dropped the costs this year but need to reduce it more.

• Jane, Alex and Ellen were supposed to meet with Mike Sfraga about funding. The meeting (set for 11 Dec) was postponed. They will reschedule with him

Committee agreed to ask Provost Henrichs to be the luncheon speaker. Rationale: she is deserving and can speak to the particular challenges at UAF now.

• Ellen will invite the Provost to be our speaker.

2. Conversation Cafés. Planning for Spring, probably at a Café like Arctic Java, or an evening /dinner event. Something to entice more people, try new ideas.

• Erin will take the lead.

3. Promotion & Tenure Workshop. Springfest is April 22, 2016 (10:00-12:00).
Venue: Jayne Harvey will reserve Butrovich – 1 month in advance; along with a back up room.

Proposed panelists:
- Alex Fitts (Vice Provost and Accreditation Liaison Officer) – Agreed!
- Diana Di Stefano (CLA-Tenured, FamilyRole) – Agreed!
- Andrea Greenberg (CLA-Term) – Ellen will ask her
- Bob Bolton (IAB-Research Faculty) – Jane will ask him
- Someone from Library? Or Extension?
- Erin Petitt (Geophysics – Tenured) – Agreed!
- Diane/or Naki

- Jane and Ellen will locate the past participant sign-in sheets to inform who is our audience.
- Everyone will come to next meeting with ideas for panelists

Workshop Name: Discussed changing name of from P&T to Strategies for Faculty Success. Sine will make a flyer so we can decide on the name. This will move away from limiting interest to those who are on a tenure track, and might motivate participation at all stages of academic career.
4. Tenure and Review committee composition:
Pre-tenure (4th year review members) are all male. We need to work toward gender parity. Suggested that we document our concerns about this via a letter of concern to the Provost. Also suggested that we invite Provost to meeting to discuss this on-going issue (better than it was, but it could be even better).
- Sine volunteered to look into policies and practices for selecting/recruiting committee membership. She will provide summary at next meeting.

5. Resolution on use of gender inclusive language.
- Sine will revise Resolution re: Gender Inclusive Language
- Then we will submit to the Faculty Senate

6. Family Leave.
Tabled until Jan meeting.

Spring meetings:
Fridays, 10-11:00
- January 22nd
- February 19th
- March 25th
- April 8th
- May - TBD

Respectfully Submitted, Ellen D. S. Lopez, These minutes are archived on the CSW website:
http://www.uaf.edu/uafgov/faculty-senate/committees/14-15-csw/