The UAF Faculty Senate passed the following at Meeting #191, May 6, 2013:

**MOTION:**

The UAF Faculty Senate moves to approve a new minor in Dispute Resolution (housed in the Justice Department of the College of Liberal Arts).

Effective: Fall 2013

Rationale: With high student interest and department support, this new minor is a practical addition to the Justice Program. See the program proposal #194-UNP on file in the Governance Office, 312B Signers' Hall.

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Jennifer L. Reynolds
President, UAF Faculty Senate

APPROVAL: ___________________ DATE: 5/11/13

Chancellor's Office

DISAPPROVED: ___________________ DATE: ________________

Chancellor's Office

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**Overview:**

The minor in Dispute Resolution will provide students with a theoretical background for and practice of alternative dispute resolution. The curriculum will support the developing restorative justice emphasis of the B.A. of Justice, as well as being applicable to business administration, social work, psychology and counseling contexts. The core of the minor (JUST F201, JUST F302, JUST F403, and JUST F405) introduce students to concepts involved with dispute resolution systems and restorative practices, provide theoretical background, and have students apply the concepts and skills associated with dispute resolution practices. The electives for the
minor (JUST F315 and JUST F401) look at application of the practices to two separate settings: corrections and cross cultural conflict.

**Proposed Minor Requirements:**

Minor in Dispute Resolution

1. Complete the following requirements:
   JUST F201, Dispute Resolution and Restorative Practices (3 Credits)
   JUST F302, Dispute Systems Design (3 Credits)
   JUST F403, Law and Science of Arbitration (3 Credits)
   JUST F405, Clinic in Mediation, Conferencing and Circle Practices (3 Credits)

2. Complete one of the following:
   JUST F315, Correctional Counseling and Rehabilitation (3 Credits)*
   JUST F401, Cross Cultural Conflict Analysis and Intervention (3 Credits)
   “C-” grade or better is required in Minor courses.
   400 level courses require Junior standing, but this may be waived by the instructor.

*JUST F315 requires JUST F310. For non-Justice Majors, taking JUST F401 avoids this extra course.

**Relationship to the Purposes of the University:**

In addition to the Justice professions, business organizations, human relations departments are realizing the need for employees possessing the knowledge and skills to resolve disputes arising within and without the organization. The Minor in Dispute Resolution will aid the State in developing a workforce that is able to work efficiently and cohesively. The minor is particularly well suited to supplement the education of Psychology, Social Work and Communication majors. The Justice Department faculty have spoken with faculty from those disciplines and received enthusiastic support for the creation of the minor. The Department also met with a focus group of Justice majors to query them as to the type of courses they would prefer to see created; restorative justice and dispute resolution courses were high on the list. Justice undergraduate courses are generally fully enrolled, and the courses for the proposed minor will also serve as electives for Justice majors. Thus, it is anticipated that the courses for the new minor will experience full enrollments.