REQUEST FOR A NEW MINOR

SUBMITTED BY:

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<thead>
<tr>
<th>Department</th>
<th>Justice</th>
<th>College/School</th>
<th>College of Liberal Arts</th>
</tr>
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<tbody>
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<td>Prepared by</td>
<td>J. Robert Duke</td>
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<td>Faculty Contact</td>
<td>Rob Duke</td>
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</tbody>
</table>

See http://www.uaf.edu/uafgov/faculty-senate/curriculum/course-degree-procedures-/# for a complete description of the rules governing curriculum & course changes.

PROGRAM IDENTIFICATION:

<table>
<thead>
<tr>
<th>TITLE OF MINOR: Dispute Resolution</th>
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<tbody>
<tr>
<td>*Number of credits required for completion (minimum is 15): 15</td>
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<tr>
<td>&quot;Unless otherwise specified by the appropriate academic unit, a course may be used more than once toward fulfilling degree, certificate, major and minor requirements. Credit hours for these courses count only once toward total credits required for the degree or certificate. Certifying that [the student has] met all major and minor requirements is the responsibility of [the student’s] department faculty, who notify the Registrar’s Office.” From the General University Requirements section of “How to Earn a Bachelor’s Degree” in the UAF Catalog.</td>
</tr>
</tbody>
</table>

Do all the required courses currently exist? No

If not, list the corresponding New Course paperwork associated with this request:

- JUST 201 (Dispute Resolution and Restorative Practices)
- JUST 302 (Dispute Systems Design)
- JUST 320 (Correctional Counseling and Rehabilitation) 4/30/13: Renumbered as F315
- JUST 401 (Cross Cultural Conflict Analysis and Intervention)
- JUST 403 (Law and Science of Arbitration)
- JUST 404 (Clinic in Mediation, Conferencing and Circle Practices) 4/30/13: Renumbered as F405

A. DESCRIPTION OF THE PROPOSED MINOR. Include reasons justifying its creation; objectives of the minor and relationship of the required courses to those objectives.

The minor in Dispute Resolution will provide students with a theoretical background for and practice of alternative dispute resolution. The curriculum will support the developing restorative justice emphasis of the B.A. of Justice, as well as being applicable to business administration, social work, psychology and counseling contexts. The core of the minor (JUST 201, JUST 302, JUST 403, and JUST 404) introduce students to concepts involved with dispute resolution systems and restorative practices, provide theoretical background, and have students apply the concepts and skills associated with dispute resolution practices. The electives for the minor (JUST 320 and JUST 401) look at application of the practices to two separate settings: corrections and cross cultural conflict.

B. PROPOSED MINOR REQUIREMENTS AS THEY WILL APPEAR IN THE CATALOG:

See samples provided on page 3 of this form.

Minor in Dispute Resolution

1. Complete the following requirements:

   JUST 201, Dispute Resolution and Restorative Practices (3 Credits)
   JUST 302, Dispute Systems Design (3 Credits)
   JUST 403, Law and Science of Arbitration (3 Credits)
   JUST 404, Clinic in Mediation, Conferencing and Circle Practices (3 Credits) Renumbered as F405

2. Complete one of the following:

   JUST 320, Correctional Counseling and Rehabilitation (3 Credits)* Renumbered as F315
   JUST 401, Cross Cultural Conflict Analysis and Intervention (3 Credits)
“C-” grade or better is required in Minor courses.
400 level courses require Junior standing, but this may be waived by the instructor.

*CJUST 330 requires JUST 310. For non-Justice Majors, taking JUST 401 avoids this extra course.

C. ESTIMATED IMPACT
WHAT IMPACT, IF ANY, WILL THIS HAVE ON BUDGET, FACILITIES/SPACE, FACULTY, ETC.

Minimal if any. Concurrent with proposing the new Minor in Dispute Resolution, the Department is proposing changes to its B.A. in Justice to add a restorative justice/dispute resolution focus. The courses proposed for the minor also support the changes to the bachelor degree changes. To facilitate the delivery of the new courses in restorative justice/dispute resolution, the Department proposes to eliminate four existing Justice courses, and will instruct at least two of the new courses as online courses. Thus there should be no impact upon space of facilities.

D. IMPACTS ON PROGRAMS/DEPTS:
What programs/departments will be affected by this proposed action?
Include information on the Programs/Departments contacted (e.g., email, memo)

The creation of the minor in Dispute Resolution is not perceived as having any adverse impacts on any programs or departments. To the contrary, the minor will compliment bachelor degrees, in Psychology, Social Work, Communication, and Business Administration. The knowledge base and skills provided the minor should benefit students from those disciplines when seeking work in those fields.

F. PERSONNEL DIRECTLY INVOLVED WITH THE MINOR:
List faculty currently teaching the required and elective (if any) courses, with a brief statement of duties and qualifications.

Initially, professors Daku and Jarrett will be instructing the courses. Professor Daku has an educational background in counseling and has extensive field experience involving counseling. Professor Jarrett has an advanced law degree emphasizing dispute resolution, and a Ph.D. in sociology emphasizing peace studies. Additionally, professors Blurton and May have an educational background in law and consequently, have the expertise to instruct JUST 403, Law and Science of Arbitration.

G. RELATIONSHIP OF THE PROPOSED MINOR’S OBJECTIVES TO THE “PURPOSES OF THE UNIVERSITY”.
Include additional justifying information to support creation of the minor such as projected and present enrollments; need or public demand for the minor; support of other programs by the minor’s creation, etc.

In addition to the Justice professions, business organizations, human relations departments are realizing the need for employees possessing the knowledge and skills to resolve disputes arising within and without the organization. The Minor in Dispute Resolution will aid the State in developing a workforce that is able to work efficiently and cohesively. The minor is particularly well suited to supplement the education of Psychology, Social Work and Communication majors. The Justice Department faculty have spoken with faculty from those disciplines and received enthusiastic support for the creation of the minor. The Department also met with a focus group of Justice majors to query them as to the type of courses they would prefer to see created; restorative justice and dispute resolution courses were high on the list. Justice undergraduate courses are generally fully enrolled, and the courses for the proposed minor will also serve as electives for Justice majors. Thus it is anticipated that the courses for the new minor will experience full enrollments.

APPROVALS:
SEE ATTACHED SIGNATURES

Signature, Chair, Program/Department of:

Signature, Chair, College/School Curriculum Council for:

Signature, Dean, College/School of:
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APPROVALS:

[Signatures and dates]
Final approval will be at the level of the Chancellor or Chancellor’s Designee, following vote of approval by the Faculty Senate.

SAMPLE MINORS FOR REFERENCE FROM THE UAF CATALOG – 2009-2010:

Taken from page 134, Art Degree Program:

**Minor**

1. Complete the following:*  
   - ART F105—Beginning Drawing—3 credits  
   - ART F262—History of World Art—3 credits  
   - ART F365—Native Art of Alaska—3 credits

2. Complete one of the following:*  
   - ART F161—Two-Dimensional Design—3 credits  
   - ART F162—Color and Design—3 credits  
   - ART F163—Three-Dimensional Design—3 credits

3. Complete one of the following:*  
   - ART F201—Beginning Ceramics—3 credits  
   - ART F211—Beginning Sculpture—3 credits  
   - ART F268—Beginning Native Art Studio—3 credits

4. Complete one of the following:*  
   - ART F207—Beginning Printmaking—3 credits  
   - ART F209—Beginning Metalsmithing and Jewelry—3 credits  
   - ART F213—Beginning Painting (Acrylic or Oil)—3 credits  
   - ART F371O—Digital Photography and Pixel Painting—3 credits

5. Minimum credits required—18 credits  

* Student must earn a C grade or better in each course.

Note: A minor in art for the B.A. or B.S. degree is available only to non-art majors.

Taken from Page 142, Communication Degree Program:

**Minor**

1. Complete the following:  
   - COMM F180—Introduction to Human Communication—3 credits  
   - COMM F330—Intercultural Communication (3)  
   - or COMM F351—Gender and Communication—3 credits

2. Complete communication electives at the F300-level or above—9 credits

3. Minimum credits required—15 credits

Note: Courses designated as social science or humanities that are taken for the minor may also be used to fulfill social science and/or humanities distribution requirements for the B.A. degree.

*These samples are for your reference and may be deleted from your submitted paperwork.*