The UAF Staff Council passed the following Motion (#2011/215/3) at Meeting 215 on March 23, 2011:

**MOTION relating to smoker surcharge:**

We, the UAF Staff Council move to have the smoker surcharge removed from the possible changes to the FY13 healthcare plan. This action is effective March 23, 2011.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey, Pat Ivey, SHCC, JHCC

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Signed: [Signature]
President, Staff Council

Date: 4/10/11

Fwd to President: [Signature]
Chancellor, University of Alaska Fairbanks

Date: 4/19/11

Approved: [Signature]
President, University of Alaska

Disapproved: [Signature]
President, University of Alaska

Rationale for Disapproval:

*Forwarded with recommendation to disapprove at this time. It is too early to make FY13 benefit decisions without the context of costs and alternatives, including discussion of smoke-free campus. Further work is needed before a smoker surcharge is imposed, particularly on interpretation of occasional smoking certification and enforcement.*

[Signature]