UAF Sexual Misconduct Response

Stop

☐ Ensure all parties are safe
☐ Call police
☐ Inform victim of disclosure options
☐ Connect with victim advocate
☐ SART and/or medical services
☐ Inform Title IX
☐ Provide interim measures to ensure safety
  ☐ Trespass
  ☐ No Contact
  ☐ Suspension
  ☐ Abeyance
  ☐ Enhance security patrols
  ☐ Check-in on victim
  ☐ DoS or Registrar hold on student records

Remedy

☐ Provide counseling
☐ Provide escort
☐ Class changes
☐ Relocate dorm
☐ Medical services
☐ Academic support
  ☐ Tutoring
  ☐ Re-take a course w/o penalty
  ☐ Withdraw from course w/o penalty
  ☐ Review disciplinary actions against victim
☐ Campus wide training and education initiatives
☐ Training for law enforcement personnel
☐ Designate ‘on-call’ individual at Health & Counseling

Investigate

☐ Outreach to victim
☐ Obtain consent to investigate
☐ Collect police interviews
☐ Reluctant victim email
☐ Gatekeeper analysis
☐ Notify if required to proceed w/o victim participation
☐ Frame complaint
☐ Issue Notice of Investigation
☐ Advise both parties of their rights, options & remedies
☐ Create investigative plan
☐ Conduct and document interviews
☐ Advise of no retaliation
☐ Collect documentation
☐ Provide periodical updates to victim and accused
☐ Write investigation report
☐ Issue investigative finding to both parties
☐ Investigate if responsible employees failed to carry out their duties in responding to allegations
☐ Provide investigative report for student or employee sanctioning

Prevent—Reactive

☐ Appropriate sanctions

Prevent—Proactive

☐ Green Dot Bystander Program
☐ Title IX Task Force
☐ Appoint Title IX Coordinators & Officials
☐ Update grievance procedures to include timeframes
☐ Update response protocol
☐ Publish procedures and protocol
☐ Publish notice of non-discrimination
☐ Mapping current grievance processes to create clarity and eventually streamline processes
☐ Awareness campaign
☐ Mandatory training for faculty and staff
☐ Training for students (on-line & orientation)
☐ Training and updates for Title IX professionals
☐ Inform parents, guardians and applicants of Title IX efforts
☐ Climate surveys
☐ Forums and focus groups
☐ Implement a unified tracking system
☐ MOUs with law enforcement
☐ MOUs with Victim Advocate
☐ Follow up to ensure no retaliation
☐ Quarterly review of case handling
☐ Syllabi language
☐ Apply for grants
☐ Install virtual victim advocate
☐ Link to website on homepage
☐ Community partnerships (magistrate, Rotary, etc)
☐ Train International students
☐ Campus presentations & educational programs
☐ Additional programming for high risk groups.
☐ Trauma informed response training

Contact Info for Title IX:
Mae Marsh, 474-7599
Ana Richards, 474-7303
Anita Hartman, 474-7700
Dean of Students, 474-7317
Jamie Aber, 474-1885
Andrea Schmidt, 474-5174