36th Annual
Business Leader of the Year Banquet
honorining

Dan Gavora
of Doyon Utilities

Friday, March 30, 2012
6 p.m. Cocktails
7 p.m. Dinner

Westmark Hotel
Gold Room
Fairbanks, Alaska

Proudly hosted by the
University of Alaska Fairbanks
School of Management
Dan Gavora

Dan moved to Alaska with his parents when he was less than a year old. Growing up in Fairbanks, he learned the value of local involvement at an early age. Dan’s parents instilled in him a strong work ethic and a sense of community caring that serves him still today. Dan’s father, Paul Gavora, was the very first UAF Business Leader of the Year recipient in 1977, demonstrating the legacy of the Gavora family in Fairbanks.

Dan’s career began in the retail grocery business, where he worked his way up to various management positions. For the nearly 10 years prior to joining Doyon Utilities, he provided direct oversight as the President/CEO of Fairbanks Sewer & Water, the second largest water and wastewater utility in Alaska. Dan is currently the President/CEO of Doyon Utilities, LLC. Doyon Utilities owns and operates the privatized utilities at all three Army posts in Alaska. Dan was instrumental in developing the proposal that resulted in Doyon Utilities receiving the award for the utilities. This Army privatization is the largest privatization ever awarded by the US government. Dan also serves as Board Chairman for Denali State Bank and is a member of the Alaskan Command’s Civilian Advisory Board.

Dan clearly “walks the walk” when it comes to community involvement. He has routinely taken leadership roles including chairing the United Way Campaign where his fundraising efforts established a new record for the Fairbanks community. He has also been a staunch supporter of the community Golden Days celebration, encouraging businesses to become more involved in the summer extravaganza. His companies actively contribute to the American Heart Association’s Heart Walk and employee participation has been exceptional due to his leadership. In recognition of Dan’s strong community contributions, he has been honored by the Greater Fairbanks Chamber of Commerce as its 2004 George Nerbhas Award recipient for outstanding community involvement.

Dan is an avid supporter of the UAF scholarship program. In 1999, he was on the corporate Board of Directors that made the first $10,000 contribution to the Chancellor’s matching grant program. Gavora employs UAF graduates and has several employees currently enrolled at UAF.

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Business Leader of the Year Banquet

6 p.m. No-Host Cocktails

7 p.m. Welcome
   ASB President Bobby Desrochers

   Invocation
   Nancy Hanson

   Dinner

8 p.m. Opening Remarks
   ASB President Bobby Desrochers
   SOM Dean Mark Herrmann
   UAF Chancellor Brian Rogers

   Guest Speakers
   Andy Warwick
   Jo Heckman
   Rudy Gavora

   Pin Presentation
   Kyong Hollen

   Award Presentation
   Bobby Desrochers
   Paul Gavora

   Acceptance Remarks
   Dan Gavora

   Auction
   Dr. Cary S. Keller & Bart LeBon

   Door Prizes & Closing Remarks
   Suzie Avant & Kyla Stark
The UAF School of Management (SOM) was formed in 1975 as one of five professional schools at UAF. SOM is one of only 177 of all national and international business schools to hold the prestigious Association to Advance Collegiate Schools of Business (AACSB) accreditation for both the school and the Accounting program. This is the top level of accreditation and represents the highest standard of achievement for business schools worldwide.

Three main disciplines comprise the School of Management: Accounting, Business Administration, and Economics. SOM offers both undergraduate and graduate degrees. Faculty in these programs work together as an integrated team to provide challenging and fulfilling education to our students in order to produce stellar Alaska business graduates.

For more information, visit us online at www.uaf.edu/som.

Degrees Available:

Undergraduate
- Accounting
- Business Administration
- Economics
- Emergency Management

Graduate
- Master of Business Administration
- M.S. in Resource & Applied Economics
- Ph.D. in Natural Resources & Sustainability

Minors Available:

- Accounting
- Economics
- Finance
- General Business
- Management & Organizations
- Marketing
- Sports Management

The School of Management is partnering with UAF Culinary Arts & Hospitality (CAH) to bring you eight delectable desserts, available during tonight’s auction. 10% of all proceeds will be donated to CAH.

Business Leader of the Year Committee

Committee Chair
Bobby Desrochers

Vice Chair
Rebecca Leivdal

Door Prize Coordinator
Lily Knutson

Advertising Coordinator
Ondrej Palecek

Decoration Coordinators
Suzie Avant
Keri Knight
Maddie Maynard

Volunteer & Ticket Coordinators
Shelby Carlson
Melanie Hall
Sarah Walker

General
Eddy Hix
Kyla Stark

Student Organizations

Associated Students of Business (ASB)
Great Alaskan Accounting People (GAAP)
Native Alaskan Business Leaders (NABL)
Students in Free Enterprise (SIFE)
Students Offering Leadership Development (SOLD)
Students Who Enjoy Economic Thinking (SWEET)

Proceeds from this event benefit all SOM student organizations. Thank you!
On behalf of Doyon Utilities, its management, Board of Directors and employees, we are proud to have you at the helm.

Tim Wallis, Senior Vice President

Congratulations to Dan Gavora, Doyon Utilities President/CEO, on your selection as the 2012 Business Leader of the Year.
”Mr. Gavora is an exceptionally distinguished, long-term business leader in our community and he has contributed immensely to the quality of life for Fairbanks-area citizens.”
-Dave Dean, Doyon Utilities

It’s people like Dan who make Doyon a “Leader in All We Do.” Congratulations on this well-deserved recognition.

Congratulations
Dan Gavora
Best wishes for much continued success
from your locally owned community bank

Some of our state’s most powerful energy doesn’t come from underground reserves. Instead, it’s found in our Alaska business leaders, like Dan Gavora.

Congratulations, Dan, on a well-deserved honor.

Supporting education
From pre-school to post graduate. ABCs to PhDs to workforce training. BP supports education throughout Alaska.

Congratulations
Dan Gavora

It’s people like Dan who make Doyon a “Leader in All We Do.” Congratulations on this well-deserved recognition.
Congratulations to the 36th UAF Business Leader of the Year, Dan Gavora!

**Kyong Hollen**
2011 Business Leader of the Year

We congratulate our Alyeska MBA scholarship recipients and all of the SOM students for an excellent year.

For 90 years, our success has reflected a belief in Alaskans like you.

**CONGRATULATIONS**

to

Dan Gavora

UAF Business Leader of the Year

90 years in Alaska
1922–2012

Congratulations to Dan Gavora, UAF Business Leader of the Year!

Dan Gavora exemplifies the quality of an outstanding leader who possesses personal integrity and leads by example.

–David Hale, Hales & Associates
Best wishes to Dan Gavora, Business Leader of the Year

“Dan’s business acumen is incomparable. I have worked closely with him for years and admire him greatly. He is the type of leader that everyone looks up to and aspires to be.”

– Jyotsna “Jo” Heckman, UA Board of Regents

Congratulations to Dan Gavora, FEDC Vice-Chairman!

From your fellow Board members and Staff at the Fairbanks Economic Development Corporation
When it comes to financial solutions you have options

Whether you want to save for the future, secure a personal loan, utilize exclusive online and telephone banking services or enjoy the convenience of our ATMs and local branches, we have a solution for you. Call, click or stop by and talk with a banker.

wellsfargo.com
All credit decisions based on credit approval.
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“Dan is one of those rare individuals who possess both an innate entrepreneurial spirit and the ability to delegate and manage.”
-Andy Warwick, Warwick & Schikora
Best wishes to Dan Gavora!

“Dan Gavora is a consummate professional who represents every aspect of what we expect in a business leader.”
-Cam Carlson, UAF School of Management

-In view of his many business accomplishments, Dan’s reputation for fairness and honesty, and commitment to his community, I cannot imagine a more worthy candidate.”
-Brett Hodson, Corix

Accolades to the UAF School of Management students, staff, and advisors for your continued successes

Cary S. Keller MD, F.A.C.S.M.
2009 Business Leader of the Year
Congratulations 2012 UAF School of Management graduates!

See you at commencement on Sunday, May 13, 2012

from,

Gavora INC.
School of Management Scholarships

Scholarships open the doors to the future, providing students with the support to fulfill their educational aspirations. It is because of these generous donors, we are able to help over 26 students with over $54,000 in private funding this year. Scholarship support is one of the most powerful ways to impact the lives of UAF students.

A. Ronald Nerland Memorial Scholarship
Alyeska Pipeline MBA Fellowship
American Business Women’s Association
Associated Students of Business
Cook & Haugeberg CPAs/Tom Bartlett Scholarship
Dorothy Pattinson Accounting Scholarship
E. Thomas & Raye Ann Robinson Scholarship
Fred Smits MBA Scholarship
Goering Family Fellowship
Hulda Huhttula Elieff Memorial Scholarship
Jean B. Schmitt Scholarship
Ken & Olga Carson Memorial Scholarship
KeyBank Scholarship
Kyong Hollen Business Scholarship
Lois E. Meier Accounting Scholarship
Milner Marketing Scholarship
R.M. and Katherine Boyd Scholarship
Student Investment Fund Scholarships
Totem Ocean Trailer Express Scholarship
Wells Fargo Scholarship
William Paul Scholarship

“I want my children to have the role model I never had growing up, to show them how hard work, perseverance and dedication will change their future. I had an outstanding freshman year at SOM and I’m excited to see what the future holds.”

–Rebecca Leivdal

For more information on scholarships, contact Tammy Tragis-McCook 907-474-7042 or tammy.tragis@alaska.edu

Our students make every year at the School of Management a good year.
Thank You

We would like to give a warm thank you to the following organizations who purchased a table for this event:

- Alaska Oil & Gas Association
- Alyeska Pipeline Service Co.
- American Mechanical, Inc.
- Birchwood Homes
- BP
- Cook & Haugeberg
- Denali State Bank
- Doyon, Limited
- Doyon Utilities
- Fairbanks Economic Development Corporation (FEDC)
- Fairbanks Sewer & Water
- First National Bank Alaska
- Flint Hills Resources
- Frontier Supply Company
- Gavora, Inc.
- Kohler, Schmitt & Hutchison
- Mt. McKinley Bank
- Northrim Bank
- Santina’s Flowers & Gifts
- Sportsmedicine Fairbanks
- Sportsmedicine Fairbanks Student Table
- State Farm Insurance
- The Greater Fairbanks Community Hospital Foundation
- UAF School of Management
- Walsh, Kelliher & Sharp
- Wells Fargo Bank
- Yukon Accounting & Consulting, Inc.

The School of Management would like to extend a heartfelt thank you to the following individuals and organizations who sponsored student tickets:

- Birchwood Homes
- Craig Wisen
- Dan Britton
- Flint Hills Resources
- George E. Gordon
- James McDermott
- Joe Hayes
- Joe Little
- Kohler, Schmitt & Hutchison
- Northern Leadership Center/SOLD
- Sportsmedicine Fairbanks
- Wayne Marr
- Xiyu “Thomas” Zhou

Thank you to the following donors for their additional gifts in support of tonight’s event:

- Alaska Airlines
- Big State Auto Sales
- The Great Alaskan Bowl Company
- Westmark Hotel

Door Prizes Courtesy of:

- Alaska Airlines
- Big State Auto Sales
- The Great Alaskan Bowl Company
- Westmark Hotel

Student Incentives

It takes an army of students to plan tonight’s event. From making phone calls, to dessert tasting and ironing chair sashes, they log in hours to earn their ticket. Thank you to the following businesses for offering rewards for a job well done:

- Fireweed Consignment Boutique
- The Loose Moose Café
- Zip Zaps Laser Tag
- Mocha Dan’s Espresso

Gavora, Inc. generously donated wine, beverages, and materials for the centerpieces. Doyon Utilities gave time and talent to craft the beautiful displays—which are available to take home with a gift to the School of Management.
# Previous Business Leader of the Year Award Recipients

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>1977</td>
<td>Paul Gavora</td>
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<tr>
<td>1978</td>
<td>Joseph Usibelli, Sr.</td>
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<tr>
<td>1979</td>
<td>Ron Nerland*</td>
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<td>1980</td>
<td>Wally Burnett</td>
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<td>1981</td>
<td>Ray Kohler*</td>
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<td>1982</td>
<td>Marc Langland</td>
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<td>1983</td>
<td>Judy Robertson Divinyi</td>
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<td>1984</td>
<td>Lawrence Heiner</td>
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<td>1985</td>
<td>Jeff Cook</td>
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<td>1986</td>
<td>William Green*</td>
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<td>1987</td>
<td>Mike Kelly</td>
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<td>1988</td>
<td>Walt Schlotfeldt</td>
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<td>1989</td>
<td>Captain Jim Binkley*</td>
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<td>1990</td>
<td>Ralph Seekins</td>
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<td>1991</td>
<td>Tim Fargo</td>
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<td>1992</td>
<td>Gary Roth</td>
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<td>1993</td>
<td>Jim &amp; Jinx Whitaker</td>
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<td>1994</td>
<td>Larry Doll</td>
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<td>1995</td>
<td>Gary Wilken</td>
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<td>1996</td>
<td>Norm &amp; Angie Kruckenberg</td>
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<td>1997</td>
<td>Morris Thompson*</td>
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<td>1998</td>
<td>Margaret Russell</td>
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<td>1999</td>
<td>Rhonda Boyles</td>
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<td>2000</td>
<td>George E. Gordon</td>
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<td>2001</td>
<td>Steve Frank &amp; Linda Anderson</td>
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<td>2002</td>
<td>Bart LeBon</td>
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<td>2003</td>
<td>John Hill</td>
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<td>Michael Cook</td>
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<td>2005</td>
<td>Ginger Stock-McKenzie</td>
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<td>2006</td>
<td>Jim Lund</td>
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<td>2007</td>
<td>Jack B. Wilbur</td>
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<td>2008</td>
<td>Jyotsna &quot;Jo&quot; Heckman</td>
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<td>2009</td>
<td>Dr. Cary S. Keller</td>
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<td>2010</td>
<td>Bernie Karl</td>
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<td>2011</td>
<td>Kyong Hollen</td>
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*Deceased

The School of Management would like to thank you for sharing this evening with us. It is a great pleasure to honor Dan Gavora as the 36th recipient of the Business Leader of the Year Award.

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UAF is an affirmative action/equal opportunity employer and educational institution.